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United Steelworkers Local 105 Forerunner

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Issue Date: Dec. 3, 2020 Volume #20 Issue #50 Mailed every 3 weeks

Office	Name
President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



Meetings & Events December 2020

**ALL DECEMBER MEETINGS ARE
CANCELLED.**

Please contact the Union Hall with any questions.

There will be NO Quad City Federation of Labor Meeting in December.

Message from the Bargaining Reps:

Due to COVID and the cancellation of our December membership meetings, we are going to draw for the 2020 – 2021 USW Local 105 Nathaniel S. Payne Scholarships on Tuesday, December 15, 2020 which would have been our monthly business meeting day. A Zoom meeting will be set up and if you would like an invitation, please contact Mike Nicholas at the union hall by Friday December 11th. We will draw 10 names of winners (5 to be paid for by Local 105 and 5 to be paid for by Ascentra Credit Union) and 10 alternates. The winners will be notified by mail after verification of enrollment is complete, and the check will be sent out by early January. Good Luck!

GM Recall from Lay Off

Davenport Works has recalled 9 general mechanics to the plant as of Nov 30th. These recalls are to back fill for attrition.

There will also be transfer postings in the plant for (5) GM Trainees, (4) Journey GM's and (3) Journey Roll Grinders.

If you apply for any of these transfers, you **MUST TURN IN YOUR RESUME AT THE TIME OF SIGN UP.**

Employees recalled from lay off will not have any adjustments to their seniority. As you can see below the change that was made in the 2019 contract stating that department seniority is measured by years, months, and days from first date of hire. No adjustment. For vacation there is still a requirement of 1000 hours worked to earn the vacation.

ARTICLE VIII. SENIORITY

A. Company Seniority

The company seniority of an employee is measured by years, months, and days from his last date of hire at that Works location.

B. Departmental Seniority

Effective May 16, 2019, departmental seniority of all employees is measured by years, months, and days from his/her first employment in his/her department.

For employees who are required to change departments as a direct result of a combination of departments, creation of a new department, elimination of a department, or moving a job classification or portion thereof from one department to another department, departmental seniority in the new department will be the departmental seniority held in his former regular (own) department. This Paragraph is applicable only in cases where employees are transferred within thirty (30) days following the effective date of the change unless this time limit is modified by mutual agreement.

B. Length of Vacation

An eligible employee who has attained the years of accumulated departmental seniority indicated in the following table in any calendar year during the

continuation of this Agreement shall receive a regular vacation (except as otherwise provided) corresponding to such years of accumulated departmental seniority as shown in the following table:

Accumulated Departmental Weeks of Seniority Regular Vacation

1 year but less than 3 years 1 week

3 years but less than 10 years 2 weeks

10 years but less than 17 years 3 weeks

17 years but less than 25 years 4 weeks

25 years or more 5 weeks

Local 105 Scholarship Applications Received:

	Student's Name	Sponsor	Date Rec
21	Adeline Boore	Robert Boore	11/30/2020
22	Jacob Varble	Randy Varble	11/30/2020
23	Cory A. Prather	Cory L. Prather	11/30/2020
24	Ashtyn Hutcheson	Greg Hutcheson	11/30/2020
25	Kayla Kennicker	Dale Kennicker	11/30/2020
26	Rachael Hensley	Donald Hensley	11/30/2020
27	Dominique Butler	Dennis Butler	11/30/2020
28	Thomas Raduechel	Arlo Raduechel	12/1/2020
29	Matthew Eickert	Donald Eickert	12/1/2020
30	Joshua Stover	Marilyn Voelcker	12/1/2020
31	Joshua Stover	Matthew Voelcker	12/1/2020
32	Alonzo Wilkinson	Rhiauna Rios	12/1/2020
33	Paul Bakoylis Jr	Paul Bakoylis Sr	12/2/2020
34	Anaya Moore	Sterling Moore	12/3/2020
35	Nicholas Cato	James Cato	12/3/2020

With Deepest Sympathy:

The Family of:
Earnest Farley (Benita Gouch's Father)

Boeing gets 737 MAX order boost from Ryanair: sources

<https://www.reuters.com/> December 2, 2020

By [Tim Hepher](#), [Conor Humphries](#)

PARIS (Reuters) - Budget giant Ryanair is set to place a hefty order for up to 75 additional Boeing 737 MAX jets, throwing a commercial lifeline to the embattled U.S. planemaker after regulators lifted a 20-month safety ban, industry sources said.

Europe's largest low-cost carrier has been negotiating for months with Boeing over whether to exercise an option for 75 jets, lifting its total MAX order as high as 210 aircraft, as part of a compensation deal for delays caused by the grounding.

But a deal for dozens of jets only became possible once U.S. and European regulators lifted the almost two-year flight ban imposed in the wake of two fatal crashes: one of a number of eye-catching deals Boeing is seeking to overcome the crisis.

Ryanair and Boeing declined to comment.

Shares in the U.S. planemaker rose around 2.8%.

The MAX, an upgraded single-aisle jet, was grounded in March 2019 following crashes in Indonesia and Ethiopia in which a total of 346 people died, spawning multiple investigations.

Regulators have begun clearing the aircraft for flight after revisions to cockpit software and pilot training.

An order from one of Boeing's largest customers is a pivotal moment in efforts by the company to

rehabilitate the MAX, once its fastest-selling model. Ryanair has a record of striking deals to lock in low costs when its bargaining power is highest.

Each MAX is worth about \$125 million at list prices, making a deal for up to 75 jets worth as much as \$9 billion to Boeing on paper, helping to stem a haemorrhage in cash caused by a stockpile of 460 undelivered MAX jets outside its factories.

DISCOUNTS

In practice, jets typically sell for closer to half their catalogue value, traders say. Ryanair is expected to win discounts closer to two thirds in return for a headline-grabbing relaunch of the MAX that helps fill gaps left by cancellations.

Aviation photographer Michael Kelly tweeted a picture of a Boeing company private jet landing in Dublin, fuelling speculation that Ryanair bosses would travel to the United States for the announcement, echoing a previous ceremony.

Boeing is also negotiating with airlines including Southwest and Delta, industry sources have said.

Alaska Airlines last month agreed to lease 13 Boeing MAX jets.

Ryanair's order may, however, be overshadowed by new European Union tariffs on Boeing jets, bringing a long-running trade row to a head in the midst of the U.S. electoral transition.

The EU imposed the tariffs last month after a green light from the World Trade Organization, echoing WTO-backed tariffs imposed by the United States on Airbus jets last year.

Both sides have called for negotiations, while refusing to rule out further increases in the tariffs.

Ryanair, meanwhile, has said it expects Boeing to absorb the cost of the 15% European tariffs on planes already ordered.

Separately on Wednesday, American Airlines staged the first post-grounding demonstration flight.

Attn: US-based Arconic employees

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Get your W-2 as soon as possible. If your address is not correct and you've elected to have your W-2 mailed to you, there may be a delay in receiving your tax documents.

Review and update your information:

1. Launch Global People System (GPS) on HRDirect
2. Sign In
3. Select the orange *Personal Information* icon

Get your W-2 ASAP

Your 2020 W-2 tax statement will first be available online through UPoint. You may access it online if you have signed up no later than January 15, 2021. Otherwise, you'll receive your W-2 by mail, approximately one to two weeks after the statements are available online.