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# United Steelworkers Local 105 Forerunner

Local 105 Forerunner  
 Issue Date: February 29, 2024 Volume #24 Issue #9 Mailed every 3 weeks

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## LEAD OPERATOR CANCELLATION UPDATE

As many know, the company cancelled the Lead Operator agreement, and this will be effective on April 1. We have clarification as to where these Lead Operators will go. On April 1, those that are currently in the Lead Operator classification, will break back to the work group/classification that they are the Lead Operator in.

We continue to bargain with the company on using seniority to pick jobs and some kind of replacement for the Lead Operator positions. We know that our engagement on the floor has made this company successful and if that engagement goes away, it would be catastrophic for the company.

The issue of Entry Level Classifications has also come up, as not every department has them defined. We will continue to work on this issue as well.

We will continue to give updates as we get them.

### Scholarship Information

A.F. Kojetinsky scholarship forms are available at the hall. Students graduating between 1/1/24-7/1/24 are eligible. One \$2,600 scholarship is available for a student seeking a vocational (career) education and \$5,200 for students seeking a 4 year college degree.

### Meetings & Events March 2024

3/7	1:30 pm	S.O.A.R.
3/14	3:30 pm	Comm. & E. Board Mtg
3/18		Quad City Fed. Of Labor
3/19	6:20 am	Regular Business Mtg
	7:20 am	" "
	3:20 pm	" "
	6:20 pm	" "
	11:20 pm	" "
3/21	4:30 pm	Local 105-1 (Bowe Machine)

### Texas Retirees

Retirees are invited to attend the monthly gathering on the 2<sup>nd</sup> Wednesday of January through March 2024 at Mr. Gattis Pizza on 2<sup>nd</sup> Street in McAllen Texas. Please contact Gerry Hueser at 563-340-3132 for details.

### Attention Retirees

In an effort to get you the weekly Forerunner in a timely fashion, we are doing a trial of sending the Forerunner via email each week. If you are interested, please contact the Union Hall at 563-355-1181 and provide us your email address or simply send an email to [Steelworkers@uswlocal105.com](mailto:Steelworkers@uswlocal105.com) stating you wish to be added to the email list.

### With Deepest Sympathy:

The Family of:  
 Tammy Golden (Bruce Golden Wife)  
 Michael P Kelly (Retired Member)

## Bingo at the Hall



Join USW Local 105's Civil and Human Rights Committee as they host Bingo at the Hall for their annual school supply drive fundraiser.

Where: USW Local 105 Union Hall, 880 Devils Glen Road, Bettendorf, IA

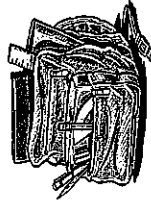
When: March 2<sup>nd</sup>, 2024, from 1pm until 10 games are complete. Doors open at 12:30pm  
Cost: 2 bingo cards for \$15 or 4 bingo cards for \$25.

Prizes will be based on entries. Door prizes will be given out though the event. Baskets will also be raffled off.

Call the Hall today to reserve your spot 563-355-1181. Only 50 spots will be available for this event. Bring your own drinks and snacks.



□



## Special Retirement Pension

- Must be hired in before 6/23/2006 to qualify
- Does not apply to Disability Retirement
- A one time payment in lieu of 3 months regular pension
- Amount is equal to 10 weeks pay (40 hours x vacation rate per week) plus unused vacation
- Special tax treatment in that Social Security and Medicare tax does not have to be paid or withheld on this payment
- Paid at end of first month of retirement or at the end of March following the year you reach 70 ½ for Age 70 ½ Required Distribution. You may arrange a direct rollover or transfer of your Special Retirement Pension payment to another employer's qualified plan or to an Individual Retirement Account (IRA).

## Intent-to-Retire Incentive Program

As an Arconic employee covered by the Arconic-USW and IBEW Contract, you're eligible to receive a \$500 payment, less applicable tax deductions, if you submit your Intent-to-Retire Notice to the Human Resources Department **three full months** in advance of your retirement date. Please note that employees who receive a voluntary quit package and/or retirement incentive package are not eligible to receive this payment.

*Note: Intent to Retire Forms and instructions can also be obtained from the Local 105 Union Hall*

## Blue Distinction© Centers of Excellence Program

The Blue Distinction program is an optional program that participants may use when one of the following types of specialty care conditions is encountered:

Bariatric surgery  
Cardiac services  
Cancers  
Knee and hip replacements  
Spine surgery, and  
Transplants

At the core of the Blue Distinction program are the Blue Distinction Centers for Specialty Care© facilities that Blue Cross Blue Shield recognizes for their distinguished clinical care and processes for the conditions noted above.

You are not required to use a Blue Distinction Center for treatment of the above mentioned conditions. However, if you do arrange for care through the Blue Distinction program, eligible plan expenses from these facilities for the services that they specialize in will be covered at 100% with no deductible. In addition, if you use a Blue Distinction facility, you may be eligible for travel and lodging benefits as noted below.

**IMPORTANT: Preauthorization must be requested from the claims administrator before you travel to a Blue Distinction Center for care related to any of the conditions noted above. If authorized, a Case Manager will be assigned to you (the covered patient) and, in the case of a transplant, you must contact the Case Manager with the results of the evaluation.**

You must ensure that Preauthorization for the actual admission is received. If Preauthorization is not received, benefits may be denied.

Once you receive Preauthorization, benefits will be paid regardless of a future change in the facility's Blue Distinction designation, or the covered condition's status under the program.

For more information on the Blue Distinction program or to find a specialty care facility, go to: [www.bcbs.com/why-bcbs/blue-distinction](http://www.bcbs.com/why-bcbs/blue-distinction) or contact the claims administrator.