

U.S.W. Local 105
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United Steelworkers Local 105 Forerunner

Local 105 Forerunner
 Issue Date: April 04, 2024 Volume #24 Issue #14 Mailed every 3 weeks

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Meetings & Events

April 2024

4/4	1:30 pm	S.O.A.R.
4/9	3:00 pm	Women of Steel
4/11	3:30 pm	Comm. & E. Board Mtg
4/15		Quad City Fed. Of Labor
4/16	6:20 am	Regular Business Mtg
	7:20 am	" "
	3:20 pm	" "
	6:20 pm	" "
	11:20 pm	" "
4/18	4:30 pm	Local 105-1 (Bowe Machine)
4/23	0500-1900	Local 105 Elections

CONTRACT EXPIRES MAY 16, 2026
PREPARE NOW – SAVE \$\$\$\$ -
110 WEEKS REMAINING

Scholarship Information

Kirschbaum-Fitzsimmons Scott County Democrats Scholarship forms available at the hall. This scholarship is available to graduating seniors from Scott County High Schools for the 2023-2024 academic year. The deadline for forms to be turned in for this \$1,000 scholarship is 5-1-2024.

Wage Evaluation Arbitration

Last week, we had our first Wage Evaluation Arbitration in over 2-3 decades, yes decades!! During the 2022 contract negotiations, we were able to contact an Arbitrator that could hear our wage grievances. This was a huge move as the Wage Committee on the company side had many changes to personnel that delayed grievances for many years, the process would get bogged down, and we usually had to wait until contract negotiations to reach a settlement. Arbitration helps keep the company honest, because they now know that if they try to stall, we have a path forward.

We heard grievances for Plate Mill "A" Operator, Plate Mill Equipment Operator, and escorted the Arbitrator to the PC's in those work areas to see the job changes. Sergio Mendoza did a great job speaking to the Arbitrator about the job changes in the Mill "A" classification and how it affects each PC differently. The Arbitrator was able to see the added PC's for Equipment Operators as well.

The Wage Committee of Brian Hibbs, Tony Peck and Cory Pancrazio worked very hard to prepare for this arbitration, and we can't forget Clayton Steines's hard work on these before he retired. These two cases are now in the Arbitrator's hands, and we can start working on other grievances to get them to move forward in this process the way that it was intended. Please get with your committeeperson to fill out job change forms for any job changes that happen in your classification.

Lee Shaffer
 USW Local 105 Guide

YOUR UNION YOUR VOICE

The most important work we do as a union involves bargaining and enforcing good contracts to secure fair wages, dependable benefits, and safe working conditions. However, whether we like it or not, workplace health and safety, wage and overtime regulations, retirement security, even our right to organize and bargain collectively, are all tied to local, state, and federal laws and the people making them.

In 2020 and 2022, we launched Your Union Your Voice efforts to hear about the issues that matter most to you and share some of our union's work to impact government decisions. The feedback helped make sure your priorities were reflected in our union's work. This year, we're doing it again. Join in a town hall meeting to hear about the wins we've achieved and the work ahead. We'll also be asking you for your issue priorities once again. Meeting times are listed below

If you have any questions, please contact the USW District 11 office at (612) 623-8045

USW Local Union 105
880 Devils Glen Road
Bettendorf, IA 52722
Wednesday, May 15, 2024
Meeting times: 3:30 pm/6:30 pm

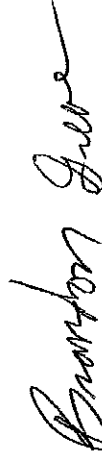
USW Local 105 Trustees
880 Devils Glen Road
Bettendorf, Iowa 52722

Date: March 29, 2024

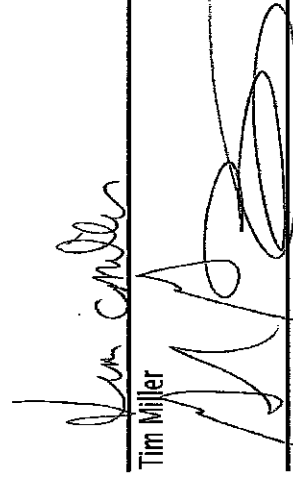
Local 105 Membership

As trustees of Local 105 we have recently completed an audit of the financial books of Local 105. After our review, all accounts are found to be in order through December 2023. We certify to the best of our ability the proper accounting of USW Local 105 funds.

Sincerely,



Brandon Greve



Tim Miller

Genaro Gomez

Workers Memorial Day Service

Friday- April 26, 2024 at 12:00PM
USW Local 105 Union Hall
880 Devils Glen Road, Bettendorf, IA

Union Hall will be open at 11:30 AM with the event to start at 12:00 PM

USW Local 105, IBEW 1379, and Arconic Davenport Works leadership invite Quad City area working families to join them in a national observance of Workers Memorial Day.

On Friday - April 26, 2024, working families in the Quad City Area will gather at the USW Local 105 Hall to commemorate Workers Memorial Day. This is a time for working families and union members to remember sisters and brothers who have died or have been injured on the job. The service will be one of hundreds held around the world.

Arconic Davenport Works – Joint Safety and Health Committee is sponsoring this service to recognize the workers who are no longer with us due to a work-related accident or illness.

Questions? Call (563) 355-1181.

Patrick Stock **Mike Nicholas**
President **Financial Secretary**
USW Local 105 **USW Local 105**

NEVER FORGET!

Clarence Dybedock	05-11-49
Clarence C Kern	03-07-56
Max A Cleveland	10-16-63
Richard L Ritter	09-03-65
George Hansen	08-13-66
Clifton O Walker	06-06-88
Nathaniel S Payne	08-22-00
Robert Leech	07-16-12

From Local HR Iowa Tax Follow up

Note: This change only affects Iowa residents. If you received a letter from Alight and live in Illinois, you do not have to take any action.

Due to an Iowa regulatory change for the 2024 W4 for all Iowa employees, we encourage you to file and update your Iowa W-4 using the 2024 IA W-4 form.

Link to announcement: <https://tax.iowa.gov/idr-issues-new-income-withholding-tax-tables-2024>

Link to tax calculator: <https://tax.iowa.gov/withholding-estimator>

You can access UPoint at

<http://digital.alight.com/arconic> for the new IA state W4. Please complete the appropriate form and Fax the completed form(s) to 1-224-588-8851.

If you have any questions, please contact ARCONIC4U payroll services at 1-844-927-2664.