

U.S.W. Local 105
 880 Devils Glen Road
 Bettendorf, IA 52722
 Phone # (563) 355-1181
 Fax # (563) 359-3529
 Steelworkers105@gmail.com
 Website: <https://uswlocals.org/local-105-bettendorf-iowa>
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United Steelworkers Local 105 Forerunner

Local 105 Forerunner

Issue Date: Jan. 28, 2021 Volume #21 Issue #4 Mailed every 3 weeks

Office	Name
President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



Meetings & Events February 2021

2/11	4pm	Comm. & E Board Mtg.
2/15	6pm	Q-C Fed Delegates Mtg @Local 25
2/16	6:20am	Regular Business Mtg
	7:20am	" " "
	3:20pm	" " "
	6:20pm	" " "
	11:20pm	" " "
2/17	12 noon	Local 105-2 (Sivyer Steel)
	3 pm	Local 105-2 (Sivyer Steel)
2/18	4:30 pm	Local 105-1 (Bowe Machine)

All meetings @ USW Local 105 Union Hall
Unless designated otherwise

From the President

Current transfer postings – 3 Oiler positions and 2 Storeroom positions. These postings will come down on Feb 8th at 4:00 PM.

COVID-19

We are currently at 339 positive cases that have been identified at the plant since the beginning of the pandemic.

Protect your family and your co-workers, wear a face covering.

COVID Vaccine

The COVID vaccine is starting to become available in our communities. The vaccine distribution is controlled by the county health departments. The news reports on the different vaccine recipients' categories show that each state determines the

specifics of who and when people can get the vaccine. Iowa and Illinois 1B categories for example define "essential worker" different, the age categories are different and while Illinois is vaccinating people in the 1B group now, Iowa is not set to start with the 1B group until at least Feb. 1st. The bottom line is if you are interested in more information on the availability of the COVID vaccine in your community, you need to contact your county health department.

We continue to work with the company to have the vaccine offered here at the plant for anyone that wants it. When that becomes a reality, I will let you know.

3rd Level Grievance Hearings

3rd Level Grievance hearings will be held next week on Wednesday and Thursday at the Learning Center.

Contact your Iowa – State Senators

Contact your state senator and tell them to vote NO on Senate File 159. This is a bill to subsidize private schools with money that should be going to our already established public school system. Our current public school districts are currently under funded and can't afford to lose funds to private schools.

A private/for profit school should be funded by student enrollment and not subsidized with our tax dollars.

Attn: Laid off Arconic Employees

It is important for laid off workers to inform the union (563 355-1181) and the company (563) 459-2517 of any contact information (phone # or address) change in order to successfully contact you regarding future recalls. The company will be mailing out letters in February to laid off workers to their last known address that must be completed and returned in March to retain your recall rights. (See contract language below).

Article VIII Sec. 17 (F) Termination of Seniority

When laid off due to a reduction of forces, does not request, in person or by mail direct to the Company or through the Union to the Company by means of a notice signed by the laid-off employee, that he be given the notice of restoration of forces as provided for in Article XI (Recall and Restoration of Forces, Paragraph C) if at the time of layoff he has less than five years' company seniority. Such request must be made during the month of March of each year. Each request must be sent to the Employment Office for the Works in which he last worked and provide in writing the employee's name and correct permanent address. Such employee at the time of his layoff will be given a written notice advising him of this clause and will, during each February while he is laid off, be mailed a reminder of the need for him to make such request during March of that year. Such reminder will be mailed to the laid-off employee's last address reported to the Employment Office. Non-receipt of a reminder does not relieve the laid-off employee of the requirement to make such request. A list of the employees with addresses to be sent the reminder shall be given to the local Union prior to mailing.



The PRO Act is Back!

It's time to pass the Protecting the Right to Organize (PRO) Act.

On February 6, 2020, nearly a full year ago, the House passed the Protecting the Right to Organize (PRO) Act on a bipartisan basis by a vote of 274-194. Unfortunately, the Senate did not bring the bill up for a vote in their chamber, so it did not move forward. It's now a new session of Congress, and it is a priority to move what we know is the most comprehensive pro-labor legislation since the establishment of the National Labor Relations Act of 1935.

The PRO Act will:

- Establish stronger and swifter remedies to stop employers from breaking the law.
- Make companies recognize contractors as part of the collective bargaining process so they can no longer continue to whittle down our membership by subcontracting.
- Ensure an employer reaches a first contract in a timely manner with a newly organized group of workers. No more dragging out first contracts.
- Reverse so-called Right to Work, regardless of state laws.
- Prohibit employers from forcing employees to attend anti-union meetings.
- And much more!

The Committee on Education and labor plan to reintroduce the PRO Act in the coming weeks and this critical legislation could get a vote in the U.S. House soon after. We need to urge our Representatives to become an original cosponsor of the bill so we can expand protections for workers to exercise their rights to join a union and bargain collectively for better wages and working conditions. The COVID-19 pandemic has revealed that far too many workers do not have access to basic workplace safety protections, health care, or paid leave. Protecting the right to organize is therefore essential for ensuring a just recovery.

Please help us build support by emailing (<http://usw.to/3my>) and making a call to your Representative today.

Action Instructions:

- Click [HERE](http://usw.to/3my) (<http://usw.to/3my>) to send an email to your Representative.
- Dial our toll-free number to the U.S. House: 866-262-5409. You will be automatically routed to your Representative's office.
- Tell the office who you are and where you are from, and ask your Representative to be an original cosponsor of the PRO Act.



USW Rapid Response • (412) 562-2291 • <http://www.usw.org> • www.facebook.com/USWRapidResponse

Thanks Received:

"Thank you for the Nathaniel Payne Scholarship. It will be used for my last semester at Iowa State to finish my degree." – Matthew Eickert

With Deepest Sympathy:

The Family of:

Darold Busch (Retired Member)
Lucy Waldmann (Jason Waldmann's Grandmother)



FREE TAX PREPARATION THROUGH VITA
Volunteer Income Tax Assistance
Program For Families & Individual Filers Earning Less Than \$57,000 Annually

SCHEDULE YOUR APPOINTMENT STARTING JANUARY 10

Dial 2-1-1 or 563 355 9900

Tax preparation begins **JANUARY 26**

HOW VITA WORKS

The VITA Program provides free income tax return preparation for taxpayers earning up to \$57,000 annually.

VITA helps working families take advantage of all eligible tax credits, including the Earned Income Tax Credit (EITC), Child Tax Credit (CTC) and education credits.

Volunteers from the community help prepare basic, current year tax returns for eligible taxpayers free of charge.



Please Mask Up: All volunteers and sites will enact health and safety best practices to prevent the spread of illness.



For more information, email [Melissa Gesing](mailto:mgesing@unitedwayqc.org) at mgesing@unitedwayqc.org or call 563.344.0331. UnitedWayQC.org/vita

APPOINTMENTS ARE REQUIRED AT ALL PREPARATION SITES.

Davenport, Iowa
Friendly House
1221 Myrtle St.
Thursdays, 5:00pm-8:00pm; Saturdays, 9am-Noon

Geneseo, Illinois
Geneseo Public Library
805 North Chicago St.
(309)944-6452 (Call this number to make your appointment)
Mondays and Tuesdays, Noon-4:00pm

Moline, Illinois
Moline Public Library
3210 41st St.
Mondays, Wednesdays, 9:30am-12:30pm; 1:30pm-4:00pm

Palomares Social Justice Center
133 4th Ave.
Mondays 5:00pm-8:00pm

Rock Island, Illinois
Martin Luther King, Jr. Center
630 Martin Luther King Dr.
Tuesday, Wednesday, Thursday 5:00pm-8:00pm;
Saturdays 9am-Noon

Rock Island County Senior Center
2221 11th St.
Saturdays 9:00am-12:30pm

Rock Island Township Hall
2827 7th Ave.
Tuesdays 9:30am-12:30pm; 1:30pm-4:00pm