



The Classifieds

A FEW THOUGHTS FROM THE UNIT CHAIRMAN

by Cecelia Stacy

Stronger Together Enforcing our Contract, Fighting for Justice United

For some of you, 2017 may have been an exceptional year and seeing it come to an end could be sad. On the other hand, some may feel relieved that it is coming to an end and the thought of you surviving yet another year makes you feel like dancing. It's deeper than what's at hand. I challenge you to look a little longer, see a little further and feel a little deeper and I'm sure you will find value in respecting what is coming to an end as much as the anticipation of a new beginning. Endings are powerful ready to attack as beginnings are refreshed endurance waiting for the new. Wishing you all greatness in your choices, Merry Christmas & Happy New Year.

Monday December 4th was supposed to be a scheduled negotiations day. However, the District cancelled and for that reason, we have no

updates. Our next scheduled time to meet will be Monday, December 11. This day will determine where we go from here. There may be more surveys to come. We have tried to the best of our ability and will continue working on a contract that is Fair and Just for all. We may be at a point that will force our hands to the needed support of the people and members of the board on these matter.

Building Communicators will need to get the names and shirt sizes of all members in their building. If a list of members is needed per building, please let me know.

There is a box at the Local Office for can goods and non-perishables that will go towards the support of the Women of Steel fundraiser out of Gary, Indiana. There will be a container set up at Titan collecting the same and these goods will go to a local food pantry in support of our community on behalf of the WOS (Women of Steel). Please and thank you for your support.

At our November meeting, it was stated that we would bring a dish to pass (finger foods) and break bread

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Phone: (815) 235-9713

Fax: (815) 232-7762

E-Mail:

uswlocal745@comcast.net

Mail: 2496 E. Maize Rd.
Freeport, IL 61032

Website: uswlocals.org/local-745-freeport-il

United Steelworkers

Local Union No. 745
2496 E. Maize Road
Freeport, IL 61032

815/235-9713

together for the Holiday Season at our December 12 meeting which will be held at 4:30 in the Library of Empire School. Come sip on hot apple cider and finger foods as we are graced with a Christmas story by one of our Librarians.

ADVISORY COUNCIL
Don Hill

At the November membership meeting, the topic of Advisory Committee was discussed. The makeup of the committee was the main concern; I stated that all areas of the school, meaning Para's, Cafeteria staff, Instructional Materials Technicians, and Security Monitors should all be represented and not have any one area dominate the Committee. Concerns from all areas need to be heard. The change was to be made this year but with contract negotiations taking longer than anticipated and now well into the school year, it had not been explained to membership as it should have been. Membership agreed on the philosophy; there was a motion to begin this change to the Advisory Council in the next school year. The motion passed. At this school's year end the Advisory Council will be dissolved and applications taken for a new council will be admitted to the Union. Hoping all areas will have interested members, all areas will then be

represented in the Council for the new school year 2018-2019. The application process is scheduled to begin, as discussed, in April and the selection process completed before school's end. The new council would be set and ready for the new year. I wish to thank all who participated in the meeting and the discussion we had. We can, and all need to work together to build a stronger Union.

The Negotiating Committee has been making progress. We now have only a few language issues remaining and have started the discussion of wages and other financials. Our next negotiating meeting is scheduled for December 11th.



This Month's Events

Date: December 10
Time: 9:00 a.m.
Location: Union Office
Local 745 Membership Meeting

Date: December 12
Time: 4:30 p.m.
Location: Empire School
District 145 Membership Meeting

Date: December 15
Time: 9:00 a.m. to noon
Women of Steel Conference
Gary, Indiana

Date: December 19
Time: 6:00 p.m.
Location: Freeport Middle School
Administrative Board Meeting

Next Month's Events

Date: January 9
Time: 4:30 p.m.
Location: Freeport Public Library
District 145 Membership Meeting

Date: January 14
Time: 9:00 a.m.
Location: Union Office
Local 745 Membership Meeting

Date: January 16
Time: 6:00 p.m.
Location: Freeport Middle School
Administrative Board Meeting

THINGS THAT MAKE YOU GO HMMM

Please know the difference.

Article:

Sick Days / Personal Days / Docked Days

Sick Days - come yearly as 10 or 12 depending on your number of years of service. These days can be used for sickness and death of a love one.

Personal Days – come yearly as “2” days only. These days can be used for personal business in town and out that must be handled during the work day. These days are used to pick up and drop off children going to college. These days are also used for special events that cannot be rescheduled.

Docked Days – These days Do Not come to you yearly.

Members are being told that they have each year, 10 to 12 sick days, 2 personal days, and 3 days without pay that can be taken without pay for any time needed off.

These three days without pay are Dock Days, and after the use of more than 3 of these days, you can be fired. See Board Policy 500, #501.05.

*Merry
and Christmas
a happy New Year*

2018

Inspirational

GOD GRANT ME THE
Serenity
TO ACCEPT THE THINGS
I CANNOT CHANGE:
Courage
TO CHANGE THE
THINGS I CAN:
AND *Wisdom*
TO KNOW THE DIFFERENCE.

BACON WRAPPED WATER CHESTNUTS

- 1 to 2 pkg. bacon, cut in 1/3
- 1 to 2 cans sliced water chestnuts
- 1/3 c. sugar
- 1/3 c. brown sugar
- 3/4 c. ketchup

Wrap water chestnuts (use sliced or whole, cut in half) with bacon. Hold together with toothpicks inserted in middle. Bake at 375° for 30 minutes on a cookie sheet. Drain.

In saucepan, heat sugars and ketchup together. May double sauce recipe. Heat and put in electric fry pan, roaster or fondue pot. Put bacon wrapped water chestnuts in.

«FIRSTNAME» «LAST_NAME»
«BUILDING»

DECEMBER BIRTHDAYS

Hector Torres-Landeros	FMS	1
Lauri Swalve	Taylor Park	4
Jonathan Adams	Empire	11
Frances Ammons	Senior High	18
Cashonna Cole	Senior High	18
Cecelia Stacy	Carl Sandburg	22
Estelle Charles-Newton	FMS	23
Lisa Bardell	Lincoln Douglas	25
Kathy Reuber	Empire	27

Friends and Family Discount Program

A Friends and Family Program Discount card can be picked up at the Union office at 2496 E. Maize Road or by contacting a G.N.C. member. Area participating businesses include: Butitta Brothers, CarQuest, Brightflower Nursery, Rock Hollow Conservation Club, Dairy Queen, 4 Seasons Bowling, Loescher Heating, Hampton Inn, Cimino's Little Italy, Art Ross Glass, Amsoil, Carlson Canine Camp, Freeport Quiznos, Auto Logic, and TJ's Truck Accessories.



*Coming together is a beginning;
keeping together is progress;
working together is success.*