

UNITED STEELWORKERS LOCAL 689 ELECTION NOTICE/RULES

- DATE:** The USW Local 689 election will be held on **April 26th, 2018.**
- TIME:** The **Polling Hours** will be from **5:30 a.m. until 7:30 p.m.**
- PLACE:** The Polls will be at **Local 689's Union Hall**: 2288 Wakefield Mound Rd., Piketon, Ohio.
- OFFICE:** The offices up for election for a three year term are:

President	Sergeant-at-Arms (2)
Vice President	Benefits Representative
P&T Unit Vice President	Division I Representative
Financial Secretary	Division II Representative
Treasurer	Division III Representative
Recording Secretary	FBP Safety Representatives
Trustee (3)	PMA Safety Representative
Guide	MCS Safety Representative

1. Members who are in good standing and presently in the bargaining unit are eligible to vote. Retired members are not eligible to vote. Employees newly organized by Local 689, who are applicants for membership, will not be eligible to vote in this election unless a collective bargaining agreement is in effect.
2. Members may be required to show photo identification at the polls. Prior to being issued a ballot, voters will be required to sign a voter eligibility list. The names of eligible members will be separated on the voter eligibility list according to Division. Anyone whose name does not appear on the voter eligibility list will be permitted to vote a challenged ballot.
3. Absentee ballots will be available in limited circumstances, in accordance with the USW Election Manual. Members whose work will require them to be more than fifty (50) miles away from the designated polling place during the time of the election and members who are prevented from appearing at the polls because of service in the armed forces, members who are on Short Term Disability and Long Term Disability, or members scheduled for vacation may cast an absentee ballot. All other members who wish to vote must vote in person at the polling site.
4. Members who wish to and are entitled to vote via absentee ballot, as described above, **must mail** (no faxes, no verbal, etc.) a written request to the attention of Local 689's Election Committee at P.O. Box 430, Piketon, Ohio 45661. The requesting member **must** sign the request and specify which of the three limited circumstances entitles him or her to vote via absentee ballot. Additionally, the requesting member **must** include his or her address and phone number. Written requests for absentee ballots **must** reach P.O. Box 430, Piketon, Ohio 45661 no later than 5:00 p.m. on April 19th, 2018.
5. The Election Committee shall determine the factual validity of all absentee ballot requests. Members who submit valid requests will be mailed an absentee ballot and detailed voting instructions, including the address to mail their voted absentee ballot.

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6. Each candidate is allowed to have up to two observers present at all phases of the election at their own expense. Observers must be members in good standing of Local 689.
7. Candidates are entitled to examine (not copy) the union's membership list once within 30 days prior to the election. Additionally, the union will comply with all reasonable requests by candidates regarding campaign mailings. All costs associated with such campaign mailings will be borne by the candidates.
8. Federal law requires that all candidates be treated equally regarding the opportunity to campaign. Furthermore, all members are entitled to support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.
9. Campaigning Restrictions - Federal law prohibits the use of any union or employer funds to promote the candidacy of any person in a union officer election. This prohibition applies to cash, facilities, equipment, vehicles, office supplies, etc., of USW Local 689 and employers, whether or not it employs Local 689 members. Nobody is permitted to campaign on time paid for by either a union or an employer. Campaign literature is not permitted to be displayed or distributed on plant site. The USW Logo cannot be placed on any campaign literature. Any use of union or employer funds during a union officer election, even if unintentional and for a small amount, **VIOLATES THE LAW.**
10. No campaigning will be permitted within 30 feet of the polls on the day of the election.
11. All votes will be counted as long as the voter's intent is clear; however, proxy, write-in, and sticker votes are **not** permitted and will not be accepted or counted by the Election Committee.
12. The tally will be conducted at Local 689's Union hall immediately following the closing of the polls. The candidate with the most votes cast for the respective office will be deemed the winner. In the event of a tie vote, the tie will be decided by the flip of a coin. The Election Committee will certify the results and post them at the union hall, on the website at <https://uswlocals.org/local-689>, and the plant bulletin boards on April 27th, 2018.
13. The candidates elected in this election will be installed at the next regular membership meeting and will serve the term which will end after Local 689's regularly scheduled election of officers in April 2021.
14. Any member in good standing may protest the supervised election for valid cause. Such protests must be made in writing directly to the U.S. Department of Labor, Office of Labor-Management Standards, 36 East 7th Street, Room 2550, Cincinnati, OH 45202, any time before, during, or within 10 days following the election.
15. If you have any questions, please contact an Election Committee member or the Union Hall at (740) 289-2405, ext. 101. Election Committee Members are as follows: Steve Harris, Jeff Strange, Drew Oliver, Tonya Thompson, Carrie Montgomery, Bill Renner, Ralph Findlay, Joseph Carnet, Sharon Holloway and Martin Hensley.