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# United Steelworkers Local 105 Forerunner

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Office	Name
President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



name) will tee off at the following holes (subject to change):

1a	J. Correa	1b	T. Roehlke
18a	C. Myles III	18b	B. Greve
17a	B. Coopman	17b	B. Hibbs
16a	T. Kraft	16b	R. Wenzel
15a	T. Cauwels	15b	T. Thomas
14a	S. Dahl	14b	S. Lira
13a	J. Slieter	13b	G. Hutcheson
12a	R. Housenga	12b	K. Head
11a	A. Zelic	11b	J. Bailey
10a	C. Shaw	10b	R. Reyes
9a	J. Fobert	9b	L. Gruhlke
8a	E. Peters	8b	L. Shaffer



### Monthly Meetings August 2020

8/17/20 Quad City Federation of Labor Delegate Meeting

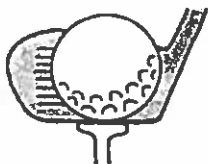
Due to the continued escalation of COVID cases, we will be suspending all Local 105, 105-1, and 105-2 Committeeperson, Executive Board, and Business Meetings for the month of August.

If anyone has questions or needs help, please contact the Union Hall at 563 355-1181

### COVID Update

We have had one new case this week. An employee in the Lab department that was last on site on Friday July 31<sup>st</sup> on day shift. All department common areas have been cleaned and fogged.

Our total number of cases – 35.  
 The company will be distributing masks and gaiters next week in your department.



### Local 105 and IBEW Golf Tournament

This year's golf tournament will be held Thursday, August 13 at Glynns Creek Golf course, near Scott County Park, north of Eldridge, IA. Players are expected to be there at 8 a.m. for the 8:30 a.m shot-gun start. There will be a limit of two people per cart this year and social distancing will be required. The tournament will be played as a 4 person preferred ball. Questions call Joe Dobesh at 563 320-1741. Teams (listed by Team Captain's

#### Child Care Partnership

We have a long standing partnership with Skip-A-Long Child Development Services. As a result of this collaboration, our employees have access to a Child Care Coordinator who will assist them in researching and securing flexible, high quality child care options.

#### Child Care Coordinator Services

- One on one consultation on available child care options to fit your individual needs.
- Facilitation and assistance in securing child care options best suited for your family.
- Education on how to choose quality child care and what to look for and what questions to ask.
- Education on parenting, discipline, bonding, etc.

#### Child Care Options Available

- Accelerated access to slots based on their availability at one of local Skip-A-Long child care facilities in Moline, Milan, Rock Island, or Davenport.
- Full time services in a quality child care center.
- Full and/or part time services in a quality in-home provider overseen by Skip-A-Long Child Development Services.
- In-Home child care services provided during non-traditional hours, weekend shifts and some holidays.

For more information in Moline, contact 309 764-8110 and in Davenport, contact 563 441-9998.

## **Arconic Retirement Timeline and Considerations:**

If you are thinking about or getting close to retirement from Arconic, here are a few things you should be aware of:

**\$500 Notice of Intent to Retire Incentive** – This Notice must be completed and turned into Davenport Human Resources Department at least three full months prior to your selected retirement date which is always effective on the first of the month. If you change your mind about your retirement date after you submit this form, you will no longer be eligible for the \$500 later.

**Retirement Process** – You can start your retirement process no earlier than 90 days prior to your Retirement date by calling 1-844-927-2664 and selecting "Initiate Retirement".

**Health Insurance Premiums and Medicare-** If you are eligible for retiree health insurance, you will have to mail in or have direct debit of retiree health insurance premiums until you start receiving your normal monthly pension.

If you are retired and eligible for Medicare, Medicare becomes your primary insurance. You should contact the Social Security Office approximately 90 days before you want to receive Social Security or enroll in Medicare Parts A and B.

**Dental and Vision Insurance** – You lose dental and vision coverage for you and your dependents upon retirement, but for a fee and at the beginning of your retirement you may be able to temporarily continue coverage through COBRA.

**Company Life Insurance** – The Company provided life insurance of \$50,000 is reduced to \$7,500 at the later of age 62 or retirement.

**Hearing Loss** – If you believe you experienced a hearing loss due to your employment at Arconic, the new procedure is to contact Liberty Mutual at 800-362-0000 and request to start a new claim.

**401K Contributions** – Your plan contributions stop when you retire.

**401K Distributions** – If the market value of account balance is over \$5000, you can leave the money in the 401K plan until you reach age 69. You may request a total distribution at any time or up to four partial distributions (\$250 minimum) per year.

**Unused Vacation** – If you have unused vacation and are eligible for the Special Retirement Payment, the unused vacation pay will be added to the Special Retirement Payment which means there will be no need to deduct Medicare or Social Security taxes.

**Vacation** – To be eligible for vacation earned during the current calendar year, you must be active or retired January 1 or later of the following calendar year.

### **Attn: Jan 1 and Feb 1 Retirees**

Reminder: If you want the \$500 bonus for notice of intent to retire you must fill out the form (available at the union hall) and turn it into Davenport Works Human Resources Department at least **three full months** before your retirement date. For complete rules see the form and its instructions.

Bargaining unit retirements are always effective on the first of the month. Pensions are a separate payroll system and are monthly as opposed to active weekly pay with the payroll week ending on Sunday.

Most Arconic bargaining unit employees are aware of the fact that to qualify for next years' (2021) vacation pay they worked for in the current year (2020) they have to retire January 1 or later.

What are some of the advantages of waiting to retire February 1 instead of January 1?

- 1) Three paid holidays: New Years Day and the two floating holidays, President's Day and Good Friday. You have to be an active employee as of January 1 to get paid for these. If you retire January 1, you would not get paid for these holidays.
- 2) The opportunity to use 2021 Health Care Fund flexible spending account money. For example, if you are active and during enrollment for 2021 you elect to deposit \$1,200 for 2021, the total amount is available for reimbursement on January 1 Your contributions to the health care fund end when you retire. Eligible expenses would have to be incurred in 2021 but prior to retirement.