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United Steelworkers Local 105 Forerunner

Local 105 Forerunner

Issue Date: August 01, 2024 Volume #25 Issue #31 Mailed every 3 weeks

Office	Name
President	Pat Stock
Vice Pres.	Roy Hutt
Guide	Amber Hartford
Rec Sec	Lee Shaffer
Griev. Chair	Rob Reid
Fin Sec	Mike Nicholas

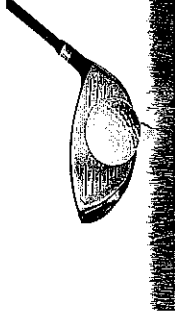
Office Mgr. Dan Jobst
 steelworkers@uswlocal105.com

Meetings & Events August 2024

- 8/01 1:30 pm S.O.A.R.
- 8/08 8:30 am USW/IBEW Golf Tourn.
- 8/08 **Union Hall is Closed**
- 8/13 3:00 pm Women of Steel
- 8/22 4:30 pm Local 105-1 (Bowe Machine)



34th Annual U.S.W. & I.B.E.W. Golf Tournament



When: Thursday August 8th 2024

Where: Glynn's Creek Golf Course

Who: U.S.W. & I.B.E.W. Active & Retired Members

Tournament will be played as a 4 person preferred ball event with a shot-gun start at 8:30am and player's should be there by 8:00am

Teams (listed by Team Captain's name) will tee off at the following holes (subject to change):

1a	J. Correa	1b	T. Roehlk
18a	B. Greve	18b	A. Hartford
17a	T. Kraft	17b	T. Cauwels
16a	R. Harris	16b	M. Hatfield
15a	C. Myles III	15b	G. Hutcheson
14a	R. Hutt	14b	J. Huber
13a	K. Dahl	13b	I. Davis
12a	C. Shaw	12b	R. Housenga
11a	C. Castaneda Jr	11b	R. Wenzel
10a	T. Stevens	10b	R. McFarland
9a	B. Coopman	9b	J. Stock
8a	R. Reid	8b	T. Linville
7a	G. Gomez	7b	J. Bailey
6a	L. Shaffer	6b	S. Schroeder
5a	E. Moenck	5b	R. Everett
4a	T. Ramirez	4b	J. Fobert
3a	D. Black	3b	K. Boultinghouse
2a		2b	

CONTRACT EXPIRES MAY 16, 2026
PREPARE NOW – SAVE \$\$\$\$ -
93 WEEKS REMAINING

Solidarity Event



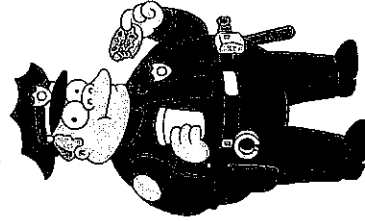
Brothers and Sisters of USW Local 105! We have a solidarity event coming up in August! Please Join us at Chucks Tap (1731 W. 6th Street, Davenport) for Breakfast and Brews. The event will be on August 16th from 6a-???. Breakfast will be available for purchase along with drink specials. Come out, unwind, and enjoy the solidarity! Hope to see you there! P.S. Please drink responsibly and ask for or call a friend for a ride.

In Solidarity,
 Your CAT Team
 Paul Meier, G Gomez, and Tony Peck

What is going on in IPS

In my near 20 years of employment Arconic it has never been a requirement to go on downtime at your PC to use the restroom, but today is a new day for the IPS department. Someone; Apollo, Arconic, or department leadership now needs to know when employees use the restroom. I can understand putting the PC in downtime for breaktimes, lunch, and mechanical issues but for using the restroom, come on. If Arconic wanted to make employees feel like they are back in school needing to let the teacher know they needed to use the restroom, mission accomplished. This is not the way to make employees feel valued. The Union will be meeting with the company to discuss their awful decision to implement the POTTY POLICE. With less than 2 years from the expiration of the current contract, it makes you think. Is this a sign of things to come? Arconic is not the Alcoa that I hired into back in October of 2004.

Roy Hutt, Vice president



Performing Work before the start of your shift

For those that conduct Touch Hand Relief, we used to use "Gentleman's Agreements" to relieve each other. When the Job Picks agreement rolled out, some supervisors in Ingot decided to interpret what "Touch Hand Relief" meant and wrote some people up for "Violations". Even though the Union was able to get this removed from their records, it caused an uproar, and we started looking at instances of people not getting paid for work done before the start of their shift. On May 14, 2024, the Union notified the company that they were violating Labor Law, by not paying certain classifications in departments that perform work before the start of their shift, while conducting touch hand relief. Initially, the company stated that they were working on developing a process to capture this, to make sure they were paying those correctly and abiding by the law. During the last month, the only updates that the company has given the Union was, "no update". This week I filed a complaint with the wage and hour division of the Labor Department, citing that the company was not paying certain classifications for performing work before the start of their shift. Hopefully this will force the company to follow the law and pay those performing duties before the start of their shift while conducting touch hand relief. We will give more updates as we get them.

In Solidarity,

Lee Shaffer
Recording Secretary

Attendance Records

After approximately 2 years of pressure, a grievance, and a Labor Board charge Arconic has made it possible for you to view your attendance record. They still need to make available the number of hours worked toward earning vacation.

Here are the instructions for an employee can see their attendance information:

1. Log into the DWS website:

2. Click the "My Vacation" button:

3. Select "Employee Info:

4. The attendance info is shown on this page:

Weeks	DAATs	Floating Holidays	
#	Date	#	Date
1	1/15/2024		
2	4/16/2024		
3	4/17/2024		
4	5/4/2024		
5	5/5/2024		

Attendance Report:					
Start	End	Code	Hrs	Points	Comments
2022-02-14	SPL		4.00		
2022-02-18	BEREAV-PD		8.00		
2022-02-23	BEREAV-PD		8.00		
2022-02-23	BEREAV-PD		8.00		
2022-04-25	STD-APPROVED		8.00		
2022-04-26	STD-APPROVED		8.00		