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United Steelworkers Local 105 Forerunner

Local 105 Forerunner
 Issue Date: December 21, 2023 Volume #23 Issue #50 Mailed every 3 weeks

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Meetings & Events December 2023

12/21 4:30 pm Local 105-1 (Bowe Machine)

Meetings & Events January 2024

1/4 1:30 pm S.O.A.R.
 1/9 3:00 pm Women of Steel
 1/11 3:30 pm Comm. & E. Board Mtg
 1/16 6:20 am Regular Business Mtg
 7:20 am " "
 1:30 pm " "
 3:20 pm " "
 6:20 pm " "
 12/21 4:30 pm Local 105-1 (Bowe Machine)

Business Meeting Update

Business Meetings for 3-11 is moving to 1:30pm for the months of December, January, and February.

Union/Solidarity Night at the Quad City Storm

On February 3rd 2024 the USW Local 105 will be hosting a Union/Solidarity Night at the Quad City Storm Hockey game!
 Tickets for the event will be \$10.00 and you get a \$5.00 voucher back for food and drinks. There will be a total of 200 tickets available starting this Friday December 15th at the Union Hall.
 Get in the game and wear your Local 105 gear to show your SOLIDARITY!



Attention recent and future retirees:

A motion passed at the monthly business meetings to give retirees a \$175.00 merchandise credit instead of requiring them to select from a small number of items. If you retired in 2023 and did not receive your gifts, please contact the hall at 563-355-1181 to arrange a time to come down and pick from our in-stock selection of merchandise.

December 2023 plant-wide holiday outage

December 2023 plant-wide holiday outage will be from:

Departments on 12-hour schedules:

6:00 pm on Sunday, December 24th to 6:00 am on Tuesday, December 26th

Departments on 8-hour schedules:

3:00 pm on Sunday, December 24th to 11:00 pm on Monday, December 25th

If resources are needed for this period, it will be on a voluntary basis, except for fire watch and furnace coverage.

All employees, except those needed for fire watch will be excused from work for the time period outlined in the above Holiday schedule.

Texas Retirees

Retirees are invited to attend the monthly gathering on the 2nd Wednesday of January through March 2024 at Mr. Gattis Pizza on 2nd Street in McAllen Texas. Please contact Gerry Hueser at 563-340-3132 for details.

Local 105 Nathaniel S. Payne Scholarship Winners

Due to the generous \$2500 contribution from **Ascentra Credit Union** for our scholarship fund we have ten \$500 winners. As a result of a drawing that was held on December 19 the winners, subject to confirmation of eligibility, of this year's Local 105 Scholarship are as follows:

2023 Scholarship Winners	
Winners Name	Sponsor's Name
Jacob Tallman	Daniel Tallman
Carla Amah	Nestor Amah
Abigail Stock	Patrick Stock
Cashea Kipper	Carl Kipper
Mya Diabira	Kelly Sharp
Cameron Baker	Eidon Till
Kwadzo Soglo	William Soglo
Keenan Diers	Jay Sharp
Abby Buechel	James Buechel
Jilliet Spahr	Matthew Spahr
Alternate Name	Sponsor's Name
Lucas Hayes	Bradley Hayes
Carter Gauley	John Channon
Grace Huft	Roy Huft
Anna Curley	Larry Curley
Macayla Honeywell	Schawn Honeywell
Alyssa Witt	Wayne Herington
Rachael Hensley	Donald Hensley
Emma Jones	Kenneth Peterson
Keaton Braack	David Braack
Shannon McCleary	Michael McCleary

Congratulations to the winners! If any of the above applicants should be determined ineligible, names of alternate winners were also drawn. The winners will be contacted by letter. The check will be sent to and made payable to the college for the student.

WELCOME

Welcome to these Recent New and Returning Members!

Co./Dept	Lname	Fname
Ingot Plant	Fletcher	Austin
Ingot Plant	Gillis	Austin
Ingot Plant	Pugh	Christopher
Ingot Plant	Sanders	Brett
Ingot Plant	Welch	Mario
Ingot Plant	Wilmington	Teryn
Labs	Dechant	Tommy
Plate Mill	Alexander	April
Plate Mill	Cowan	Anthony
Plate Mill	Houston	Gemira
Plate Mill	Marks	Steve
Plate Mill	Martinez	David
Plate Mill	McQueen	Marcus
Plate Mill	Ondigo	Morgan
Plate Mill	Reyes	Victor

Pay Slip Benefits Deduction Descriptions

The following benefits-related pay slip deduction descriptions will change effective for 2024:

Current Deduction	Description	Deduction Description Effective 2024
Medical Deduct for co Med	Voluntary Healthca	Pre-Tax Health/AD&DPretax Health Care FSA
Pretax Voluntary Depend	Dependen	Dependent Care FSA
Pretax Vol Healthcare Spe	Spe	Employee HSA Contribution
Supp Insurance		Vol Supplemental Ins
EE NQ Plan Contribution		Deferred Compensation
401k psitx		401k After-Tax Contrib
GUL Optional Employee Cov		GUL Optional Emp Life
GUL Optional Spouse Cover		GUL Opt Sps/Dm Prtnr Life
GUL Optional Dependent Ch		GUL Optional Child Life
Res. Loan - Savings Plan		Res. Loan - 401(k) Plan
Gen. Loan - Savings Plan		Gen. Loan - 401(k) Plan

Beneficiary update

Please make sure to update your beneficiaries for your life insurance policy provided by the Union. Usually, members fill out the beneficiary card when they sign up to join the Union. We believe there are quite a few ex-spouses still listed as beneficiaries.

Roy Huft
USW Local 105
Recording Secretary

Cancellation of the COVID Attendance Policy

On 5-11-2023 the temporary policy regarding Covid and attendance was cancelled. Covid will now be treated the same as a cold or the flu. Each member will have to decide on whether to come to work sick or seek care from a health care provider. If a health care provider takes you off work, you'll need to try and cover your absence with FMLA (minimum of 3 days unable to work) or short-term disability (minimum of 8 days disabled from work). Normal return to work policies will apply, if applicable. If you have questions, contact a Union rep or call the hall.

With Deepest Sympathy:

The Family of:

Daniel Westercamp (Retired Member)
Neil Rothbart (Retired Member)
Larry Curley (Retired Member)
Fernanda Waddle (Francisco Villanueva Daughter)
Malik Austin (Lavario Austin Half Brother)
Mary Tichler (Renee/Brian Tichler Mother)

2023 Paystubs

Remember to print out and save your last paystub for 2023. It will contain various **Year-to-Date** deductions including Union Dues and United Charities deductions that may reduce your income taxes when you file your 2023 income tax return. The final paystub for 2023 will have a pay date of 12/29/23 and weekending date of 12/24/23.