GEBENEWS

Volume 68, No. 4 April 2021

Pat Eslich elected Golden Lodge president

In a crowded race for Golden Lodge president, seven candidates squared off. Pat Eslich beat all contenders with a ballot count of 208. A busy contest for vice president listed four candidates, one who had held the position prior. Curtis Green won with 250 ballots cast and will serve in that role for the next three years.

Two candidates vied for the office of Recording Secretary with Carrie Holland winning easily with 362 votes. Joe Plott was unopposed for Treasurer and continues in that role for another term. Christopher Johnson was elected by acclamation and will be new to the Financial Secretary's responsibilities.

Another two-way contest for Inside Guard resulted in Chad Steiner winning with a tally of 282 and returning to that office. Guide Trish Hostetler was kept in place by acclamation and Dave Elkins was also unopposed for Outside Guard. Trustees Scott Mathie, Sean Els and Shawn Lindner were returned to their duties by acclamation.

The Grievance Committees for the three steel plants were all filled by acclamation yet still required a vote to determine Chairmen. The Chairman is the committeeman with the most votes who is not, already elected to the Executive Board by virtue of another Officer position. Mike Poole was elected for FSP, Nathan McCray HSP and Jose "Joe" Pena GSP. Bryan Brawn was the only nominee for GRP Grievance Committee.

The position of Unit President for Local 1123-04 (Bearing) was another two-way race with Joe Plott coming out ahead with 21 votes and returning to that office. Debbie Westfall was returned, by acclamation, to her office of Local 1123-01 Unit Chair (Credit Union) and Robbi Yoe was unopposed for her positions of Local 1123-01 Unit Secretary and Unit Griever.

Negotiator contests for FSP, HSP and GSP highlighted two, three and four candidates, respectively. Mike Poole won FSP, Scott Mathie HSP and Jose "Joe" Pena GSP. The negotiator position for GRP had no nominations.

Special thanks goes out to the Tellers who volunteered for an essential service to the Golden Lodge. It was a long day with scant benefits. Thank you, Jeff Spurrier (Teller Chairman), Robert Taylor, Raymond Taylor, Pat Smith, Josh Adams, and Erik Houk. Your commitment enables the democratic process of election. Also, our gratitude goes out to the three members of the Golden Lodge Safety Committee who worked to assure proper COVID 19 guidelines were followed. Tom Dowling, Shane Sickafoose and Don Adams. Thank you all!

582 ballots were cast, which is nearly 36% of eligible voters, an increase from 34% in 2018. Congratulations to the winners and appreciation to all the candidates and Golden Lodge members who voted. Full election results are listed on page 4.



The challenges of holding an election while observing COVID 19 safety protocols were handled well by the Election Committee

Workers Memorial Day 2021

Fifty years ago on April 28, Workers Memorial Day, the Occupational Safety and Health Act went into effect, promising every worker the right to a safe job.

The law was won because of the tireless efforts of the labor movement, which organized for safer working conditions and demanded government action. Unions and our allies have fought hard to make that promise a reality; winning protections that have made jobs safer and saved lives.

But our work is not done. Each year, thousands of workers are killed and millions suffer injury or illness because of dangerous working conditions.

The COVID-19 pandemic highlighted the inextricable link between workplace safety and health and our communities. The virus has killed more than 500,000 people in this country so far, devastating working families, with a disproportionate impact on people of color.

Unions and our allies stepped up to demand and win job protections from this highly contagious virus. We organized for safe jobs and the right to speak out against unsafe working conditions. We demanded access to the ventilation, respirators and other measures that protect workers from inhaling the virus at work. Given the lack of federal action, unions won protections in states and held state and local leaders accountable.

Organized labor and our allies were key to strengthening job safety to save lives.

WORKER SAFETY AND WORKERS' VOICE GO HAND IN HAND

The popularity of unions is at 65%, one of the highest marks since the OSH Act was implemented in 1971 and 60 million non-union workers say they would vote for a voice on the job today.

That is why America's labor movement is leading the campaign to pass the Protecting the Right to Organize (PRO) Act, which would give all workers who want to form a union a fair path to do so.

Strong unions hold employers and the government accountable to keep workers safe. Strong unions raise the baseline level of job safety protections for all.



The COVID-19 pandemic exposed the lack of resources and accountability for the Occupational Safety and Health Administration (OSHA) and the Mine Safety and Health Administration (MSHA) to ensure workers are protected on the job, as well as the structural failures that have prevented workers from organizing for safer working conditions.

Workplace safety agencies have been hollowed out with a reduction in staff and a stagnant budget. Many workers never see OSHA in their workplace. Penalties are too low to be a deterrent. Workers are not adequately protected to speak out against unsafe working conditions and to join a union without retaliation.

As we look to the next 50 years of national worker protections, Congress must strengthen workplace safety agencies to renew their promise to working people, and issue life-saving protections against workplace violence, infectious diseases, heat illness, silica in mining and toxic chemicals; preventable hazards that kill tens of thousands of workers each year.

On April 28, the USW and all unions of the AFL-CIO will observe Workers Memorial Day to remember those who have suffered and died on the job, and to renew the fight for safe jobs.

We will mobilize to pass the PRO Act, so workers have a voice on the job. We will stand united to strengthen workers' rights and protections, and demand resources and actions needed for job safety enforcement. We will fight for the right of every worker to a safe job, until that promise is fulfilled.

Decades of struggle by working people and our unions have improved working conditions and made jobs safer, but it has not been enough.

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This year we have an opportunity to strengthen our rights and protections, so everyone can come home safely at the end of a work shift, and without chronic illnesses from exposures at work.

As we grieve those we have lost from COVID-19 and other workplace hazards, we must continue to push forward. We must:

- Ensure that all workers have the necessary protections from COVID-19 at work.
- Pass the Protecting the Right to Organize (PRO) Act to ensure workers have a safety voice on the job and the right to freely form a union without employer interference or intimidation.
- Pass the Protecting America's Workers Act to provide OSHA protection to the millions of workers without it, stronger criminal and civil penalties for companies that seriously violate job safety laws, and improved anti-retaliation protections.
- Increase efforts to protect the safety and health of Black, Latino and immigrant workers, who are disproportionately affected and especially targeted for speaking up against unsafe working conditions.
- Increase the job safety budgets and improve job safety enforcement.
- Win new protections on workplace violence, silica exposure in mining, heat illness, exposure to asbestos and other toxic chemicals, and other hazards.
- Defend hard-won safety and health protections and workers' rights from attacks.

You are invited to a Zoom webinar

When: Apr 28, 2021 01:00 PM Eastern Time (US and Canada)

Topic: Hall of Fame CLC /USW 1123 Worker Memorial Day

Zoom meeting ID 862 297 41489

Or Telephone:
Dial:
USA 816 423 4261 US Toll
USA 888 844 9904 US Toll-free
Conference code: 929064

GOLDEN LODGE NEWS

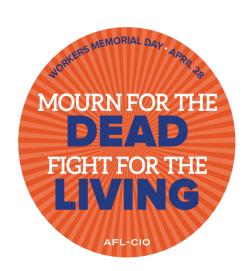
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Katrina Fitzgerald, Vice President
Pat Eslich, Recording Secretary
Mike Kemp, Financial Secretary
Joe Plott, Treasurer
Scott Mathie, Trustee
Shawn Lindner, Trustee
Sean Els, Trustee
Trish Hostetler, Guide
Brock McDevitt, Outside Guard
Chad Steiner, Inside Guard

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USW Local 1123 The Golden Lodge 2021 Officers Election Results

Local 1123 President (1 to be elected)		Local 1123 Guide	
Pat Eslich	208	Trish Hostettler *	
Barry Allison	108		
Bob Harper	88	Local 1123 Inside Guard	(1 to be elected)
Jose "Joe" Pena	78	Chad Steiner	282
Mike Kemp	65	Nathan McCray	217
Frank Jones	26	Blank	83
Rick Shifflet	6		
Blank	3	Local 1123 Outside Guar	<u>rd</u>
Local 1123 Vice President (1 to be elected)		Dave Elkins *	
Curtis Green	250		
Ed Smith	159	Local 1123 Trustees	
Larry Staskey	92	Scott Mathie *	
Todd Little	62	Sean Els *	
Blank	19	Shawn Lindner *	
Local 1123 Recording Secretary		Faircrest Steel Plant Grievance Committee	
(1 to be elected)		Mike Poole **	114
Carrie Holland	362	Curtis Green	89
Mike Widmer	157	Barry Allison	87
Blank	63	James Borell	61
		Blank	6
Local 1123 Financial Secretary			
Christopher Johnson *		Faircrest Steel Plant Negotiator (1 elected)	
		Mike Poole	99
Local 1123 Treasurer		Curtis Green	63
Joe Plott *		Blank	6

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Gambrinus Steel Plant Grievance Comm		Local 1123-04 Unit Secretary		
Jose "Joe" Pena **	103	No Nominations		
Ed Smith	99			
Bill Miknis	66	Gambrinus Roller Plant Grievance		
Jonathan Burdge	61	Committee		
Blank	11	Bryan Braun *		
Gambrinus Steel Plant Negotiator				
(1 to be elected)		Gambrinus Roller Plant Negotiator		
Jose "Joe" Pena	61	No Nominations		
Ed Smith	60			
Nick Springer	41	Local 1123-01 Unit Chair (Credit Union)		
Wes Hughes	25	Debbie Westfall *		
Blank	1			
Invalid	2	Local 1123-01 Unit Secretary		
		Robbi Yoe *		
Harrison Steel Plant Grievance Comm				
Pat Eslich	101	Local 1123-01 Unit Griever		
Nathan "Mac" McCr	ay ** 75	Robbi Yoe *		
Willis McCoy	63			
Mike Widmer	58	* Elected by acclamation		
Blank	11	** Denotes Chairman		
Harrison Steel Plant Negotiator				
(1 to be elected)		<u>Tellers</u>		
Scott Mathie	84	Jeff Spurrier - Chairman		
Todd Little	59	Robert Taylor		
Mike Widmer	29	Raymond Taylor		
Blank	11	Pat Smith		
Local 1123-04 Unit President (Bearing)		Josh Adams		
(1 to be elected)		Erik Houk		
Joe Plott	21			
Dan Kennedy	16	Total Ballots: 582		

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Underfunded Multi-employer Defined Pension Plans, Relief Finally Arrives

By Bill Pienta

SOAR President of the

Many critics disapproving of the recently-passed American Rescue Plan Act of 2021

(ARPA) are complaining it has a number of provisions in the relief package that are not COVID-19 related.

One such item included in the relief package addresses the multiemployer pensions crisis. Although the crisis began long before the COVID-19 pandemic, the economic consequences of COVID-19 exacerbated challenges facing many multiemployer plans, employers, and essential workers; therefore, making immediate financial relief crucial. I am certainly glad it was part of the ARPA.

Over 100 multiemployer defined pension plans were expected to run out of money in the next 20 years, some as early as 2025.

Due to a combination of the 2008-2009 economic recession, the deregulation and consolidation of certain heavily unionized industries, and an overall demographic shift away from unionized labor has resulted in many, if not most, multiemployer pension plans being underfunded, according to a prominent law firm.

But thanks to the Butch Lewis Emergency Pension Plan Relief Act being passed in the ARPA, this long-overdue legislation to fix the multiemployer pension crisis has been resolved.

The Butch Lewis Act has made an immediate impact on the livelihood of over 1.5 million people, with 120,000 of them being present and former USW-represented members.

The Congressional Budget Office estimates the pensions' cost savings for these multiemployer plans will be approximately \$86 billion due to the investment from the Butch Lewis Act of 2021. I cannot think of a better use for funds in the American Rescue Plan than to rescue the retirement future for the 120,000 USW members and their families.

A significant number of USW-represented retirees who are impacted by this legislation do not actively belong to SOAR, but that did not stop SOAR from fighting for them.

SOAR lobbied, wrote postcards, and made phone calls in support of the provisions of the Butch Lewis Act to address this important issue. It would be great if the USW retirees who benefitted from our hard work would reconsider becoming a member of SOAR. But regardless, SOAR will continue to fight for what is right for our retirees.

Small Margins Yield Big Results

By Julie Stein

SOAR Director

In March, President Biden signed the American Rescue Plan Act of 2021, which breaks

from the tradition of previous stimulus efforts, and delivers significant benefits to working families.

To the great relief of approximately 120,000 Steelworker members and retirees, the plan included the Butch Lewis Emergency Pension Plan Relief Act. The Butch Lewis Act provides up to \$86 billion for multiemployer pension plans that were facing peril resulting from corporate bankruptcies, industry consolidation and investment losses, and the economic fallout related to the coronavirus. This investment will ensure more than 100 at-risk multiemployer pension plans covering ten million union members, widows and retirees will be fully funded for at least 30 years.

However, the American Recovery Act's primary focus is to address the protracted health and economic crises stemming from the COVID-19 pandemic.

Regarding health, the plan:

- Provides \$48.3 billion for COVID-19 testing and contact tracing,
- Allocates \$7.5 billion for the distribution of vaccines,

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- Stimulates domestic job creation with the investment of \$10 billion in the production of PPE, vaccines and medical supplies.
- Extends COBRA coverage for uninsured workers with a 100 percent subsidy, which is vital because it ensures many of our Steelworker siblings will continue to have access to quality, affordable health care.
- Extend more than \$150 million for COVID-19 worker protections, with \$75 million dedicated to OSHA enforcement in high-risk sectors.
- Regarding the economy, the plan:
- Will immediately direct \$1,400 to lower and middle income families who have been hit hardest over the last year,
- Provide an average tax cut of more than \$6,000 to more than 70% of Americans,
- Enhances unemployment benefits through September, providing an additional \$300 for impacted workers.

So much more could be written about how working people will benefit from this historic legislation, and I'd like to close by noting how significant Steelworkers were in making all of this happen.

This legislation was able to reach the President's desk because it had the support of pro-worker majorities that we helped elect by making phone calls, knocking on doors, and talking to each other in our worksites and communities.

Additionally, the inclusion of the Butch Lewis Act in the American Rescue Plan is a monumental victory for our union and so many of our members, retirees and staff who all worked for nearly a decade to see this through.

Be proud, Steelworkers! We did it!

Coming Events

<u> April 28</u>

Workers Memorial Day

2021 Bass Tournament

Canceled



The following members of the Golden Lodge have passed away and Bibles have been presented to their families.

CHARLES F. GRASSO, Age 95, Dept. 12, passed away November 21st, 2020. Brother Grasso joined the Union in 1943 and retired in 1986.

RICHARD W. GOUGH, Age 89, Dept. 190, passed away December 4th, 2020. Brother Gough joined the Union in 1969 and retired in 1994.

PAUL J. GALATI, Age 57, Dept. 227, passed away March 15th, 2021. Brother Galati joined the Union in 2005 and was active at the time of his death.

GEORGE E. SCHMIDT, JR., Age 79, Dept. 52, passed away March 15th, 2021. Brother Schmidt joined the Union in 1964 and retired in 2003.

HAROLD F. KING, Age 91, passed away March 16th, 2021. Brother King joined the Union in 1952 and retired in 1992.

JOEL W. HOSTETLER, Age 66, Dept. 68, passed away March 18th, 2021. Brother Hostetler joined the Union in 1975 and retired in 2006.

AARON D. GELM, Age 43, Dept. 161, passed away March 19th, 2021. Brother Gelm joined the Union in 2009 and was active at the time of his death.

LARRY C. COMPTON II, Age 56, Dept. 222, passed away March 23rd, 2021. Brother Compton joined the Union in 1988 and retired in 2018.

DON R. HEASTON, SR., Age 85, Dept. 86, passed away March 29th, 2021. Brother Heaston joined the Union in 1976 and retired in 1993.

JOHN M. WATT, Age 77, Dept. 75, passed away March 31st, 2021. Brother Watt joined the Union in 1969 and retired in 2001.

Recent Retirees

Congratulations to the following members who have recently retired and will now enjoy their Union negotiated retiree pension and healthcare benefits.

David Rockich
Jeffery Difiori
Kenneth Stahler

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UNITED STEELWORKERS



WOMEN OF STEEL

Women of Steel District 1 Scholarships

FOUR SCHOLARSHIPS will be awarded by lottery from those applicants who comply with the application requirements:

- Two (2) Technical/Trade/Online Scholarships with a total value of \$1500 each to be applied toward tuition at any accredited trade, technical or online school in the United States.
- Two (2) Academic Scholarships with a total value of \$2000 each to be applied toward tuition at any accredited college or university in the United States.

WHO IS ELIGIBLE TO COMPETE:

Daughters and sons; step-children and legal wards (residing with or having proof of financial obligation for applicant) of any active United Steelworkers, District 1 member employed within the jurisdiction of his / her local; or who have retired from said local within the last seven (7) years (after 6/30/2014), are eligible to apply for the scholarship awards. The candidate must be in a graduating high school class during the year the scholarship is being awarded and have attained at least a 2.8 cumulative grade point average, which must be stated on the attached transcript for the year of graduation.

HOW TO APPLY:

Applicants must complete the application form with all required information. Incomplete information will result in rejection of the application. The High School Principal or Guidance Counselor must certify the applicant's academic status on the application form. A copy of the applicant's current transcript (including first half of graduating year) and an essay must be attached to the completed application. The application must have the Local Union Seal and certification verifying the membership or retirement of applicant's parent/step-parent or legal guardian.

Applications are to be sent to United Steelworkers, District 1 Women of Steel Scholarship Committee, 777 Dearborn Park Lane, Suite J, Columbus, OH 43085.

DEADLINE:

Complete application form, transcript and essay must be received by Friday, June 11, 2021, before 3:00 p.m., in the Columbus Office. Faxed applications will not be accepted. Additional applications can be obtained by contacting the USW Columbus Office at 614-888-6052; downloading the forms at www.usw.org – District 1; or you can make copies of the form (please note some pages are 2-sided).

ESSAY INTERVIEW:

Interview a Local Union Officer (other than a parent or guardian). Why did they get involved in the Local Union. Why did they choose the Local Union position they hold.

NON-PROFIT ORG. U.S. POSTAGE PAID PERMIT NO. 973 CANTON, OH

Steelworkers Local 1123, Golden Lodge 1234 Harrison Ave. SW Canton, OH 44706 ADDRESS SERVICE REQUESTED

Then submit the essay using the exact title below: • (__fill in name_) chose to get involved in the Local Union and ran for (fill in position) of the Local Union.

REQUIREMENTS:

- Use the topic listed above for your essay; The exact title must be at the top of the essay.
- Use 8 1/2" by 11" white paper, one side only.
- Must be typewritten, double spaced, one inch margins, Font size-12.
- Minimum one full/complete page and a maximum of two pages.
- Essays will be evaluated on content of topic, spelling, grammar, and punctuation, in addition to the above requirements.
- Know the facts; research your topic, be specific.
- Bibliography: If you use reference material, identify the source(s) at the end of your essay.

Deadline – Received in the Columbus Office by Friday, June 11, 2021, before 3:00 p.m. Faxed Applications will not be accepted. Mail completed application to: United Steelworkers District 1 Scholarship Committee 777 Dearborn Park Lane, Suite J Columbus, OH 43085

Any questions call Teresa Cassady at 614-888-6052.

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