

A Note from your Executive

The Canpar Action Plan is Improving Our Unit

Dear TC Local 1976 USW Members at Canpar,

Since launching the Canpar Bargaining Unit 'Action Plan' in September, there have already been improvements and developments.

As you may recall, the Action Plan was developed in early September along with the Local Unit Chairs and the USW Directors to improve communications and efficiency of our Canpar Bargaining Unit.

You can find the Action Plan on our website at usw.ca/1976actionplan.

We are happy to report we have been working hard and have implemented a number of the items already:

- A section for Canpar Members has been added to our website: 1976usw.ca/canpar.
- A full grievance report is available on our website.
 - If you have a grievance and would like to know what stage it is at, go to 1976usw.ca/canpar and find the grievances summary under documents. This list will be updated monthly.
- The collective agreement is on the website.
 - A highlight of the changes from the last round is also there.
 - English and French printed copies are being produced and mailed to every member's home address.
- Quarterly meetings of all Unit Chairpersons have been arranged and scheduled for the next 12 months.
- The union representatives' job descriptions have been developed and are now on the website.
- Quarterly membership meetings via Zoom have been scheduled for 2021.
- The union has negotiated with the employer that new members will get a short meet-and-greet with the local union representative.
 - An orientation package is being put together for distribution. It should be ready early in the new year.
- The latest Senior Advisory Committee (SAC) report is posted on the website, detailing the issues the union is raising with the employer.

There are more action items we are working on. Check the website often to see our progress.

Stay safe,

TC Local 1976 USW Executive

Members Speak Up for TC Local 1976 USW

Warehouse Workers, Edmonton

"The first summer we worked in our new terminal in 2018 was unbearably hot! There was close to no ventilation. We brought this up with our USW Union Rep, Erin, and she went to bat for us. In 2019 we received five drum fans for the warehouse which has made the past few summers much more pleasant to work in."

Sign up to stay in touch, and WIN an iPad!

To encourage more members to receive communications from our local, we are having a prize draw on December 21 for two iPads. All those who have already opted in for communications from the local and everyone who signs up between now and December 20 will be entered into the draw.

Winners will be announced on our website on December 21 at: 1976usw.ca/canpar. Stay tuned!

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- To sign up for text updates: text 'Canpar' to 32323
 - To sign up for email updates, send an email to info@1976usw.ca with 'Canpar' in the subject line.
 - Sign up for both, and you're entered twice!
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