

U.S.W. Local 105
 880 Devils Glen Road
 Bettendorf, IA 52722
 Phone # (563) 355-1181
 Fax # (563) 359-3529
 Steelworkers105@gmail.com
 Website: https://uswlocals.org/local-105-bettendorf-iowa

Non Profit
 Organization
 U.S. Postage
 P A I D
 Bettendorf, IA
 52722
 Permit #26

RETURN SERVICE REQUESTED

United Steelworkers Local 105 Forerunner

Local 105 Forerunner

Issue Date: January 23, 2020 Volume #20 Issue #4 Mailed every 3 weeks

Office	Name
President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



Meetings & Events February 2020

2/6	1:30 pm	S.O.A.R. Mtg.
2/13	3:30 pm	Committeeperson Mtg. E-Board Mtg.
2/17	6 pm	Q-C Fed Delegates Mtg @Local 25
2/18	6:20am	Regular Business Mtg
	7:20am	" " "
	3:20pm	" " "
	6:20pm	" " "
	11:20pm	" " "
2/19	12 noon	Local 105-2 (Sivyer Steel)
	3 pm	Local 105-2 (Sivyer Steel)

All meetings @ USW Local 105 Union Hall
Unless designated otherwise

Dr. King Understood the Power of Unions

Reprinted from www.theroot.com

By Lee Saunders (*President of the American Federation of State, County and Municipal Employees*)

On what would have been his 91st birthday, we celebrate the towering legacy of Dr. Martin Luther King, Jr.—his moral force as a faith leader, his devotion to nonviolent resistance and, of course, the sacrifices he made to end legalized segregation in the South.

But there is an often-overlooked aspect of his work: Dr. King was one of his era's most fearsome champions of working people coming together to organize, build power and improve their lives. Here is how he put it in a speech to the Illinois AFL-CIO convention in October 1965:

The labor movement was the principal force that transformed misery and despair into hope and progress. Out of its bold struggles, economic and social reform gave birth to unemployment insurance, old age pensions, government relief for the destitute, and, above all, new wage levels that meant not mere survival but a tolerable life.

Dr. King understood *the union difference*—the way that a voice on the job and a seat at the table empowers workers of all races. It means a bigger paycheck at the end of the week. It means better health benefits, so you can afford to see a doctor when you're sick. It means security in retirement when your working days are done. It means the basic dignity and respect you deserve.

And he knew that the wealthy corporate interests seeking to crush labor—to take away the union difference—would resort to dishonesty and demagoguery to gain an edge. Here he is in 1961, warning about the perniciousness of so-called right-to-work laws:

In our glorious fight for civil rights, we must guard against being fooled by false slogans, such as 'right to work.'...Its purpose is to destroy labor unions and the freedom of collective bargaining by which unions have improved wages and working conditions of everyone...Wherever these laws have been passed, wages are lower, job opportunities are fewer and there are no civil rights.

Dr. King's focus on economic issues intensified in the latter part of his life, with the launch of the Poor People's Campaign in 1967. And his very last

campaign was a labor action. Dr. King traveled to Memphis in early 1968 to stand with 1,300 African American sanitation workers represented by AFSCME Local 1733, who had gone on strike to protest poverty wages and degrading, deplorable working conditions. They asserted their humanity with a simple, proud slogan: "I AM A MAN."

On March 18, Dr. King addressed sanitation workers and community members at Mason Temple in Memphis:

"You are demanding that this city will respect the dignity of labor. So often we overlook the work and the significance of those who are not in professional jobs, of those who are not in the so-called big jobs. But let me say to you tonight that whenever you are engaged in work that serves humanity...it has dignity and it has worth...All labor has dignity."

Two and a half weeks later, on his next trip to Memphis, Dr. King was assassinated. But his message in Memphis and throughout his life continues to be a call to action for everyone who believes in economic justice.

In Dr. King's name, we keep fighting for the idea that "all labor has dignity," that the union difference can lift up more working families, invigorating our communities and strengthening the entire nation.

Company Paid (Basic Life Insurance) With MetLife

Below is the amount of Basic Life based on your retirement date and the phone number for retirees to contact MetLife:

MetLife Company Paid Life Insurance Line 1-800-451-4192

When you call this number, you talk to a real person with no automated service to go through to get to that real person.

If you need information about your voluntary life insurance call 1-800-523-2894.

Arconic-USW Master Agreement		
Active and Retiree Life Insurance Chronology		
Effective Date	Benefit Prior to Age 65	Benefit at/after Age 65
6/1/1969	\$5,500	\$3,500 reducing to \$2,000
6/1/1971	\$8,000	\$3,500 reducing to \$2,300
6/1/1975	\$8,000	\$3,500 reducing to \$2,300
Effective Date	Benefit Prior to Age 62	Benefit at/after Age 62
6/1/1979	\$10,000	\$4,200 reducing to \$3,000
1/1/1981	\$15,000	\$4,500
1/1/1982	\$25,000	\$4,500
6/1/1993	\$35,000	\$4,500
6/1/1996	\$35,000	\$5,000
4/1/2002	\$40,000	\$7,500
6/1/2006	\$44,000	\$7,500
1/1/2011	\$48,000	\$7,500

WHAT IS A CAUCUS

The Iowa caucuses are neighborhood meetings of the major political parties. Iowa's caucuses are the first in the nation, followed by the rest of the country's caucuses and primaries. On Monday, February 3, all eyes will be on Iowa! Every two years, the parties hold these meetings to discuss their platform and upcoming events. But every four years, during the presidential elections, the caucuses are also used to determine who the parties' presidential nominee should be. Caucuses are not elections. They are the mechanism through which individuals show their support for a candidate, and tell the parties what issues matter.

KEY FACTS

Though the parties run their caucuses differently, there are some things that are the same for both:

- You must be eligible to vote and be 18 years old by election day (November 3, 2020).
- You must be registered with the party you're caucusing with. You can do this at the caucus if necessary.
- Starts at 7:00 p.m. Be there early, because once the caucus starts, late-comers will not be allowed in.
- Caucuses may last anywhere from an hour to several hours. You can leave at any point.

HOW TO FIND YOUR CAUCUS SITE

Caucus locations are set by the Democratic and Republican Parties. These locations may not be the same as your election polling place. To find your caucus location please visit the party's website below:

Iowa Democratic Party:
<https://iwillvote.com/locate/>

Republican Party of Iowa:
<https://www.iowagop.org/2020-caucus-locations>

105 Contest Continues

This week's number for direct deposit users to add to the cents of their deposit amount is 67. If the sum totals 105 you win a free T-shirt.

With Deepest Sympathy:

The Family of:
Allen Van Zuiden (Retired Member)

Website of the Week:

<https://www.irs.gov/filing/free-file-do-your-federal-taxes-for-free>

IRS Free File. The public-private partnership between the Internal Revenue Service and the Free File Alliance provides free, brand-name tax software and free electronic filing to taxpayers who earned \$69,000 or less last year. Some providers offer both free federal and free state tax preparation.