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United Steelworkers Local 105 Forerunner

Local 105 Forerunner
 Issue Date: December 28, 2023 Volume #23 Issue #51 Mailed every 3 weeks

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Perfect Attendance Awards

Our records indicate the following union members attended or were otherwise excused all of the regular union business meetings that were held for the calendar year 2023 and are therefore eligible to receive a one time credit of up to \$50 for union clothing/ merchandise on hand at the union hall.

1/4	1:30 pm	S.O.A.R.	Chavez, Jose
1/9	3:00 pm	Women of Steel	Conway, Sandra
1/11	3:30 pm	Comm. & E. Board Mtg	Gillum, Daniel
1/16	6:20 am	Regular Business Mtg	Hartford, Amber
	7:20 am	" "	Hutt, Roy
	1:30 pm	" "	Larson, Zachary
	3:20 pm	" "	Muller, Scott
	6:20 pm	" "	Pancrazio, Cory
12/21	4:30 pm	Local 105-1 (Bowe Machine)	Reid, Robert

Business Meeting Update

Business Meetings for 3-11 is moving to 1:30pm for the months of January, and February.

Union/Solidarity Night at the Quad City Storm

On February 3rd 2024 the USW Local 105 will be hosting a Union/Solidarity Night at the Quad City Storm Hockey game!

Tickets for the event are available at the Hall and will be \$10.00 and you get a \$5.00 voucher back for food and drinks.

Get in the game and wear your Local 105 gear to show your SOLIDARITY!

Congratulations to these dedicated union members. If your name isn't listed and you believe your business meeting attendance qualified, please call the hall and we will let you know what meetings you missed.

Christmas Baskets

We had another successful holiday season as we were able to help 400 families have a meal over Christmas. Myself, Pat Stock, and John Lane were able to experience delivering baskets to some veterans that are in need and they were extremely grateful. We would like to get the Veterans of Steel involved in doing this going forward. I want to thank all of those on the Christmas Basket Committee, those that donated, those submitted nominations, and everyone that helped pack the boxes. Thank you for helping those in need!!

Lee Shaffer-USW Local 105 Guide

Texas Retirees

Retirees are invited to attend the monthly gathering on the 2nd Wednesday of January through March 2024 at Mr. Gattis Pizza on 2nd Street in McAllen Texas. Please contact Gerry Hueser at 563-340-3132 for details.

Payslip Benefits Deduction Descriptions

The following benefits-related payslip deduction descriptions will change effective for 2024:

Current Deduction Description	Deduction Description Effective 2024
Medical Deduct for co Med	Pre-Tax Health/AD&DPretax
Voluntary Healthca	Health Care FSA
Pretax Voluntary Depend	Dependent Care FSA
Pretax Vol Healthcare Spe	Employee HSA Contribution
Supp Insurance	Vol Supplemental Ins
EE NQ Plan Contribution	Deferred Compensation
401k pstbx	401k After-Tax Contrib
GUL Optional Employee Cov	GUL Optional Emp Life
GUL Optional Spouse Cover	GUL Opt Sps/Dm Prtnr Life
GUL Optional Dependent Ch	GUL Optional Child Life
Res. Loan - Savings Plan	Res. Loan - 401(k) Plan
Gen. Loan - Savings Plan	Gen. Loan - 401(k) Plan

Beneficiary update

Please make sure to update your beneficiaries for your life insurance policy provided by the Union. Usually, members fill out the beneficiary card when they sign up to join the Union. We believe there are quite a few ex-spouses still listed as beneficiaries.

Roy Hutt
USW Local 105
Recording Secretary

Cancellation of the COVID Attendance Policy

On 5-11-2023 the temporary policy regarding Covid and attendance was cancelled. Covid will now be treated the same as a cold or the flu. Each member will have to decide on whether to come to work sick or seek care from a health care provider. If a health care provider takes you off work, you'll need to try and cover your absence with FMLA (minimum of 3 days unable to work) or short-term disability (minimum of 8 days disabled from work). Normal return to work policies will apply, if applicable. If you have questions, contact a Union rep or call the hall.

2023 Paystubs

Remember to print out and save your last paystub for 2023. It will contain various **Year-to-Date** deductions including Union Dues and United Charities deductions that may reduce your income taxes when you file your 2023 income tax return. The final paystub for 2023 will have a pay date of 12/29/23 and weekending date of 12/24/23.

CIGNA Services

Connect with EAP 24/7/365
To get started , call 800-454-2364 or
Log in to myCigna.com
Employer ID: Arconic (for initial registration)

Help with everyday needs and home life referrals, such as:

Financial and legal services
Community resources
Childcare and eldercare
Pet care and home repair

Flexible Spending Accounts

Health care accounts: \$570 can roll over into 2024 up from \$500 for 2023. You have until March 31st, 2024 to submit claims for eligible 2023 expenses.

Dependent care accounts: NO Money can be rolled over into next year, IRS regulations.

Attention Retirees

In an effort to get you the weekly Forerunner in a timely fashion, we are doing a trial of sending the Forerunner via email each week. If you are interested, please contact the Union Hall at 563-355-1181 and provide us your email address or simply send an email to Steelworkers@uswlocal105.com stating you wish to be added to the email list.

Get Your W2 ASAP

Your 2023 W-2 tax statement will first be available online through Alight Worklife. You may access it online if you have signed up no later than January 14, 2024. Otherwise, you'll receive your W-2 by mail, approximately one to two weeks after the statements are available online.

Previously signed up for online access? Good news, your election carries over from year to year. There is no need to request online access again.

Sign up for online access:

1. On **HRDirect** click on 'Alight Worklife – Benefits and Pay', and then the "Pay" tab at the top of the page
2. Choose "Access Available Online W-2 Tax Statements" under Other Resources
3. Click on "Consent/Withdraw Consent" under Online Tax Form Consent
4. Review and Complete the 3 Steps and click "Consent"

**BE SURE TO
READ YOUR
UNION
NEWSPAPER TO
STAY IN TOUCH!**