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United Steelworkers Local 105 Forerunner

Local 105 Forerunner

Issue Date: Feb 5, 2021 Volume #21 Issue #5 Mailed every 3 weeks

Office	Name
President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



Meetings & Events February 2021

2/11	4pm	Comm. & E Board Mtg.
2/15	6pm	Q-C Fed Delegates Mtg @Local 25
2/16	6:20am	Regular Business Mtg
	7:20am	" " "
	3:20pm	" " "
	6:20pm	" " "
	11:20pm	" " "
2/17	12 noon	Local 105-2 (Sivyer Steel)
	3 pm	Local 105-2 (Sivyer Steel)
2/18	4:30 pm	Local 105-1 (Bowe Machine)

All meetings @ USW Local 105 Union Hall
Unless designated otherwise

Local 105 Election of Officers

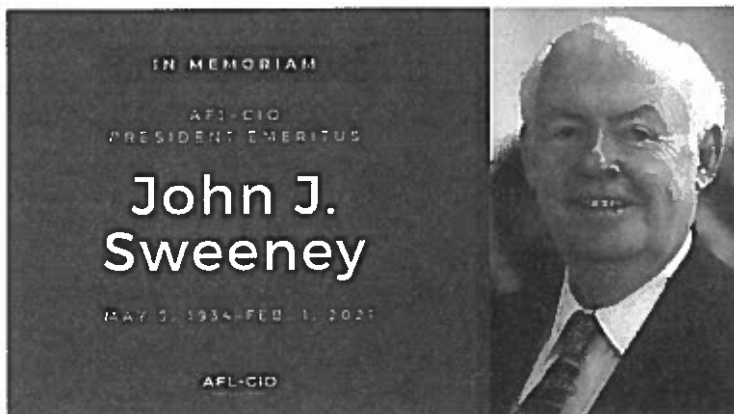
The upcoming election of Local 105 officers will be done by mail this spring due to Covid-19 risks. It is important that we have your correct mailing address to ensure that you receive an election notice and subsequent ballots. If you have moved in the past year or otherwise believe we may not have your current mailing address, please call the hall at 563 355-1181 to leave your current mailing address.

The nomination meeting notice will be posted at the work site Union Bulletin Boards and forthcoming in the Forerunner available at the gates.

A. F. Kojetinsky Scholarship Programs

We have received information on their two annual scholarship competitions. The Memorial Scholarship with a value of up to \$5,200 was developed to help students planning to pursue a four year college degree and the Vocational (Career) Education Scholarship with a value of up to \$2,600 was developed for students who choose to pursue career or technical training as opposed to a four year college experience. Applicants can apply for these scholarships while they are still in High School. Stop by the hall for complete instructions and an Application for Certification form.

A.F. Kojetinsky Scholarship Program	Recommended Deadline for Application for Certification	Postmark Deadline for Application for Scholarship
Memorial	February 26, 2021	March 31, 2021
Vocational (Career)	April 30, 2021	May 31, 2021



Feb 03, 2021

February Update from SOAR President Bill Pienta

Time Marches On

As time marches on and we move into 2021, I would like to remind everyone that time does not stand still, and we should take time to enjoy life and be grateful for what we have.

I must start with being grateful for my time with Harry Hynd, SOAR VP Emeritus, who recently passed. I was fortunate to have called him a friend and to work alongside him to fight for worker and retirees' rights. Harry never thought of himself as being too important to roll his sleeves up and lend a hand to anyone who needed it. Many people had their life improved by things that Harry did, and his love for our Union could not be equaled.

At times the nostalgia makes us believe things were better "back then." Well, maybe they were and maybe not. I did a little research and found the following examples. You be the judge if we were better off then or now.

In 1980 there were 7,405 fatalities in private industry; in 2019, there were 5,333 fatalities in private industry.

The percentage of workers in the private sector who have only a defined-benefit pension plan is 4%, down from 60% in the early '80s.

About 14% of companies offer a combination of both defined-benefit and 401k plans.

Only 85% of full-time private industry workers have access to employer-provided health coverage. 15% have no ability to contribute or purchase health care from their employer.

For 2021, Social Security tax is withheld from the first \$142,800 of earnings; in 1980, Social Security tax was withheld from the first \$25,900 of earnings. (In 1966, when I started in the mill, the tax was withheld from the first \$6,600 of earnings, and I, for one, did not earn \$6,600 that year.)

Social Security has provided cost-of-living adjustment (COLA) increases to the benefit for many years. In 1980 recipients received a 14.3% COLA increase. In 2020 that COLA increase was 1.3%. The average Social Security benefit received in 1980 was \$321. In 2020 the average benefit received was \$1,504.

I do not know if things were better in the old days, but I do believe that I was better off belonging to a union and received union wages and benefits that have allowed me to enjoy my years in retirement.

Hopefully, soon we will be able to renew our activism and become more involved in issues that impact SOAR and our Union. Stay safe and healthy.

With Deepest Sympathy:

The Family of:

Tom Beardsley (Retired Member)

2021 Election News for Illinois

February 23rd is the Consolidated Primary Election Day

- Polls will be open on election day from - 6:00 AM to 7:00 PM

EARLY VOTING in County Clerk's Office:

January 14 -February 22

Monday - Friday

8:00 a.m. - 4:30 p.m.

**In observance of Martin Luther King, Jr. Day and President's Day the office will be closed on January 18, 2021 and February 15, 2021.*

For more information about early voting or voting locations, contact the Rock Island County Clerk's Election Department at (309) 786-8683.

April 6th, 2021 is the Consolidated General Election Day

- Polls will be open 6:00 AM to 7:00 PM
- As information comes available we will publish an update



**Please
wear a mask.**

Stay Safe. Stay Healthy.



Whether you're retiring soon or later on, now's a good time to start preparing for your life after work.

What You Can Do Now

- Review the retirement information and policies on UPoint at global.ahdt.com/arconic.
- Consider your retirement goals and when you'd like to stop working.
- Use the Projection page in UPoint to check that your income goal is on track.
- Understand your health and other insurance options.
- Learn about taxes and income sources (including Social Security).
- Review your beneficiaries.
- Review your applicable 401(k) plan and pension payment choices.
- Consider rolling over some or all of any eligible benefits.
- Get help from the [Financial Education Center](#).

When You're Ready to Retire

- At least 3 months before your retirement date, notify your manager and Human Resources representative if you are still actively employed.
- Go to the [Social Security Administration website](#) to learn about Medicare and apply for benefits.
- Schedule an appointment with a retirement specialist. Specialists are available at 1-844-9ARCONIC between 9 a.m. and 5 p.m., Eastern time, Monday through Friday.
- Start the retirement process on UPoint at global.ahdt.com/arconic.