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United Steelworkers Local 105 Forerunner

Local 105 Forerunner

Issue Date: April 16, 2021 Volume #21 Issue #15 Mailed every 3 weeks

Office	Name
President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



401K Blackout Period Reminder

With the change of Arconic's 401K plan's administration over to Fidelity Investments effective May 3, 2021, there will be a blackout period where you will not have access to view or make changes to your account. The transition blackout period will begin at 4pm Eastern time on:

April 21, 2021 for some account activities and April 23, 2021 for ALL account activities.

The blackout period is scheduled to end no later than the week of May 23, 2021. To determine whether the blackout period has ended, contact the Fidelity Benefits Center at 800 835-5095, or go online to Fidelity NetBenefits at www.netbenefits.com.

If you would like to make any changes to your current account at Alight/ARCONIC4U before the blackout period begins, please call 844-927-2664 or go online to digital.alight.com/arconic.

USW Local 105 Trustees
 880 Devils Glen Road
 Bettendorf, Iowa 52722

Date: April 16, 2021

Local 105 Membership:

As trustees of Local 105 we have recently completed an audit of the financial books of Local 105. After our review, all accounts are found to be in order, through December 2020 and we certify to the best of our ability the proper accounting of USW Local 105 funds.

Sincerely,

Brandon Greve

Tim Miller

Lee Shaffer

Meetings & Events April 2021

4/19	6pm	Q-C Fed Delegates Mtg @Local 25
4/20	6:20am	Regular Business Mtg
	7:20am	" " "
	3:20pm	" " "
	6:20pm	" " "
	11:20pm	" " "
4/21	12 noon	Local 105-2 (Sivyer Steel)
	3 pm	Local 105-2 (Sivyer Steel)
4/22	4:30 pm	Local 105-1 (Bowe Machine)

All meetings @ USW Local 105 Union Hall
Unless designated otherwise

From the President:

Update on April Recalls from Layoff

On Monday April 12th we returned 28 members to the plant. They attended a 2 day safety orientation at the learning center and then returned to their assigned departments. We have an additional 18 members that will return. Some will return on April 26 and the remainder will return on May 3rd.

In addition to recalling from the street there will be 10 internal recalls to the Plate Mill department to backfill for attrition.

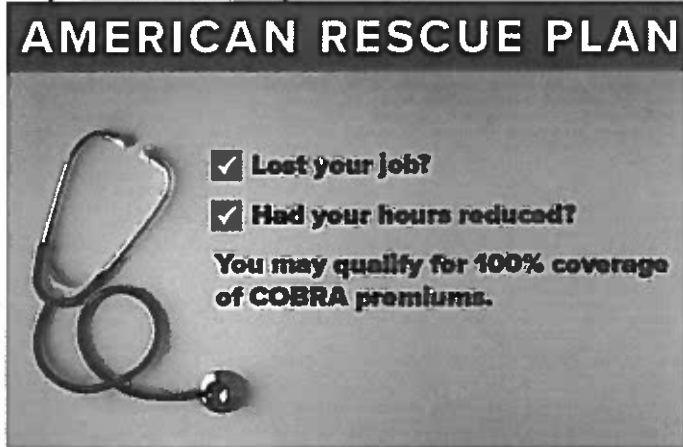
Pay for Performance

Pay for performance for the 1st quarter of 2021 will be 9.44% of eligible earnings to be paid out on April 30 pay.

3 Ways the American Rescue Plan Helps People Who Lost Jobs Afford Health Coverage

<https://blog.dol.gov/2021/04/07/3-ways-the-american-rescue-plan-helps-people-who-lost-jobs-afford-health-coverage>

• By: Ali Khawar • April 7, 2021



The COVID-19 pandemic has taken a devastating toll on the lives and livelihood of millions of Americans. As workers have lost their jobs, experienced a reduction in hours or struggled to find full-time employment, many are enduring yet another crisis: the potential of losing or being unable to afford health insurance.

Thankfully, there is a program in place to help workers and their families maintain coverage. Thirty-five years ago this week, the Consolidated Omnibus Budget Reconciliation Act of 1985, also known as "COBRA," was signed into law. It provides a way for workers and their families to temporarily maintain their employer-provided health insurance during situations such as job loss or a reduction in hours worked. And in 2021, the American Rescue Plan included provisions providing COBRA premium assistance to help workers afford this health coverage. Here's what you should know:

1) Starting April 1, eligible workers and family members do not have to pay COBRA premiums through the end of September. If you lost your job or your hours were reduced, you may be eligible for this assistance.

2) You may be able to elect COBRA coverage and take advantage of the premium assistance under the American Rescue Plan even if you didn't sign up for COBRA coverage when it was first offered, or if you had COBRA coverage and then dropped it. Your health plan must provide you with notice of your rights to the premium subsidy and the new election opportunity.

3) You may have other affordable health coverage options. The American Rescue Plan increased eligibility for tax credits that may lower or eliminate your premium for Health Insurance Marketplace coverage. Visit [HealthCare.gov](https://www.healthcare.gov) to learn more.

Ensure you have the health coverage you need right now by taking advantage of these benefits under the American Rescue Plan.

Find out more about the COBRA premium subsidy by visiting dol.gov/COBRA-subsidy, or contact a benefits advisor in the Employee Benefits Security

Administration if you have questions by visiting askebsa.dol.gov or calling 1-866-444-3272.

Ali Khawar is the acting assistant secretary of the department's Employee Benefits Security Administration.

Social Security Retirement Benefits

Starting Your Retirement Benefits Early

You can start receiving your Social Security retirement benefits as early as age 62. However, you are entitled to full benefits when you reach your full retirement age. If you delay taking your benefits from your full retirement age up to age 70, your benefit amount will increase.

If you start receiving benefits early, your benefits are reduced a small percent for each month before your full retirement age.

To find out how much your benefit will be reduced if you begin receiving benefits from age 62 up to your full retirement age, use the chart below and select your year of birth. This example is based on an estimated monthly benefit of \$1000 at full retirement age.

Full Retirement and Age 62 Benefit By Year Of Birth

Year of Birth	Full Retirement Age	Months between age 62 and full retirement age	At Age 62 A \$1000 benefit would be reduced to	The retirement benefit is reduced by
1943-1954	66	48	\$750	25.00%
1955	66 and 2 months	50	\$741	25.83%
1956	66 and 4 months	52	\$733	26.67%
1957	66 and 6 months	54	\$725	27.50%
1958	66 and 8 months	56	\$716	28.33%
1959	66 and 10 months	58	\$708	29.17%
1960 and later	67	60	\$700	30.00%

1. If you were born on January 1st, you should refer to the previous year.

2. If you were born on the 1st of the month, we figure your benefit (and your full retirement age) as if your birthday was in the previous month. If you were born on January 1st, we figure your benefit (and your full retirement age) as if your birthday was in December of the previous year.

3. You must be at least 62 for the entire month to receive benefits.

4. Percentages are approximate due to rounding.