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United Steelworkers Local 105 Forerunner

Local 105 Forerunner

Issue Date: April 7, 2017 Volume #18 Issue #13 Mailed every 3 weeks

Office	Name
President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



Meetings & Events

April 2017

4/17	6 pm	Q-C Fed Delegates Mtg @Local 25
4/18	6:20am	Regular Business Mtg
	7:20am	" " "
	3:20pm	" " "
	6:20pm	" " "
	11:20pm	" " "
4/19	12 noon	Local 105-2 (Sivyer Steel)
	3 pm	Local 105-2 (Sivyer Steel)
4/20	12 noon	Local 105 Retirees Potluck

All meetings @ USW Local 105 Union Hall
Unless designated otherwise



Vote Your Proxy, by Brad Greve

By now you have probably received several things in the mail concerning the proxy vote for Arconic.

Arconic's Proxy Card is white and has the following candidates for the board of directors. These are current board members:

Amy E. Alving, David P. Hess, Klaus Kleinfeld, Ulrich R. Schmidt, Ratan N. Tata

You may also receive a blue proxy card from Elliot Management a large stake holder of Arconic shares that is attempting to elect their preferred board members and remove Klaus Kleinfeld as the CEO.

I suggest voting the white proxy card. Elliot Management is a hedge fund and I believe are only looking for short term profits and could put our jobs at risk if they are able to get their board candidates elected.

Arconic Shareholder Meeting will be held on Tuesday May 16th at 9:00 AM in Purchase, New York. The meeting will be held at "The Performing Arts Center Purchase College, SUNY".

The book that comes with the white proxy card has all of the information explaining the items up for vote on the proxy. I summarized the descriptions in my words and how I voted.

Disclaimer:

Everyone has the ability to make their own decision and vote accordingly. You can check the box to Abstain from any of the items if you are not sure of how to vote. **If you vote and change your mind you can vote again but only your last vote will count.** If you sent in the paper card and want to change your vote you can then vote on line.

Notice of 2017 Annual Meeting of Shareholders and Proxy Statement (this is the book that came with the white proxy card)

#1 – This is the list of directors up for election to the board. You can vote for all nominees, withhold for all nominees or write in the specific nominees names that you want to withhold your vote from.

Page 9 – You can find information on all of the nominees here.

I will mark – FOR ALL NOMINEES

#2 – Ratification of Appointment of Independent Registered Public Accounting Firm

Page 41 – This is the vote for Ratification of PricewaterhouseCoopers LLP as the Company's Registered Public Accounting Firm for 2017.

I voted FOR

#3 – Approval, on an Advisory Basis, of Executive Compensation

Page 44 – The board is asking that you tell them you approve of the Executive Compensation Formula printed in the book starting on page 44. It appears to me that they are over compensated.

I voted AGAINST

#4 – Approval, on an Advisory Basis, of Frequency of Advisory Vote on Executive Compensation

Page 75 – The board is asking you to advise on the frequency of an advisory vote on executive compensation. Every year, every 2 years or every 3 years.

I voted for 1 year (annual)

#5 – Amendment of Articles of Incorporation to Eliminate Supermajority Voting Requirement in the Articles of Regarding Amending Article SEVENTH (Fair Price Protection)

Page 77 – This proposal removes the requirement of a supermajority needed to pass amendments to Article SEVENTH. A simple majority vote would be needed.

I voted FOR

#6 - Amendment of Articles of Incorporation to Eliminate Supermajority Voting Requirement in the Articles of Incorporation Regarding Amending Article EIGHTH (Director Elections)

Page 78 - This proposal removes the requirement of a supermajority needed to elect directors. A simple majority vote would be needed.

I voted FOR

#7 - Amendment of Articles of Incorporation to Eliminate Supermajority Voting Requirement in Article EIGHTH of Incorporation Regarding Removal of Directors

Page 79 - This proposal removes the requirement of a supermajority needed to remove a director. A simple majority vote would be needed.

I voted FOR

#8 - Amendment of Articles of Incorporation to Eliminate The Classification of Board of Directors

Page 80 - Currently the board of directors are elected to 3 year terms. The total number of directors was divided into 3 groups with one of the groups being up for election each year (the end of their 3 year term). It seems to me that this would provide stability by the board is recommending changing to all directors being up for election every year at the shareholders meeting.

I like the stability I voted AGAINST

#9 – Shareholder Proposal Regarding Elimination of Supermajority Provisions

Page 82 of the book – This proposal removes the requirement of a supermajority needed to make changes in the companies charter and by laws. A simple majority vote would be needed.

I voted FOR

105 Contest Continues

This week's number for direct deposit users to add to the cents of their deposit amount is 85. If the sum totals 105 you win a free T-shirt

Thanks Received:

"Thank you for the hoodie, watch and hat. I wish everyone the best, take care and it was great working with you all." – David Dayton (Brickmason Dept Retiree)

U.S.W. Convention April 10-13, 2017

While our elected representatives will be attending the USW Convention next week, you can sign up for text updates or e-mail updates on the convention by going to the following website: <http://convention-public.usw.org/>

UnionLabel.org

The Union Label Department publishers of the Label Letter would like you to know that they are active on social media, posting union news and product information important to union members. If you haven't already, find them on facebook, and make sure you sign up for their e-mail list on their website at unionlabel.org to receive important news right in your inbox.



Workers Memorial Day Service

Friday- April 28, 2017 at 12 noon

(Union Hall will be open at 11 AM with the event to start at 12 noon)

**USW Local 105 Union Hall
880 Devils Glen Road, Bettendorf, IA**

USW Local 105, IBEW 1379 and Arconic Davenport Works leadership invite Quad City area working families to join them in a national observance of Workers Memorial Day.

On Friday - April 28, 2017, working families in the Quad City Area will gather at the USW Local 105 Hall to commemorate Workers Memorial Day. This is a time for working families and union members to commemorate sisters and brothers who have died or been injured on the job. The service will be one of hundreds held around the world.

Arconic Davenport Works – Joint Safety and Health Committee is sponsoring this service to recognize the workers who are no longer with us due to a work-related accident.

Lunch will be served after the service.



With Deepest Sympathy:

The Family of:

Nancy Janson (Rod Janson's step-mother)