



TC LOCAL 1976 USW

CANPAR BARGAINING UNIT MEMBERS

August 28, 2020

Someone is Trying to Tell You the Grass is Greener on the Other Side...

Greetings,

The reality is, the grass is rarely greener - most often, it's just full of bugs.



Here's a recent example: Mount Sinai hospital workers in Toronto have launched a campaign to get out of NOWU and join a major union that can actually help them.

NOWU convinced these workers three years ago that they would be better off with a smaller union. Promises of lower union dues, their own local, a 10% kickback to the local, better wages and working conditions, are just a few of the promises made.

After just three years, workers have reported being disgusted with this union. NOWU has not come through on their promise to remit 10% to the local. When workers demanded to see the financials of the union, the union has tried to silence them by filing a lawsuit against three of the members. To date, the financials have never been shown.

The workers say they have lost faith in this union's ability to represent them, and are disgusted with NOWU's attempt to scare its own members into submission through lawsuits. They are tired of the union's aggressive and questionable tactics towards loyal hospital workers.

NOWU promises a new and better contract for CANPAR workers. Think about that: if you were TFI International, sitting across the table from a weak union with no resources, what would you do?

Members may get many changes, but *probably not* the ones we want.

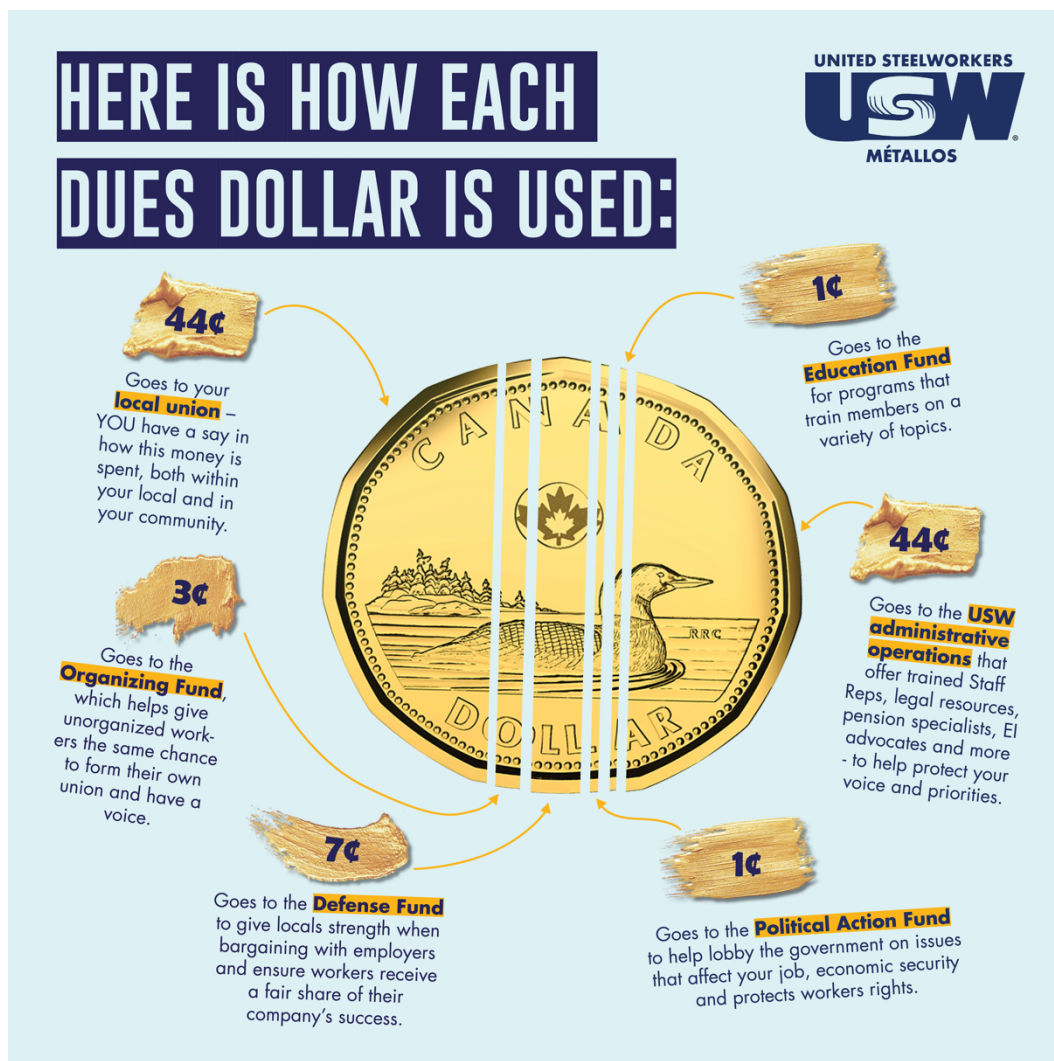
NOWU is one of the smallest, lowest-resourced unions in Canada, and it is about to become even smaller when Mount Sinai workers leave:

- Only about 2,000 members, almost all in health-care
- Only in the Toronto area and no experience in the transportation industry
- Zero history of dealing with large private-sector employers like TFI International and Canpar

USW has heard many of your concerns and has created a committee made up of your Unit Chairs, the National Director, USW District Directors and some senior staff. This committee will put together an action plan to make sure there are better communications, servicing and transparency from TC Local 1976 USW.

Let's grow stronger together with the USW, instead of discovering NOWU's grass is full of bugs!

SOME MEMBERS HAVE ASKED: Where do my dues go?



*TC Local 1976 USW also has a .2 assessment for the strike and defense fund and the injured worker program.

Contact TC Local 1976 USW:

- Sign up for text messages by texting 'Canpar' to 32323
- Email updates – sign up by emailing: uswcanpar@usw.ca with subject 'Canpar'
- Website updates – <http://usw.to/3cl>
- Take our member survey at usw.ca/canpar

If you have any questions, comments or information that you would like to share, contact us at: 416-243-8792 ext.1227 or by email: uswcanpar@usw.ca

In solidarity, TC Local 1976 USW