

U.S.W. Local 105
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United Steelworkers Local 105 Forerunner

Local 105 Forerunner

Issue Date: Jan. 14, 2021 Volume #21 Issue #2 Mailed every 3 weeks

Office	Name
President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



Meetings & Events January 2021

1/18	6pm	Q-C Fed Delegates Mtg @Local 25
1/19	6:20am	Regular Business Mtg
	7:20am	" " "
	3:20pm	" " "
	6:20pm	" " "
	11:20pm	" " "
1/20	12 noon	Local 105-2 (Sivyer Steel)
	3 pm	Local 105-2 (Sivyer Steel)
1/21	4:30 pm	Local 105-1 (Bowe Machine)

All meetings @ USW Local 105 Union Hall
Unless designated otherwise

From the President:

Update on Maintenance Crewing

We have recalled all general mechanics that were on layoff with the exception of one that turned down their first recall. The company also agreed to add 4 journey level GM's and 5 GM trainees. We are reviewing the list of those that signed the GM journey level posting, the GM trainee posting and the Roll Shop journey level posting.

Protect Your Vehicle and Belongings

We have had another incident of someone breaking into a vehicle in the plant parking lot. This vehicle was stolen and when recovered all of the personal belongings were gone. Keep your vehicle locked up and personal belongings secured.

Note from the Financial Secretary:

If you received any money from the union in 2020, your W-2 was sent out on Monday January 11th. If you do not receive it by January 25th, please call the hall and I will print a new one and get it to you.

Mike Nicholas - Financial Secretary



Electrical Apprenticeship is open - Deadline to apply is Jan 22 @ 6am

- The 2021 apprenticeship will be open to current Arconic employees (including anyone who is laid off) or external referrals from current employees.
- The application period will begin on January 4th and run through 6am on January 22nd.
- To apply for the apprenticeship, resumes must be dropped off to center gate security by Arconic employees during the application period. Non-employee individuals who are being referred by a current employee must have their resume dropped off by the referrer as non-employees should not be on site.
- Their resume must include a valid email address, which is how applicants will be contacted.
- Applicants who meet the requirements will be contacted and scheduled to test after the close of the application period.
- The requirements for the program are:
 - Must be 18 years of age or older
 - Must have a high school diploma or equivalent
 - Employees must be legally authorized to work in the United States. Verification of employment eligibility will be required at the time of hire. Visa sponsorship is not available for this position.
 - Must be able to perform essential functions of the job.

- Current employees who are accepted into the program keep their company seniority but go to the bottom of the Electrical department seniority.
- The Electrical Apprenticeship is a four-year program.
- The targeted start date is April 2021.
- The Electrical Apprentice starting wage is \$25.556/hour.
- Apprentices receive raises for every 1000 hours of on the job training completed. (approximately every 6 months) Some raises require additional steps to be completed before they kick in (completing a test or project etc.).
- If there are any questions, send them to jacob.beachler@arconic.com

Note: If you leave the USW union membership and go to the IBEW it affects your seniority. If you should return to the USW for some reason that will also affect your seniority. You will be starting over like a new hire for the purpose of shift balance, order of vacation selection, internal job bids, transfers and layoff. You will retain the number of weeks of vacation and years of service for pension accrual if it is applicable.

USW Local 105 Civil and Human Rights Committee Goals and Duties

Work within the local union to help eliminate and prevent discrimination in the workplace.

Educate and inform all members on past and current civil and human rights issues.

Build solidarity at our local and in the community by promoting diversity and inclusion.

Strengthen the Union and the labor movement through union and community activism.

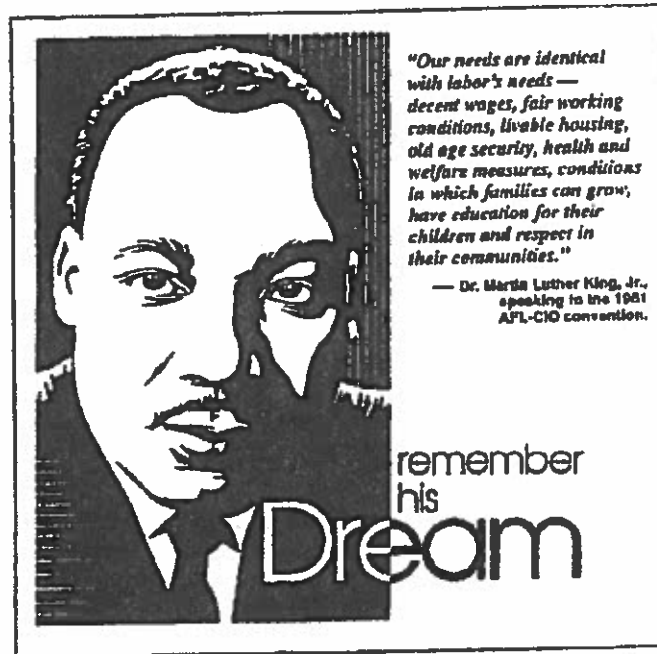
The committee will be responsible for the locals civil and human rights complaint procedure. You can get complaint forms from Committee Persons or from members of the Civil and Human Rights committee. That procedure shall be as follows.

1. A complaint is made known to the committee. Completed forms should be turned in to your committee person, dropped off at the hall, or given to a member of the committee.
2. Copies of the complaint will be filed with the appropriate individuals.
3. The committee will use the proper resources and investigate the complaint.
4. If the facts show that employment discrimination or discriminatory harassment has occurred, the committee should meet with the appropriate parties or representatives to correct the situation or problem and resolve the complaint.
5. If the complaint has no merit or basis of employment discrimination or

discriminatory harassment, but a valid issue is found the committee will pursue the issue to resolve the complaint. This will include but will not be limited to the grievance procedure and any other forms of dispute resolution processes.

6. All complaints shall be treated as confidential. All complaints are reviewed by District 11's Civil and Human Rights Coordinator.
7. Complaints will receive a written report from the committee after the investigation and/or resolution.

Please contact your Committee Person, Nenda Tyson (Rolling), Laura Rothbart (Plate) or Roy Hult for forms.



Volunteer Income Tax Assistance

(VITA) program is open for appointments at this time.

The program is open to individual filers and families in the Quad Cities who, in the past year, earned up to \$57,000. Those seeking help **must schedule an appointment** by calling 563-355-9900 or dialing 2-1-1.

Tax preparation services are available between Jan. 26 and April 15, and include drop-off tax preparation also by appointment.

For more information visit www.unitedwayqc.org/vita (which includes a FAQ sheet of what to bring, COVID info, etc.).

With Deepest Sympathy:

The Family of:
Mary Ruby (Lonnie Pittard's Mother in Law)