

U.S.W. Local 105  
 880 Devils Glen Road  
 Bettendorf, IA 52722  
 Phone # (563) 355-1181  
 Fax # (563) 359-3529  
 Steelworkers@uswlocal105.com  
 Website: <https://uswlocals.org/local-105-bettendorf-iowa>  
 RETURN SERVICE REQUESTED

Non-Profit  
 Organization  
 U.S. Postage  
 P A I D  
 Bettendorf, IA  
 52722  
 Permit #26

# United Steelworkers Local 105 Forerunner

Local 105 Forerunner  
 Issue Date: April 11, 2024 Volume #24 Issue #15 Mailed every 3 weeks

<b>Office</b>	<b>Name</b>
President	Pat Stock president@uswlocal105.com
Vice Pres.	Amber Hartford vicepresident@uswlocal105.com
Guide	Lee Shaffer guide@uswlocal105.com
Rec Sec	Roy Huitt recordingsecretary@uswlocal105.com
Griev. Chair	Rob Reid grievance@uswlocal105.com
Fin Sec	Mike Nicholas financialsecretary@uswlocal105.com
Office Mgr.	Dan Jobst steelworkers@uswlocal105.com



## Scholarship Information

Kirschbaum-Fitzsimmons Scott County Democrats Scholarship forms available at the hall. This scholarship is available to graduating seniors from Scott County High Schools for the 2023-2024 academic year. The deadline for forms to be turned in for this \$1,000 scholarship is 5-1-2024.

## Meetings & Events April 2024

4/11	3:30 pm	Comm. & E. Board Mtg
4/15		Quad City Fed. Of Labor
4/16	6:20 am	Regular Business Mtg
	7:20 am	" "
	3:20 pm	" "
	6:20 pm	" "
	11:20 pm	" "
4/18	4:30 pm	Local 105-1 (Bowe Machine)
4/23	0500-1900	Local 105 Elections

## Local 105 Elections

### Absentee Ballots

**CONTRACT EXPIRES MAY 16, 2026**  
**PREPARE NOW – SAVE \$\$\$\$ -**  
**109 WEEKS REMAINING**

Absentee ballots are available at the hall. If work requires you to be more than 50 miles away on Election Day or if service in the armed forces or vacation prevents you from appearing at the polls you meet the requirements to cast an absentee ballot. If you do not meet those requirements you must vote in person.

## With Deepest Sympathy:

The Family of:

Lynn Beguhn (Retired Member)  
 Anthony Schultz (Retired Member)  
 Geirge Statler (Retired Member)

**BE SURE TO  
 READ YOUR  
 UNION  
 NEWSPAPER TO  
 STAY IN TOUCH!**

## YOUR UNION YOUR VOICE

The most important work we do as a union involves bargaining and enforcing good contracts to secure fair wages, dependable benefits, and safe working conditions.

However, whether we like it or not, workplace health and safety, wage and overtime regulations, retirement security, even our right to organize and bargain collectively, are all tied to local, state, and federal laws and the people making them.

In 2020 and 2022, we launched Your Union Your Voice efforts to hear about the issues that matter most to you and share some of our union's work to impact government decisions. The feedback helped make sure your priorities were reflected in our union's work. This year, we're doing it again. Join in a town hall meeting to hear about the wins we've achieved and the work ahead. We'll also be asking you for your issue priorities once again. Meeting times are listed below

If you have any questions, please contact the USW District 11 office at (612) 623-8045

### USW Local Union 105

880 Devils Glen Road

Bettendorf, IA 52722

Wednesday, May 15, 2024

Meeting times: 3:30 pm/6:30 pm

## Workers Memorial Day Service

Friday- April 26, 2024 at 12:00PM

USW Local 105 Union Hall

880 Devils Glen Road, Bettendorf, IA

Union Hall will be open at 11:30 AM with the event to start at 12:00 PM

USW Local 105, IBEW 1379, and Arconic Davenport Works leadership invite Quad City area working families to join them in a national observance of Workers Memorial Day.

On Friday - April 26, 2024, working families in the Quad City Area will gather at the USW Local 105 Hall to commemorate Workers Memorial Day. This is a time for working families and union members to remember sisters and brothers who have died or have been injured on the job. The service will be one of hundreds held around the world.

Arconic Davenport Works – Joint Safety and Health Committee is sponsoring this service to recognize the workers who are no longer with us due to a work-related accident or illness.

Questions? Call (563) 355-1181.

Patrick Stock

President

USW Local 105

Mike Nicholas

Financial Secretary

USW Local 105

## USW Local 289 Autism Awareness fundraiser

USW Local 289 is raising money for the Northwest Autism Center. You may order a long or short sleeved T-shirt by stopping by the hall and paying for your shirt. T-shirts cost \$25. Long sleeve t-shirts cost \$35 for S-XL and \$37 for 2XL-4XL. You must pick your shirt at the hall when they come in. Deadline for purchasing these shirts will be 4-15-24.



## NEVER FORGET!

Clarence Dybedock	05-11-49
Clarence C Kern	03-07-56
Max A Cleveland	10-16-63
Richard L Ritter	09-03-65
George Hansen	08-13-66
Clifton O Walker	06-06-88
Nathaniel S Payne	08-22-00
Robert Leech	07-16-12

## Congratulations to these Recent Retirees!

Last Name	First Name	Dept	Date
Milder	Jeffrey	Rolling	3/1/24
Richards	Carl	Plate Mill	3/1/24
Border	Kimberly	Labs	3/1/24

## New Hire Probationary Period

Starting with the most recent group of new hires that were hired in March of 2024, the new hire probationary period will be 90 working days. This is a change from 700 hours worked and should be easier for the company to track. Hopefully the company will no longer wrongfully discharge employees who have completed their probation, again.