

U.S.W. Local 105
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United Steelworkers Local 105 Forerunner

Local 105 Forerunner
Issue Date: January 11, 2024 Volume #24 Issue #2 Mailed every 3 weeks

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Meetings & Events January 2024

1/11	3:30 pm	Comm. & E. Board Mtg
1/16	6:20 am	Regular Business Mtg
	7:20 am	" " "
	1:30 pm	" " "
	3:20 pm	" " "
	6:20 pm	" " "
1/17	4:30 pm	Local 105-1 (Bowe Machine)

With Deepest Sympathy:

The Family of:

Cheryl Schemmel (Roger Schemmel Daughter-in-law)
Larry Ragan (Gregory Krug Father-in-law)
Russell Kramer (Retired Member)
(Charlotte Richard Father)
(John Richard Father-in-law)

ETO Payout

The ETO payout for those that qualify is on the January 12th paycheck. If you believe you qualified, but did not receive payment, please contact the hall. Each ETO was worth \$50 with a max of 8 ETO's available. If you believe an error has been made, please reach out the union hall ASAP.

Reminder:

Please return your USW Local 105 Teams Survey to either your department Committeeperson or the Union Hall by the end of day Friday January 12th, 2024

Are You Thinking About Running for Office in the Union?

Article IV Officers and Elections Section 5. No member shall be eligible for election as a Local Union Officer or Grievance Committee Member unless:

- The member shall have been in continuous good standing for a period of 24 months immediately preceding the month in which the election is held, and
- The member is employed in an enterprise, public or private, or other place within the jurisdiction of the Local Union, and
- In order to be eligible for election as a Local Union Officer or Grievance Committee Member in any regular election or election fill a vacancy, a member shall have attended at least one-third (1/3) of the regular meetings held by the member's Local Union during the twenty-four (24) month period immediately preceding the month in which the election is to be held.

The next election of officers will be in April 2024.

Business Meeting Update

Business Meetings for 3-11 is moving to 1:30pm for the months of January, and February.

ATTENTION VETERANS

Representatives from the VA will be at the plant to help answer questions and get information for benefits that is available to veterans in the cafeteria on the following dates and times: Please remember to bring your DD214.

Monday January 22 from 7:30am-4:00pm
Tuesday January 23 from 10:00am-6:00pm

Reach out to your department management to set up a time to go during these times.

Flexible Spending Accounts

Health care accounts: \$570 can roll over into 2024 up from \$500 for 2023. You have until March 31st, 2024 to submit claims for eligible 2023 expenses.

Dependent care accounts: NO Money can be rolled over into next year, IRS regulations.

Texas Retirees

Retirees are invited to attend the monthly gathering on the 2nd Wednesday of January through March 2024 at Mr. Gattis Pizza on 2nd Street in McAllen Texas. Please contact Gerry Hueser at 563-340-3132 for details.

Cancellation of the COVID Attendance Policy

On 5-11-2023 the temporary policy regarding Covid and attendance was cancelled. Covid will now be treated the same as a cold or the flu. Each member will have to decide on whether to come to work sick or seek care from a health care provider. If a health care provider takes you off work, you'll need to try and cover your absence with FMLA (minimum of 3 days unable to work) or short-term disability (minimum of 8 days disabled from work). Normal return to work policies will apply, if applicable. If you have questions, contact a Union rep or call the hall.

Attention Retirees

In an effort to get you the weekly Forerunner in a timely fashion, we are doing a trial of sending the Forerunner via email each week. If you are interested, please contact the Union Hall at 563-355-1181 and provide us your email address or simply send an email to Steelworkers@uswlocal105.com stating you wish to be added to the email list.

Union/Solidarity Night at the Quad City Storm

On February 3rd 2024 the USW Local 105 will be hosting a Union/Solidarity Night at the Quad City Storm Hockey game!

Tickets for the event are available at the Hall and will be \$10.00 and you get a \$5.00 voucher back for food and drinks.

Get in the game and wear your Local 105 gear to show your SOLIDARITY!

Scholarship Information

A.F. Kojetinsky scholarship forms are available at the hall. Students graduating between 1/1/24-7/1/24 are eligible. One \$2,600 scholarship is available for a student seeking a vocational (career) education and \$5,200 for students seeking a 4 year college degree.

2023 Retirees

You are eligible for 1 year of free SOAR dues and SOAR quarterly magazines after you retire. Your dues will begin in January of 2024 and you will begin to receive the quarterly SOAR magazine in the first quarter of 2024. If you have any questions, please contact Bonnie Carey at 309-721-7908

Benefits Communications

Letters went out to members regarding the following benefits information.

Summary Plan Description (SPD) correction

A letter was sent to members from corporate benefits on a correction to the health care SPD. The corrected text shows that copays count toward your out-of-pocket maximum.

CVS Caremark Letters

A letter was sent to members who use the CVS in Moline to fill their prescriptions. That letter was confusing because it said "your pharmacy is not in network" no mention of just needing to have your prescriptions filled at another CVS due to the Moline location closing. This same letter could also be due to using an out of network pharmacy. Call Caremark at 1-888-291-6372 if you have any questions.

Call the hall if you have any questions regarding these letters.

Calling off for short term disability (STD) absences

When calling off for an absence due to short term disability, call off using STD for the reason of the absence. Reach out to a Union representative if you need help.

**BE SURE TO
READ YOUR
UNION
NEWSPAPER TO
STAY IN TOUCH!**