



*Herman Potter, President
Mark Veach, Vice President*

To: Members of Local 689 E-Board

From: 2018 Election Committee

Date: April 2nd, 2018

Regarding: Issues related to nomination/ballot eligibility for the April 26th, 2018 election

On Monday March 25th, 2018 the E-Board requested the Election Committee to make a decision regarding several items related to nomination/ballot eligibility.

We initially consulted with the National Labor Relations Board and USW Local 689 legal counsel regarding interpretation of the applicable regulations, by-laws, etc., and were then further directed to discuss these issues with USW International Local Union Services.

After careful consideration the Election Committee reached the following conclusions.

1. The requirement for all nominees to attend at 1/3 of the local union meeting over the last 24 months will be waived for this election (Local By-laws, Article IV, section 5.c).
2. No one individual may run for more than (1) one Full Time position (past practice).
 - a. For purposes of this decision the P&T Unit Vice President is considered Full Time.
3. If an individual failed to accept or decline a ballot nomination(s) by the deadline, then they will be placed on the ballot by default (past practice).
 - a. If they were nominated for more than one position, then they will be placed on the ballot in the highest position they were nominated for.
 - b. The highest position will be determined via order listed in Local By-laws. Article IV, sec 1.
4. No individual may run for more than one E-board position (Local By-laws, Article IV, section 1 & 2)
 - a. For purposes of this limitation, the P&T Unit Vice President is considered to be included in this list.

A listing of those nominees that will be effected by these decisions will be provided to Barbara Dixon, USW Local 689 Office Manager so that the 2018 ballots can be finalized.

On behalf of the 2018 Election Committee

Sincerely,

Sharon Holloway