

LE LIEN DIRECT

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RESULTS: LTD REFERENDUM

To all members (employees) at Canpar Express:

As you know, a referendum was held via electronic voting from July 12-23 to determine whether members at Canpar should continue to participate in the LTD plan.

The results have been tabulated and Local 1976 is pleased to announce that the members have voted to keep the LTD plan.

In response to the question "Should the members of Local 1976 working at Canpar Express continue to participate in the TC Local 1976 USW Long Term Disability Plan?", 64.6% voted YES and 35.4% voted NO, with a participation rate of 11.1%.

Once again, Canpar members have affirmed that having coverage for Long Term Disability is important to them.

The trustees of the TC Local 1976 USW Long Term Disability Plan are committed to providing a plan that balances the best benefits available with a cost that is acceptable to members. As such, recent improvements have meant that your premium has been **reduced by approximately 44%**. The trustees have requested Canpar to apply the new rates as of August 1st, 2021.

We would like to thank all of you who participated in this important referendum.

In Solidarity,

Steven Hadden,
President, TC Local 1976 USW
