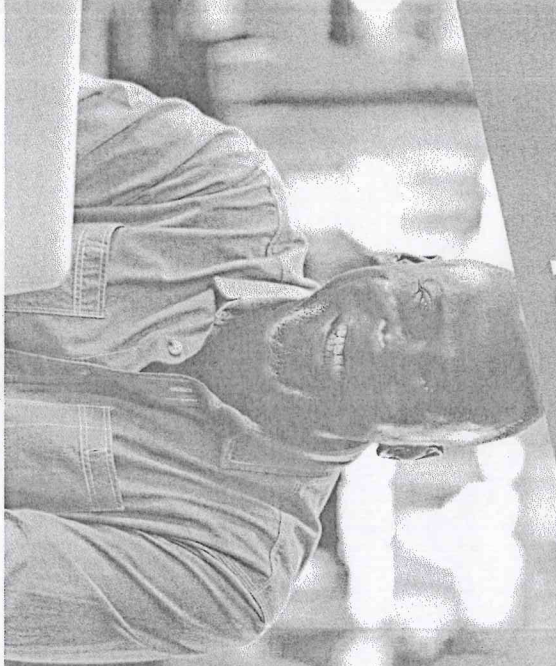




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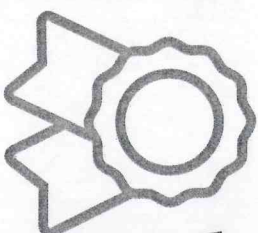
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¹ wvclimb.org

² Microsoft Office Specialist: Productivity Study, certipoint.com

³ U.S. Bureau of Labor Statistics, Current Population Survey 2018