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March 14, 2017  
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**United Steelworkers**

**Local Union No. 745**  
2496 E. Maize Road  
Freeport, IL 61032

815/235-9713

# The Classifieds

*Some people will  
always throw stones in  
your path.  
It depends on you what  
you make with them,  
wall or bridge?  
Remember you are the  
architect of your life.*

## A FEW THOUGHTS FROM THE UNIT CHAIRMAN

*by Cecelia Stacy*

The GNC would like to thank Tamilla Stidman for her 7 months of service. We would also like to take this time and welcome Bernard Baker to our Grievance and Negotiating Committee. We look forward to working with you and we welcome your knowledge and experience. Contract negotiating time is approaching. I could never put too much emphasis on negotiating a contract. We welcome your input whether it be in the form of questions, concerns and/or changes you would like to see take precedence in our next contract. Your GNC will be starting to work on contract language in an attempt to clear all gray areas. Now is the time to give your input to the next contract.

Unit Job Description reviews are now in process. The district has presented changes they would like to see take place. It has also been brought to my attention that Chris Shockey has received questions regarding this matter from our membership. Please address the GNC with all your questions, concerns and/or changes you would like to see presented in return.

The question has been brought to my attention pertaining to the kitchen staff and the changes they endured upon the conclusion of this event last year. What happened last year was a violation to our contract and the district is not willing to make changes. The only option we have been handed pertaining to the uprooting of an entire department, is to bring it to the bargaining table. We need to receive any input and/or proposed changes as soon as possible. We will be coming together as a team after spring break. It is the District's desire to present the changes (if any) to the Board at the end of May.

Our last Membership Meeting was held February 14, 2017. We had committee reports per Jacqueline O'Neal: GNC

held the first Thursday of the month. Cecelia Stacy: Health Insurance Advisory Committee which was held February 15. This Committee meets bi-monthly. Dara Willson: Classified Advisory Council held a meeting on February 21 and again on March 7. Reports of these committees will be given at our next Membership Meeting which will be held March 14. Also, discussion of building concerns: Teacher resigning, teacher put on medical leave due to classroom injury, injury to Paras in the classroom, and Paras being left with student with no certified staff present, and the lack of sub and availability.

**Report from Don Hill**

The Titan Tire plant and Union have been in negotiations since October 2016. It has been a long journey, recently we have hit a snag and have come to a halt in March without a contract. Negotiations can take a while and hopefully the District and Union will have a smooth set of talks and come to an agreement in a relatively short time. The Grievance and Negotiating Committee will be at the table across from the District representatives and it is important they get the input from its members. Currently we are in need of two (2) GNC members, one

of which is the Unit Secretary. These two will be very important in negotiating the next contract between the District and Union.

If interested in these positions, please contact the Union office at 815-235-9713. Any member who believes the contract is being violated or has concerns can also call the Union office. Everyone should take some time and familiarize yourself with your contract. You are the Union!

**CORNBREAD SALAD**

2016

- 1 pkg. dry ranch dressing
- 1 c. mayo
- 1 c. sour cream
- 2 boxes Jiffy cornbread mix
- 8 oz. can green chilies
- 2 cans sweet yellow corn, drained
- 2 cans kidney beans, rinse & drain
- 2 bunches green onions, chopped
- 1 green pepper, chopped
- 3 large tomatoes, diced
- 12 slices bacon, cook & crumbled
- 1 ½ c. shredded Cheddar cheese

Combine the dressing, mayo and sour cream in advance and chill. Mix cornbread according to package and then add green chilies. Bake according to package directions. Let cornbread cool, then crumble ½ of it into your bowl. Layer: ½ cornbread, ½ beans, ½ corn, ½ green peppers, ½ onions, ½ tomato and ½ salad dressing mixture. Repeat layers one more time. Top salad dressing mixture with cheese and bacon. Chill salad for at least 30 minutes. **Note:** *I only make ½ of this recipe at a time.*

**This Month's Events**

Date: March 7  
Time: 6:00 p.m.  
Location: Administrative Building  
*Administrative Board Meeting*

Date: March 12  
Time: 9:00 a.m.  
Location: Union Office  
*Local 745 Membership Meeting*

Date: March 14  
Time: 4:30 p.m.  
Location: Freeport Public Library  
*District 145 Membership Meeting*

Date: March 21  
Time: 6:00 p.m.  
Location: Administrative Building  
*Administrative Board Meeting*

**Next Month's Events**

Date: April 4  
Time: 6:00 p.m.  
Location: Administrative Building  
*Administrative Board Meeting*

Date: April 9  
Time: 9:00 a.m.  
Location: Union Office  
*Local 745 Membership Meeting*

Date: April 11  
Time: 4:30 p.m.  
Location: Freeport Public Library  
*District 145 Membership Meeting*

Date: April 18  
Time: 6:00 p.m.  
Location: Administrative Building  
*Administrative Board Meeting*

### THINGS THAT MAKE YOU GO HMMM

#### ARTICLE II

#### Board/Union & Board/Employee Relations

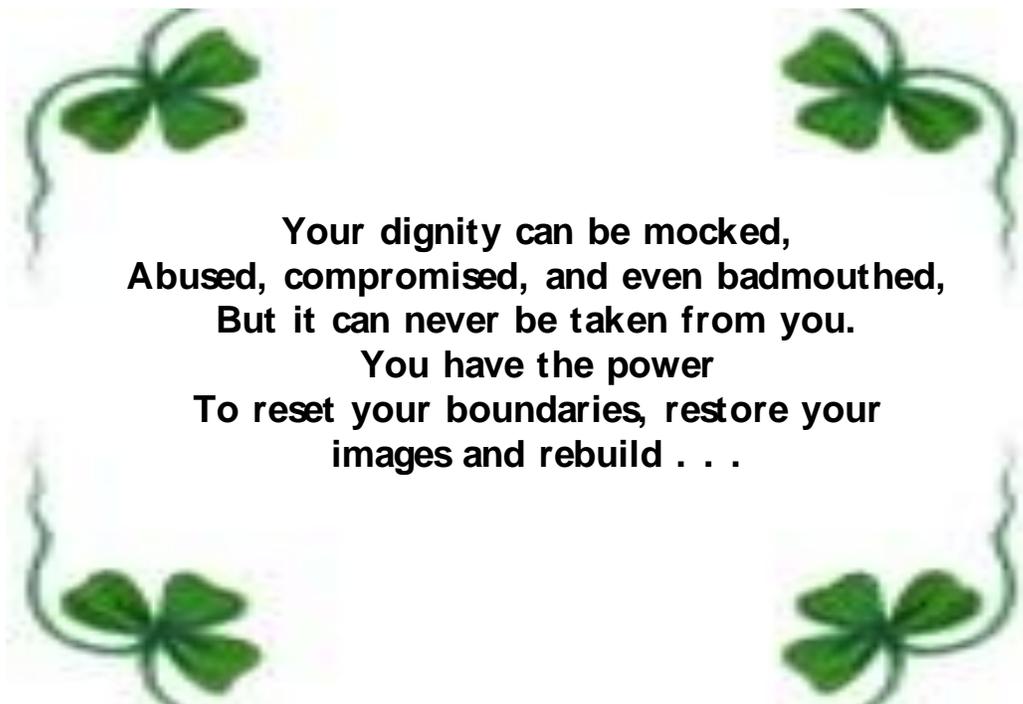
N. Job Descriptions: A job description for each position in the Union shall be approved by the Board. The Board, or its designee, shall notify the Union in advance of any proposed changes to Bargaining Unit job descriptions and shall provide the Union an opportunity to provide input on the proposed changes. The descriptions shall be available for inspection at the District Office. The Unit Chairperson, or his or her designee, and each affected employee shall receive a copy of the job description within two (2) weeks after any change in the job description and/or the date of hire.



#### KIDS AROUND THE WORLD

This is a cry for help. There is this organization that comes once a year to Highland Community College. It's called "Hearts and Hands for Hunger." The Women of Steel are asking donations from our members to help reach the 2017 Hands and Hearts for Hunger goal. It is our desire to raise enough money through your giving to purchase a table at the cost of \$250. This would allow us to supply 1000 meals at a quarter, yes 25¢ per meal. These meals are "rice" meals and the need this year will be shipped to Haiti and Liberia. What a wonderful way to give back to those less fortunate than we are. Checks can be made payable to "Kids Around the World." Donations can be given to your Building communicator. Thank you in advance for your help and support in this event.

### *Inspirational*



**Your dignity can be mocked,  
Abused, compromised, and even badmouthed,  
But it can never be taken from you.  
You have the power  
To reset your boundaries, restore your  
images and rebuild . . .**

UNITED STEELWORKERS LOCAL 745  
2496 E MAIZE RD  
FREEPORT IL 61032

**MARCH BIRTHDAYS**

Jill Kuntz	Carl Sandburg	3
Beth Benedetto	Blackhawk	4
Beverly Castle	Carl Sandburg	10
Kim Sims	Center	15

**Friends and Family Discount Program**

A Friends and Family Program Discount card can be picked up at the Union office at 2496 E. Maize Road or by contacting a G.N.C. member. Area participating businesses include: Butitta Brothers, CarQuest, Brightflower Nursery, Rock Hollow Conservation Club, Dairy Queen, 4 Seasons Bowling, Loescher Heating, Hampton Inn, Cimino's Little Italy, Art Ross Glass, Amsoil, Carlson Canine Camp, Freeport Quiznos, Auto Logic, and TJ's Truck Accessories.

*Coming together is a beginning;  
keeping together is progress;  
working together is success.*

