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# United Steelworkers Local 105 Forerunner

Local 105 Forerunner  
 Issue Date: August 29, 2024 Volume #25 Issue #35 Mailed every 3 weeks

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**Meetings & Events**  
**September 2024**

9/05	1:30 pm	S.O.A.R.
9/10	3:00 pm	Women of Steel
9/12	3:30 pm	Comm. & E. Board Mtg
9/16		Quad City Fed. Of Labor
9/17	6:20 am	Regular Business Mtg
	7:20 am	" "
	3:20 pm	" "
	6:20 pm	" "
	11:20 pm	" "
9/19	4:30 pm	Local 105-1 (Bowe Machine)

**CONTRACT EXPIRES MAY 16, 2026**  
**PREPARE NOW – SAVE \$\$\$-**  
**89 WEEKS REMAINING**

## LABOR DAY PARADE

We have a spot near the front in the Labor Day parade, so bring your family and join your fellow Brothers and Sisters as we celebrate Labor Day, which recognizes something that we are all part of- The Labor Movement!! T-shirts will be provided for those that participate in the parade.

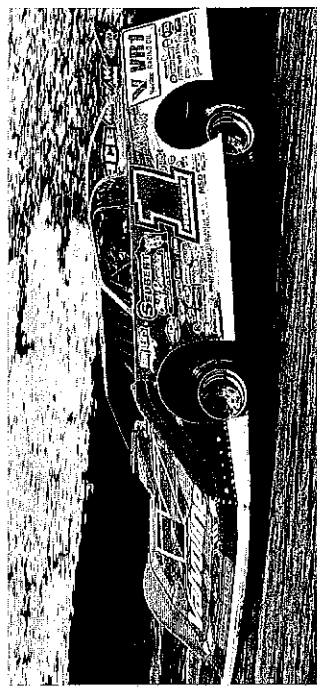
If you would like to join us, the line-up starts at 9:00 a.m. in John Deere Harvester Works parking lot at 1100 13th Avenue in East Moline. Plan to show up around 10:00am. A bus will be provided for walkers who would like a ride back to their vehicle at the end of the parade route. The parade will begin to roll out at 1:00 am. If you have any questions, please contact the hall at (563)355-1181.



## Solidarity Event

Brothers and Sisters! We are back with another Solidarity opportunity to come together September 6<sup>th</sup> for A Night at The Races! "Night of Destruction" at The Davenport Speedway. Gates open at 5:00pm. Tickets are available at the Union Hall. \$10 per Ticket, Kids 10 and under are FREE! Bring your Family and friends out to enjoy a night with your Union Family as we gear up for the upcoming contract. The races that night will feature CHEATERS NIGHT and TRAILER RACES along with their normal race lineup. There will be a section just for us in the stands. Reach out to one of us if you have any questions.

In Solidarity  
 Your CAT Team  
 Paul Meier, Genaro Gomez "G", Tony Peck



## With Deepest Sympathy:

The Family of:  
 Margaret Root (David Root Mother)  
 Alejandro "Alex" Gonzalez (Current Member)  
 Anthony Martinez (Retired Member)  
 Marieta Holst (Tom Holst Mother)  
 (Zach Holst Grandmother)

## Wage Evaluation Report

We have come to a settlement on the Labs Wage grievance. We were able to remove a conventional paygrade while adding another paygrade, which was a huge hurdle to overcome, meaning that they will get paid for the true evaluation of the jobs in the classification. Backpay will go back to January 1, 2023, because most of the significant changes occurred within the last couple years. During the 2022 contract, we were able to secure a Wage Evaluation Arbitrator. Since then, the Union Wage Committee has made great strides taking two grievances to Arbitration and settling this Labs grievance. We will continue to work hard on wage grievances, please turn in job changes to your committee person or the Wage Committee.

Local 105 Wage Committee  
Brian Hibbs, Tony Peck, Cory Pancrazio

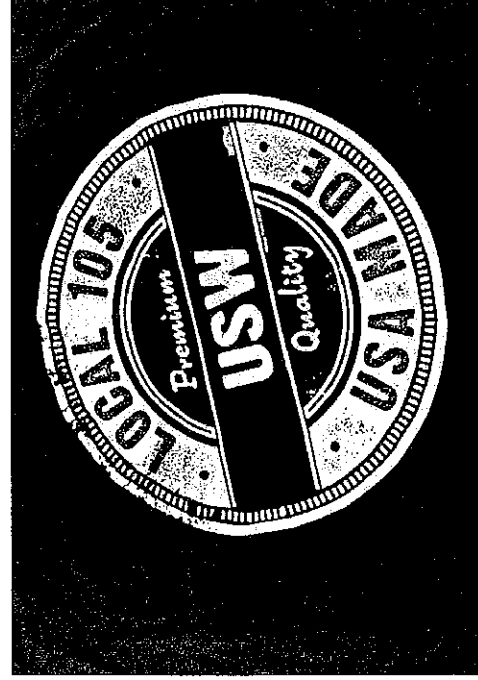
## New “Local 105” Light Weight Jackets for Sale

SIZE	PRICE
Med, Large, XL	\$65.00
XXL	\$70.00
3XL	\$78.00
4XL	\$86.00



## New “Local 105” Short Sleeve Shirts for Sale

SIZE	PRICE
Med, Large, XL	\$10.25
XXL	\$12.00
3XL	\$13.00
4XL	\$15.50



## Equal Accountability Action

Earlier this week the Union rolled out an action to address the disparate treatment of Union members. Union members have been held to a higher standard than salaried employees regarding policies and work performance. For example, bargaining unit employees are the only ones to receive discipline for violations of the cell phone policy. In other cases, discipline is issued for minor mistakes by members that cause no damage or downtime. There are several issues happening around the mill and Arconic management is not listening to the membership. Issues remain regarding tough hand relief, forced OT, craft wages, and in IPS. Your Bargaining Committee will continue to voice the members concerns, and more actions will follow if needed. The members' next chance to voice concerns to Plant Manager Jeff Weida will be at town hall meetings held 9/9-9/12 in the cafeteria.

## Know where your candidate stands on Project 2025.

Project 2025's implementation would negatively impact your wages and benefits. Below is an excerpt from a filer the Iowa Federation of Labor put out.

### LETS STATES GUT NATIONAL OVERTIME AND MINIMUM WAGE LAWS—AND LETS STATES BAN LABOR UNIONS

The Project 2025 agenda would allow states to obtain waivers from federal labor laws that protect workers' psyches and the right to join a union, putting Americans' wages and benefits in a race to the bottom. (page 605)

### LETS EMPLOYERS STOP PAYING OVERTIME

The Project 2025 agenda would do away with overtime pay guarantees and allow employers to instead give employees time off for their overtime work—the employer controls when—resulting in less pay and no new flexibility in schedules. (page 592)

### LETS CORPORATIONS UNION-BUST IN SECRET

The Project 2025 agenda would let big corporations secretly hire union-busting consultants to provide behind-the-scenes help in manipulating and scaring workers who try to organize a union. (page 602)

### LETS EMPLOYERS TAKE AWAY UNIONS MID-CONTRACT

The Project 2025 agenda would give union-busting corporations a chance to get rid of a union even while workers are in the middle of a signed union contract. (page 603)

**Ability to Organize - Workers' Rights - Health and Safety  
Government Workers - Retirement Security - Civil Rights  
Consumer Rights - Education**

To find more information on how these subjects are affected by PROJECT 2025 visit [peactraunion.org/project-2025](http://peactraunion.org/project-2025)



**Iowa Federation of  
Labor, AFL-CIO**

[voteunioniowa.org](http://voteunioniowa.org)