

## **Hourly Job Posting**

Date Posted: September 24, 2024 Date Posting Closes: October 1, 2024 at 4:30 p.m.

THIS IS A SIMULTANEOUS POSTING FOR INTERNAL MCS HOURLY EMPLOYEES AND CURRENT USW REPRESENTED EMPLOYEES. INTERNAL MCS HOURLY EMPLOYEES WILL BE CONSIDERED FIRST.

<ul> <li>Any applicant other than internal MCS employees is considered a New Hire and will receive 50% COLA for the first three years after hire date</li> <li>Fabricates and assembles component parts in building equipment or machinery with or without prints. Some inspection of machinery and assembly.</li> <li>Performs all functions necessary for the fabrication of sheet metal products (i.e., set up and operation of fabricating tools, layout, spot welding, soldering, and any function necessary to metal fabrication with or without prints)</li> <li>Performs all types of welding required for installation, assembly, and maintenance.</li> <li>Performs all types of masonry, cement, concrete, and related work</li> </ul>	Job Title	Description/Qualifications
Shift: Days       education and experience is required         MCS Base Hourly Rate:       \$22.88         \$22.88       Processes         COLA Rate: \$24.72       MIG         *Any applicant other than internal MCS employees is considered a New Hire and will receive 50% COLA for the first three years after hire date       Fabricates and installs a large array of plant and industrial equipment, including auxiliary and plant process equipment         • Troubleshoots, repairs, and provides routine maintenance for a large array of plant and industrial equipment, including auxiliary and plant process equipment         • Troubleshoots, repairs, and provides routine maintenance for a large array of plant and industrial equipment or machinery with or without prints. Some inspection of machinery and assembly.         • Performs all functions necessary for the fabrication of sheet metal products (i.e., set up and operation of fabricating tools, layout, spot welding, soldering, and any function necessary to metal fabrication with or without prints)         • Performs all types of welding required for installation, assembly, and maintenance.         • Performs all types of masonry, cement, concrete, and related work		required, including, but not limited to: Minimum Requirements
MCS Base Hourly Rate: \$22.88       certifications in a minimum 2 out of 4 of the following welding processes and materials:         MCC Base Hourly Rate: \$22.88       Coll and the following welding processes and materials:         Processes       Materials         COLA Rate:       \$24.72         * Any applicant other than internal MCS employees is considered a New Hire and will receive 50% COLA for the first three years after hire date       Functional         * Fabricates and assembles component parts in building equipment or machinery with or without prints. Some inspection of machinery and assembly.       Performs all functions necessary for the fabrication of sheet metal products (i.e., set up and operation of fabricating tools, layout, spot welding, soldering, and any function necessary to metal fabrication with or without prints)         Performs all types of welding required for installation, assembly, and maintenance.       Performs all types of masonry, cement, concrete, and related work	Shift: Days	
<ul> <li>COLA Rate: \$24.72</li> <li>MIG</li> <li>Brazing</li> <li>Stainless Steel</li> </ul> *Any applicant other than internal MCS employees is considered a New Hire and will receive 50% COLA for the first three years after hire date <ul> <li>Fabricates and assembles component parts in building equipment or machinery with or without prints. Some inspection of machinery and assembly.</li> <li>Performs all functions necessary for the fabrication of sheet metal products (i.e., set up and operation of fabricating tools, layout, spot welding, soldering, and any function necessary to metal fabrication with or without prints)</li> <li>Performs all types of welding required for installation, assembly, and maintenance.</li> <li>Performs all types of masonry, cement, concrete, and related work</li> </ul>		certifications in a minimum 2 out of 4 of the following welding processes and materials:           Processes         Materials           • Stick         • Mild Steel
<ul> <li>*Any applicant other than internal MCS employees is considered a New Hire and will receive 50% COLA for the first three years after hire date</li> <li>Fabricates and assembles component parts in building equipment or machinery with or without prints. Some inspection of machinery and assembly.</li> <li>Performs all functions necessary for the fabrication of sheet metal products (i.e., set up and operation of fabricating tools, layout, spot welding, soldering, and any function necessary to metal fabrication with or without prints)</li> <li>Performs all types of welding required for installation, assembly, and maintenance.</li> <li>Performs all types of masonry, cement, concrete, and related work</li> </ul>	COLA Rate: \$24.72	<ul> <li>MIG</li> <li>Monel</li> </ul>
	internal MCS employees is considered a New Hire and will receive 50% COLA for the first three years after hire	<ul> <li>Fabricates and installs a large array of plant and industrial equipment, including auxiliary and plant process equipment</li> <li>Troubleshoots, repairs, and provides routine maintenance for a large array of plant and industrial equipment, including auxiliary and plant process equipment</li> <li>Fabricates and assembles component parts in building equipment or machinery with or without prints. Some inspection of machinery and assembly.</li> <li>Performs all functions necessary for the fabrication of sheet metal products (i.e., set up and operation of fabricating tools, layout, spot welding, soldering, and any function necessary to metal fabrication with or without prints)</li> <li>Performs all types of welding required for installation, assembly, and maintenance.</li> <li>Performs minor repairs to motor vehicles (i.e., replacing fuses, lights, etc.)</li> <li>Performs all types of masonry, cement, concrete, and related work</li> </ul>