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# United Steelworkers Local 105 Forerunner

Local 105 Forerunner

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| <b>Office</b> | <b>Name</b>                 |
|---------------|-----------------------------|
| President     | Brad Greve                  |
| Vice. Pres.   | Robert Bartholomew ("Bart") |
| Guide         | Roy Hutt                    |
| Rec Sec       | Pat Stock                   |
| Griev Chair   | Josh Meyrer                 |
| Fin Sec       | Mike Nicholas               |



## COVID19 Update

I want to thank everyone for the great job you are doing during the COVID19 virus pandemic. We are considered "Essential Workers" and continue to work to fill customer orders. While we continue to work it is the company's responsibility to provide us with needed PPE and a safe work environment.

Here are some of the regularly scheduled cleaning that is going on at the plant:

FSD will Clean/sanitize the following twice per day:

- Mini mart
- Center gate
- Open stores and storeroom counter
- Entrances of B800, B800B, and B808
- Payroll offices
- Wipe down hand railing on stairs at least once per day

We are bringing in Johnson Contractors with a fogger to disinfect the breakrooms. The breakrooms that do not get fogged that day will be wiped down by hand. Planning to expand the use of the fogger to pulpits.

ABM is wiping down the turnstiles before and after shifts.

Hand sanitizer is available at the gates and in work areas.

Cleaning supplies are available for us to clean our workstations before, during and after our shift.

The company has supplied cloth masks. Contact your coach or supervisor if you have not received one.

We also need to do our part in protecting ourselves and our co-workers by social distancing, cleaning frequently touched areas often, wash your hands often and wearing facemasks when needed. If you need cleaning supplies or PPE – ask you coach or supervisor – stop harder – contact your manger or security.

## What Can I Do To Help?

- **Take social distancing seriously – no lining up at the clock or in the tunnel. Give your fellow members the space they need to enter the plant.**

- **Clean your workstation before and after every shift. Before and after breaks. Clean early and often.**

- **If you are sick stay home and contact the medical department. 563-459-2342**

- **If you think you are sick but not sure – Contact the medical department – 563-459-2342**

- **If you or an immediate family member test positive for COVID-19 stay home and contact the medical department – 563-459-2342.**

## Update – Voluntary Layoffs

Due to ingot inventory levels and outages in the Ingot Plant we have agreed to a voluntary layoff for Ingot production employees for 2 weeks – May 11<sup>th</sup> – May 24<sup>th</sup>. The declaration forms must be filled out and turned in before 7 AM on Monday May 4<sup>th</sup>.

We also agreed to a 1-week extension to the Strategic Outage for the automotive flow path because the automakers have delayed starting production. Employees are being contacted and confirmation of the acceptance of the additional week is needed by Thursday April 30<sup>th</sup>.

These voluntary layoffs follow the same rules as the original 2 week voluntary layoff.

Due to plate customer demand the Plate Mill and Labs departments will continue full schedules at least until May 10<sup>th</sup>.

IPS will work a full schedule the weeks of May 4<sup>th</sup> and May 11<sup>th</sup>.

## Voluntary Shared Work Program

Departments that are eligible – if working 32 hours or less – Plate Mill, Machine Shop, Carpenter Painters, Storeroom, Labs, FSD, Truck Repair also due to the IWD tracking of earnings and the 12 hour departments that are using a split schedule on the weekend, they would also be eligible for the week that they work Tuesday, Wednesday and Sunday, IWD considers their week as Sunday – Saturday which would only give you 24 hours that week. If you believe you may be in one of these groups make sure you get a packet to fill out, which includes 2 forms and requires 2 forms of identification of which one of the 2 identification methods must include your social security number. Forms and instructions are available at center gate and when completed put all of the information in a sealed envelope and place in the SPL/ETO box at the gates.

I was notified by the company that our contact/case manager at Iowa Workforce Development has been pulled off to do other duties. The company will continue to file the weekly reports on those with short hours, but this will obviously delay payments.

## New Temporary Provisions during COVID-19 Pandemic Arconic Corp. 401(k) Plan

Arconic has recently approved certain changes to the 401(k)-plan allowed by the recently passed Coronavirus Aid, Relief, and Economic Security (CARES) Act for individuals impacted by COVID-19.

These approved provisions will be available to participants on May 8, 2020 once programming/implementation is complete.

Arconic will be sending the detailed communication of the changes to eligible 401k participants starting this week. If you have an email address on file with Alight you will receive the information at that email address. If not, the information will be sent to you by mail and will be mailed on May 4<sup>th</sup>. I will put more information on the Local 105 website.

At a high level the changes include the following:

1. For individuals that meet at least one of three criteria defined by the law as being impacted by COVID-19

- Once you self-certify, you may be eligible to take up to a \$100,000 distribution from your 401(k) account on applicable funds designated by Arconic through December 31, 2020. You'll be able to make

a repayment of any COVID-related distribution amounts to your retirement plan(s), or any other qualified plan or IRA within three years of the date of the distribution. Early payment penalties are waived and taxes on the distribution phase over 3 years.

- Once you self-certify, you may be eligible to delay repayment of existing loans or of any new loans that have a first repayment date on or before December 31, 2020, for 12 months.

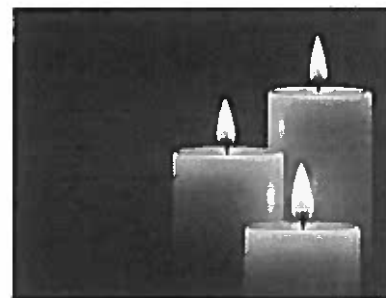
2. The required minimum distributions (RMDs) from the 401(k) plan for the 2020 calendar year have been waived. These required distributions generally apply to anyone over age 70 ½. As a result of the waiver no payments will be made automatically.

## Workers Memorial Day

Tuesday April 28<sup>th</sup> was Workers Memorial Day. Workers Memorial Day was first recognized in 1989, we have met at USW Local 105 Union Hall every year to observe Workers Memorial Day but due to the COVID19 pandemic that was not possible this year. Several virtual "Workers Memorial Day Events" were held yesterday. If conditions permit, we will hold an in-person event here at the Union Hall later this year.

Union Brother Bruce Plumb passed away from the COVID 19 virus on April 15<sup>th</sup>. We honor Bruce on this day along with the following Davenport Works employees that lost their life at work:

Clarence Dybedock  
Clarence C. Kern  
Max A. Cleveland  
Richard L. Ritter  
George Hansen  
Clifton O. Walker  
Nathaniel S. Payne  
Robert Leach



**GONE BUT NOT FORGOTTEN**

The following poem is from - Mike Baird – Lodge 21 – International Association of Machinist and Aerospace Workers – printed here in honor of workers around the world and in our community that gave the ultimate sacrifice:

*I write these words of honor, for those who gave their lives;*

*And for their families, their husbands and their wives.*

*For those whose lives were spent, doing what they must*

*Working for a living like every one of us.*

*Their time cut short, by things that didn't have to be;*

*To make the workplace safer, for people like you and me.*

*To make sure their stories will never go untold;*

*To always keep their memories from ever growing cold.*

*We must remember the price they all had to pay;*

*When we honor the men and women on Workers Memorial Day.*