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United Steelworkers Local 105 Forerunner

Local 105 Forerunner

Issue Date: Dec. 10, 2020 Volume #20 Issue #51 Mailed every 3 weeks

Office	Name
President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



Meetings & Events December 2020

**ALL DECEMBER MEETINGS ARE
CANCELLED.**

Please contact the Union Hall with any questions.

There will be NO Quad City Federation of Labor Meeting in December.



Christmas Basket Committee Update

THANK YOU!

Thanks to everyone for the generosity shown by your donations to the Christmas Basket project

of 2020. We will be able to make our goal of 600 baskets.

Due to COVID-19 we will not have an event this year to pack baskets. The Christmas Basket Committee and the plant lead team will pack the baskets.

Basket Pick-up

For everyone that requested a basket the letters have been sent out to the departments for distribution. If you just put in a request this week it may be Monday before those letters get to the departments.

Basket pick up will be on Friday, December 18th, from 5:00 AM to 6:30 PM. Employees who have received a letter stating that the family/person they submitted has been selected to receive a basket by the committee, may pick up their basket. **When picking up a basket, you must have the letter.**

Pick up baskets in northwest lot of the Learning Center (behind the Learning Center). **Stay in your vehicle** and we will load the baskets for you. Any baskets not picked up by 6:30 PM on December 18th will be donated to a local charity.

If you have any questions, please contact Brad Greve at 563-343-1798

Thanks again for your help in making this a joyous holiday for families in need!

Your Christmas Basket Committee

Payout for vacation

The 2020 vacation balances will be paid out on pay advice check dated Dec. 11. What this means to you is all full weeks of vacation and any pre-selected vodats or floating holidays scheduled Dec. 7 through Dec. 31 and any unscheduled vodats or floating holidays will be paid on this check. If you are on short term disability, your vacation balance will be paid out on Dec 18.

This does not mean you cannot continue to submit for days during this time. It only means you will already have been paid for them.



Perfect Attendance Awards

Our records indicate the following union members attended or were otherwise excused all of the regular union business meetings that were held for the calendar year 2020 and are therefore eligible to receive a one time credit of up to \$50 for union clothing/ merchandise on hand at the union hall.

- | | |
|---------------------|-------------------|
| Bartholomew, Robert | Black, Daniel |
| Chavez, Jose. | Conway, Sandra |
| Fuller, Cynthia | Gealy, Fred |
| Greve, Bradley . | Hartford, Amber |
| Hibbs, Brian. | Hutt, Roy. |
| Lane, John . | Larson, Zachary |
| Meier, Robert . | Nicholas, Michael |
| Podlashes, Anthony. | Seaman, William |
| Shaffer, Lee | Sindt, Alvin |
| Speer, Scott . | Steines Clayton |
| Stock, Patrick | Tremaine, Alison |
| Tremaine, James | |

Congratulations to these dedicated union members. If your name isn't listed and you believe your business meeting attendance qualified, please call the hall and we will let you know what meetings you missed.



Local 105 Scholarship

The application deadline has passed. We are going to draw for the 2020 – 2021 USW Local 105 Nathaniel S. Payne Scholarships on Tuesday, December 15

which would have been our monthly business meeting day. A Zoom meeting will be set up and if you would like an invitation, please contact Mike Nicholas at the union hall by Friday December 11th. We will draw 10 names of winners (5 to be paid for by Local 105 and 5 to be paid for by Ascentra Credit Union) and 10 alternates. The winners will be notified by mail after verification of enrollment is complete, and the check will be sent out by early January. Good Luck!

Applications Received:

Student's Name	Sponsor	Date Rec
36 Xavier Gasper	Corey Gasper	12/3/2020
37 Kyle Fox	Kevin Fox	12/4/2020
38 Kelly Lent	Russell Lent	12/4/2020
39 Roban Worrick	Janice Payne	12/4/2020

With Deepest Sympathy:

The Family of:
Raymond Kopatich (Retired Member)



ETO's and SPL's

8 ETO's and 4 SPL's can be carried over into the next calendar year.

Health Care Flexible Spending Accounts

Up to \$500 of unused health care fund money will carry over into your account for the following Plan year. Amounts over \$500 will be forfeited.

Important Dates to Remember During the 2020 Holiday Season

The tax year cutoff for 2020 will occur prior to the end of the 2020 plan year. If you want to guarantee your payment from the Arconic 401(k) Plan is taxable for the 2020 tax year, please take your payment before market close on December 24, 2020. If you want to guarantee your payment is taxable for 2021, please wait until 2021 to request your payment from the Arconic 401(k) Plan.

Eligible COVID related distributions will be allowed from the Plan through the tax year cutoff of December 24, 2020.

Loans and payments from the Arconic 401(k) Plan that process after the tax year cutoff will mail from the trust on January 4, 2021.

ARCONIC4U will be closed on December 25, 2020 and January 1, 2021. On these days, transactions may be requested using the UPoint Website.

1099-R forms for pension and savings plan payments included in tax year 2020 will be mailed no later than January 31, 2021.

W-2 forms for the tax year ending 2020 will be mailed no later than January 31, 2021.

1095-C forms for the tax year ending 2020 will be mailed no later than January 31, 2021.



New "Local 105" Shirts for Sale

SIZE	PRICE
Small, Med, Large, XL	\$10.25
XXL	\$12.00
3XL	\$13.00
4XL	\$15.50
5XL	\$18.00



New "Forged Without Fear" Hoodies for Sale

SIZE	PRICE
Large, XL	\$34.00
XXL	\$37.00
3XL	\$38.50
4XL	\$40.00