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# United Steelworkers Local 105 Forerunner

Local 105 Forerunner

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| <b>Office</b> | <b>Name</b>                 |
|---------------|-----------------------------|
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| Vice. Pres.   | Robert Bartholomew ("Bart") |
| Guide         | Roy Hutt                    |
| Rec Sec       | Pat Stock                   |
| Griev Chair   | Josh Meyrer                 |
| Fin Sec       | Mike Nicholas               |



## Strategic Outage / Voluntary Lay Off

The declaration deadline was 7 AM today. We will work with the company to get the list of those granted the layoff, and get it posted. The areas that may be limited will be IPS and Rolling east end. (220, scalpers, preheats)

### Unemployment information:

For everyone taking the voluntary lay off you will need to apply for unemployment benefits on Monday April 20<sup>th</sup>. You can file on line at <https://www.iowaworkforcedevelopment.gov/> or call the unemployment office at 1-866-239-0843.

### Voluntary Shared Work Program

This is a program in the state of Iowa for employees that have a reduced work schedule and are scheduled to work between 20 and 32 hours.

Your committee person and coach will have forms for the application to take part in the voluntary shared work program from Iowa Workforce Development. The forms can also be found at center gate security. The fully completed forms must be turned in by putting them in the secure boxes at each gate. The boxes used for SPL/ETO and bereavement forms. This could mean up to \$80 a week in pay for employees working a 32-hour work week. The company at the request of the Union applied for this program and were approved on April 4<sup>th</sup>. The program is available to start the week of the April 6<sup>th</sup>. Steps to be taken:

1. Employees will need to fill out both forms completely (Employee Data Collection Form and Tax Withholding Agreement)
2. They will need to make copies for two forms of identification (See PDF for examples)
3. They will be to put the completed forms and copies of identification in an envelope (regular or inner company mail envelopes are good to use)
4. They will then need to drop the envelope in the SPL drop box at the gate

If you have any questions, contact your HR business partner or bargaining rep. It is the employee's responsibility to get the required forms and information submitted.

### New Disinfecting Equipment Being Tested

The company has procured a disinfecting fogger that they will be testing in the plant this afternoon. They will test it in breakrooms. The disinfecting fog takes 20 minutes to take affect and employees must stay out of the breakroom for that 20-minute period. The fogger uses common disinfectant.

**Please use bleach water for disinfecting and not the liquid hand sanitizer.**

### **Disinfectant and Hand Sanitizer**

Please do not throw away spray bottles that are being used for bleach water for disinfecting. Have your coach or safety star point return them to the cold mill area bleach mixing station.

Please do not throw away spray bottles that are being used for the liquid hand sanitizer so we can refill them. Give them to your coach or safety star point.

### **Frequently Asked Questions for the Voluntary Layoff**

#### **How much sub pay will I get?**

- Sub Pay is determined by a calculation using the Article XXII Supplemental Unemployment Benefits in the contract. First you must qualify for unemployment, then calculate what you would make at 40 hours of standard hourly rate. Subtract your unemployment from the 40-hour calculation and then apply the chart in the SUB Language.

#### **Do I get to keep my health insurance? Do I need to pay premiums?**

- For the 2-week period - April 20th - May 3rd you will be covered by health insurance without the need to pay any premiums.

#### **Will any performance pay affect my unemployment benefits?**

- Performance pay is 6.04% for the first quarter. This will be paid out on April 17<sup>th</sup> so it should not affect unemployment benefits for voluntary lay off.

#### **Will I receive the extra \$600 from the Federal government if I take the voluntary layoff?**

- If you qualify for state unemployment you qualify for the \$600 but no one from Iowa Workforce Development can confirm when the federal funds will be released.

#### **What state do I file for unemployment in?**

- According to Iowa Workforce Development if you work in Iowa you file for unemployment in Iowa.

#### **Why is the voluntary layoff only for employees in Rolling, Sheet, and IPS?**

- At this point in time the automotive customers have quit taking metal and we don't have work for those departments except for the need to have IPS employees working in order to ship to plate customers.

#### **If I do not have cleaning supplies and hand sanitizer in my area who do I contact to get those?**

- Contact your coach. If you do not get what is required, then contact security for help getting supplies.

### **COVID-19 Numbers for Davenport Works**

We have had (5) employees at Davenport Works test positive for COVID-19. Test results for the first (2) positive tests were confirmed on Sunday April 5<sup>th</sup>. One was in the Labs (hourly) and one in Ingot Plant (hourly). Monday April 6<sup>th</sup> one salaried employee from the Labs. Then on Saturday April 11<sup>th</sup> (2) hourly electricians – one from the Rolling area and one from central shops. The last date the employees were at the plant was April 1<sup>st</sup> for one and April 3<sup>rd</sup> for the other. The company's investigation confirmed close contact by 6 other employees and they have been quarantined. Service Pro was contracted to do a deep clean of the affected areas for each of the cases listed.

### **April Hall Meetings Have Been Cancelled**

The Committeeperson/Board meeting as well as the Regular Business meetings (Arconic, Sivyer Steel, and Bove Machine) previously scheduled to take place at the Union Hall for the month of April have been cancelled.

### **Hall Closed to Walk-In's**

As reported previously the hall is closed to walk-in business but if you need something give us a call and we make arrangements to help you. We will continue to be at the hall to answer phones as much as possible while trying to reduce our hours.

### **CONTACT INFORMATION**

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### **What Can I Do To Help?**

- Take social distancing seriously – no lining up at the clock or in the tunnel. Give your fellow members the space they need to enter the plant.

- Clean your workstation before and after every shift.

- If you are sick stay home and contact the medical department.

- If you or an immediate family member test positive for COVID-19 stay home and contact the medical department – 563-459-2342