

U.S.W. Local 105  
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 52722  
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RETURN SERVICE REQUESTED

# United Steelworkers Local 105 Forerunner

## Local 105 Forerunner

Issue Date: January 16, 2020 Volume #20 Issue #3 Mailed every 3 weeks

<b>Office</b>	<b>Name</b>
President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



### Meetings & Events January 2020

1/20	6 pm	Q-C Fed Delegates Mtg @Local 25
1/21	6:20am	Regular Business Mtg
	7:20am	" " "
	3:20pm	" " "
	6:20pm	" " "
	11:20pm	" " "
1/22	12 noon	Local 105-2 (Sivyer Steel)
	3 pm	Local 105-2 (Sivyer Steel)

All meetings @ USW Local 105 Union Hall  
Unless designated otherwise



### Winter Driving Necessities for your car:

Be prepared with a "survival kit" that should always remain in the car. Recommended supplies include:

Snow shovel, Jumper cables, Working flashlight and extra batteries, Reflective triangles and brightly-colored cloth, Compass, First aid kit, Exterior windshield cleaner, Ice scraper and snow brush, Non-perishable, high-energy foods like unsalted canned nuts, dried fruits, and hard candy. In addition, you should also carry supplies to keep you warm such as heavy woolen mittens, socks, a cap and blankets.

### Hotels with Arconic Rates

Under extreme weather conditions it may be safer to stay in town rather than drive home after your shift. The hotels listed below have Arconic rates. You would need to show your Arconic ID badge to receive these rates.

**\$50/night – Ramada Inn**  
 3020 Utica Ridge Rd., Bettendorf  
 1-563 355-7575

**\$45/night – Econo Lodge**  
 815 Golden Valley Dr., Bettendorf  
 1-563 355-6336

**\$50/night – Super 8**  
 890 Golden Valley Dr., Bettendorf  
 1-563 355-7341

### 105 Contest Continues

This week's number for direct deposit users to add to the cents of their deposit amount is 41. If the sum totals 105 you win a free T-shirt.

### Thanks Received:

"Thank you to Local 105 for the sweatshirt, knife, watch, and over 20 years of representation."  
 - Terry Boland (Machine Shop Retiree)

### Macron Scraps Proposal to Raise Retirement Age in France

Faced with an unrelenting protest over proposed changes in France's generous pension system, officials withdraw a move to raise the full-benefit retirement age to 64 from the present 62.

Reprinted in part from <https://www.nytimes.com>  
 By Adam Nossiter Published Jan. 11, 2020

PARIS — With tens of thousands of anti-government demonstrators once again coursing through the streets of Paris and other cities and clouds of tear gas and smashed store windows punctuating the urban landscape, the French government made a major concession on Saturday to unions protesting its pension reform plan.

It agreed to scrap, for now at least, a proposal to raise the full-benefits retirement age from 62 to 64. Unlike in the United States, the French government plays a huge role in the retirement plans of individuals in France, both as a source of funds and as overseer and guarantor of the pension system.

**U.S.W. Local 105 (Active Arconic employee) Retirement Benefits as of 1/1/2020**

**Common Retirement Options**

- Rule IID Normal - Age 65 and five years of service
- Rule IID 62/10 - Age 62 and ten years of service
- Rule IID 30 years of service, no age requirement
- Rule IID 60/10 (Reduced Pension) - Age 60 and ten years of service
- Rule IID Disability (Ten years vested service also required)
- Rule IID Deferred Vested Pension (No health benefits) - 5 years service & Age 62 - (Eligible for reduced pension at age 60)
- Rule IIBB Normal - Age 65 and five years of service
- Rule IIBB 57/35 - Age 57 and 35 years of service
- Rule IIBB Deferred Vested Pension (No health insurance) - 5 years of service & age 65
- Rule IIBB Disability (Ten years vested service also required)

Defined Weekly Contribution Plan of higher of 3% of eligible earnings or age-based schedule (100% vested immediately)

**Retiree Health Benefits**

Pre-Medicare & Medicare Eligible Retirement Medical & RX Benefits for a monthly fee (No Dental & Vision Benefits)

Partial Medicare Part B Reimbursement Upon request

Co. Contribution of Separate 40 cent per hour in 401K after 1 year of service

Co. Contribution of separate 40 cent per hour in 401K after 90 days of service

Monthly Cost Per Retiree, Spouse, or Surviving Spouse

Medical & RX: Non-Medicare Eligible (Hired in Before 7/1/2010) \$90  
 Medicare Eligible (Hired in Before 7/1/2010) \$50

**2020 HEALTH CARE PREMIUMS UPON RETIREMENT**

Optional Arconic Med-Option Plan **\$182.42**

Current Monthly Medicare Part B Reimbursement per person, if you or your spouse qualify **\$88.50**

Current Monthly Starting Cost of Medicare Part B Premium (Usually Deducted from Social Security Check) **\$144.60**

**2019 MASTER COBRA MONTHLY RATES**

Medical/RX	SINGLE	FAMILY
Dental	\$762.37	\$1,776.33
Vision	\$36.89	\$85.94
Total	\$621	\$1,445
	\$805.47	\$1,876.72

Hired Before June 1, 2006 - June 22, 2006  
 Hired June 23, 2006 - June 1, 2010  
 Hired June 1, 2010 - Dec 31, 2019  
 Hired June 1, 2020 or later

Yes Yes Yes Yes Yes Yes  
 No No No No No No  
 No No No No No No  
 No No No No No No  
 No No No No No No  
 No No No No No No

Yes Yes Yes Yes  
 No No No No  
 Yes Yes Yes Yes  
 No No No No

**YES**

None None None  
**YES**

Retirements are always effective on the first of the month i.e. Jan. 1, Feb. 1, Mar. 1, etc.

Vesting service and pension service are measured in years, full months, and full days, with full months calculated as 1/12 of a year and full days calculated as 1/360 of a year.

Pension factors are determined by the highest job grade at which you worked 1,000 hours or more (including vacation hours) in any 12 consecutive months during the 120 months immediately preceding the date on which your pension service stops.

Arconic Surviving Spouse Benefit Option (Must be elected at time of Retirement)

100% With Pop Up 13%  
 75% With Pop Up 9%  
 50% With Pop Up 5%

**Pension Multipliers Effective July 1, 2014**

Job Grade	Hired Before June 22, 2006			Hired July 1, 2014		
	0 to 15 Years	15 to 30 Years	Over 30 Years	0 to 15 Years	15 to 30 Years	Over 30 Years
1-4	\$42.25	\$44.25	\$44.25	\$42.25	\$44.25	\$55.00
5-8	\$44.05	\$46.05	\$46.05	\$44.05	\$46.05	\$57.00
9-12	\$45.90	\$47.90	\$47.90	\$45.90	\$47.90	\$59.00
13-16	\$47.75	\$49.75	\$49.75	\$47.75	\$49.75	\$61.50
17-20	\$49.55	\$51.55	\$51.55	\$49.55	\$51.55	\$64.00
21-24	\$51.90	\$53.90	\$53.90	\$51.90	\$53.90	\$67.00
25-27	\$54.25	\$56.25	\$56.25	\$54.25	\$56.25	\$70.00
28+	\$55.25	\$57.25	\$57.25	\$55.25	\$57.25	\$72.25

**Pension Multipliers Effective July 1, 2014**

Job Grade	Hired between June 23, 2006 to Dec 31, 2019		
	0 to 20 Years	Over 20 years	Over 20 years
1-4	\$37.00	\$42.25	\$42.25
5-8	\$38.55	\$44.05	\$44.05
9-12	\$40.15	\$45.90	\$45.90
13-16	\$41.50	\$47.75	\$47.75
17-20	\$43.05	\$49.55	\$49.55
21-24	\$45.15	\$51.80	\$51.80
25-27	\$47.25	\$54.25	\$54.25
28+	\$48.00	\$55.25	\$55.25

The new defined contribution plan will cover employees hired on or after January 1, 2020 and will provide a contribution equal to the higher of: (1) 3% of eligible earnings during the pay period, or (2) the equivalent of the following age-based contribution schedule:

Age as of January 1 <sup>st</sup>	Minimum Contribution	
	Annual	Per Week
Under 35	\$1,025	\$19.71
35 to 39	\$1,475	\$28.37
40 to 44	\$1,700	\$32.69
45 to 49	\$2,075	\$39.91
50 to 54	\$3,975	\$76.11
55 to 59	\$5,500	\$105.77
60 & Over	\$7,000	\$134.62