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United Steelworkers Local 105 Forerunner

Local 105 Forerunner
 Issue Date: February 27, 2025 Volume #26 Issue #09 Mailed every 3 weeks

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Vice Pres.	Roy Huft
Guide	Amber Hartford
Rec Sec	Lee Shaffer
Griev. Chair	Rob Reid
Fin Sec	Mike Nicholas

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Meetings & Events March 2025

3/06	1:30 pm	S.O.A.R.
3/13	cancelled	Comm. & E. Board Mtg
3/17	cancelled	QC Federation of Labor
3/18	cancelled	Regular Business Mtg
	cancelled	"
	cancelled	"
	cancelled	"
	cancelled	"
3/20	4:30 pm	Local 105-1 (Bowe Machine)

CONTRACT EXPIRES MAY 16, 2026
PREPARE NOW - SAVE \$\$\$\$ -
64 WEEKS REMAINING

Business Meeting Update

Business Meetings for March are cancelled.

With Deepest Sympathy:

The Family of:

Charles "Skip" McGill (Retired Member)
 (Former USW Local 105 President)
Jane Bailey (Retired Member)



Merchandise Sale Extended

During the month of February, we will be selling larger size (3X, 4X, and 5X) T-shirts and Sweatshirts. These sizes will be priced as follows

T-Shirts	
3X	\$7.00
4X	\$8.00
5X	\$9.00
Sweatshirts	
3X	\$19.00
4X	\$20.00
5X	\$21.00

This applies for in stock items only and is only through the end of February. Get yours now while the supply lasts.

Employee Wellness Reimbursement for 2024 Update

Active Employees and their dependents are eligible to receive a taxable reimbursement up to 50% of a fully paid 1 year basic gym membership **up to \$400**. Reimbursements are paid once per calendar year per employee. The last day to submit for a 2024 reimbursement is February 28th, 2025

A. F. Kojetinsky Scholarship Programs

We have received information on their two annual scholarship competitions. The Memorial Scholarship with a value of up to \$5,200 was developed to help students planning to pursue a four year college degree and the Vocational (Career) Education Scholarship with a value of up to \$2,600 was developed for students who choose to pursue career or technical training as opposed to a four year college experience. Applicants can apply for these scholarships while they are still in High School. Stop by the hall for complete instructions and an Application for Certification form.

A.F. Kojetinsky Scholarship Program	Recommended Deadline for Application for Certification	Postmark Deadline for Application for Scholarship
Memorial	February 28, 2025 April 30, 2025	March 31, 2025 May 30, 2025
Vocational (Career)		

Attention Retirees

In an effort to get you the weekly Forerunner in a timely fashion, we are doing a trial of sending the Forerunner via email each week. If you are interested, please contact the Union Hall at 563-355-1181 and provide us your email address or simply send an email to Steelworkers@uswlocal105.com stating you wish to be added to the email list.

Note this is now open to all employees, active or retired.

Pension Factor Calculation

An Employee's Pension Factor(s) shall be determined by the highest Job Grade in which the Employee worked 1,000 or more hours (including hours for which vacation pay was received) in any 12 consecutive months during the 120 months immediately preceding the Employee's termination of Pension Service. In the event an Employee shall not have worked 1,000 hours in a single Job Grade as set forth above, the Employee's Pension Factor(s) shall be determined by the Job Grade in which he or she worked the highest number of hours (including hours for which vacation pay was received) during the 120 months in which the Employee shall have worked immediately preceding his or her termination of Pension Service.

Reimbursement for Medicare Part B Premium

If you were hired before June 1, 2006, when you and/or your dependents become eligible for Medicare, Arconic will reimburse a portion of the per person cost of your Medicare Part B premium, as noted in the table below.

Retirement Date Part-B Reimbursement Amount Per Person

On or after June 1, 1993 but prior to January 1, 1994 \$88.50
On or after January 1, 1994 but prior to April 1, 2002 \$46.10
On or after April 1, 2002 \$88.50

For example, a retiree who retired in 2003 and his/her spouse who are both eligible for Medicare are eligible for up to \$177 per month. This reimbursement will be added to the retiree's or surviving spouses' regular pension check.

To receive this reimbursement, you must submit your Medicare claim number by calling 1-844-9ARCONIC (1-844-927-2664). No retroactive payments will be made for any period before you submit your or your spouse's Medicare claim number.

Town Halls

Two weeks ago, plant manager Jeff Wieda held town hall meetings with members and employees of Davenport works. At least two of your bargaining reps were at each meeting. We appreciate Jeff for providing the membership with a recap of last year and an update of what the future holds here at Davenport. Now, the hard work must begin to address issues and challenges. We all know that there will be increased competition from new competitors (2 new mills coming on line down south), but to keep and increase business here at Davenport the Union must challenge our salaried co-workers at every level to address the issues brought up at the end of each town hall meeting.

- 1. Safety**---We must have improvement in safety communications. Lessons learned for incidents must be communicated to every employee. If they are not, how are we to learn and improve from them.
- 2. Listening**---The salaried staff must listen to the membership in the spirit of partnership. Not just to listen to respond or not listen at all because an idea or issue is coming from a Union member. When the memberships ideas, issues and concerns are brushed under the rug, we will be bringing them up to Diana Perreiah and Chris Ayers. The membership now more than ever has a feeling, if something comes from the floor and it is not management's idea it's a no. AVO's, how the plants' lubrication needs are addressed, to how to crew critical PC's are just a few examples. We all need this plant to be successful!
- 3. Investments**---It is great to hear that the plant continues to receive capital for various types of investments. The membership must be involved in or play a role in planning these improvements. Too many times, the experts from the floor are not involved in any planning of these investments. Problems usually follow.
- 4. Headcount**---Proper headcount levels must be maintained to insure we can deliver our metal to the customers.

Together with the membership we will continue to work on addressing these issues.

In Solidarity, your USW Local 105 Bargaining Committee

**BE SURE TO
READ YOUR
UNION
NEWSPAPER TO
STAY IN TOUCH!**