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# United Steelworkers Local 105 Forerunner

Local 105 Forerunner  
 Issue Date: January 02, 2025 Volume #26 Issue #01 Mailed every 3 weeks

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Vice Pres.	Roy Hutt
Guide	Amber Hartford
Rec Sec	Lee Shaffer
Griev. Chair	Rob Reid
Fin Sec	Mike Nicholas

Office Mgr. Dan Jobst  
 steelworkers@uswlocal105.com



## International Convention

USW Constitutional Convention Delegate Vote

### Meetings & Events January 2025

1/02	1:30 pm	S.O.A.R.
1/14	3:00 pm	Women of Steel
1/16	3:30 pm	Comm. & E. Board Mtg
1/20		QC Federation of Labor
1/21	6:20 am	Regular Business Mtg
	7:20 am	" "
	1:30 pm	" "
	3:20 pm	" "
	6:20 pm	" "
1/23	4:30 pm	Local 105-1 (Bowe Machine)

**CONTRACT EXPIRES MAY 16, 2026**

**PREPARE NOW – SAVE \$\$\$\$ -**  
**72 WEEKS REMAINING**

## With Deepest Sympathy:

The Family of:

**Melvin Bauguess** (William Bauguess Father)  
 (Retired Member)  
 (Julie Bauguess Father-in-law)  
**Jeannine Hodson** (Monique Gentile Mother)  
**David Milne** (Doug Carleton Father-in-law)

## Business Meeting Update

Business Meetings for 3-11 are moving to  
 1:30pm for the months of December, January,  
 and February.

The following members (listed in no particular order) have properly accepted nominations to be a delegate to the Constitutional Convention:

Lee Shaffer  
 Rob Reid  
 Scott Muller  
 Roy Hutt  
 James Crull  
 Juan Leza  
 Troy Ramirez  
 Debbie Steele  
 Tonya Clark  
 Dena "Nenda" Tyson  
 Brian Hibbs  
 Tony Peck  
 Austin Brooks  
 Andy Ketelsen  
 Robert Meier  
 Genaro "G" Gomez  
 Jeff Keckler

The ballot position drawing will be at the Union Hall on January 6, 2025 at 3:15pm.  
 The Vote for the Delegates will be at the Union Hall on January 21<sup>st</sup>, 2025 during the following times:

5:15am-8:00am, 1:00pm-4:00pm, and 5:30pm-7:00pm

## Union/Solidarity Night at the Quad City Storm

On February 22<sup>nd</sup> 2025 the USW Local 105 will host a Union/Solidarity Night at the Quad City Storm Hockey game!

Tickets for the event are available at the Hall and will be \$10.00 and you get a \$5.00 voucher back for food and drinks.

Get in the game and wear your Local 105 gear to show your SOLIDARITY!

## Get Your W2 ASAP

Your 2024 W-2 tax statement will first be available online through Alight Worklife. You may access it online if you have signed up no later than January 15, 2025. Otherwise, you'll receive your W-2 by mail, approximately one to two weeks after the statements are available online.

*Previously signed up for online access?* Good news, your election carries over from year to year. There is no need to request online access again.

### Sign up for online access:

1. On HRDirect click on 'Alight Worklife – Benefits and Pay', and then the "Pay" tab at the top of the page
2. Choose "Access Available Online W-2 Tax Statements" under Other Resources
3. Click on "Consent/Withdraw Consent" under Online Tax Form Consent
4. Review and Complete the 3 Steps and click "Consent"

Below are some typical pay codes you might see on your check stubs normally and during the holidays.

## Pay Codes

Regular Normal base hours worked  
S2-Rate Afternoon shift pd at \$0.55/hr  
S3-Rate Night shift pd at \$0.90/hr  
Sched Prem Prem. for working a non-traditional sched  
ST OT Straight time piece of all premium hours  
OT.5 SP Half time piece of hrs over 40/week  
OT.5 Shift Half time piece of hrs over 40/week  
OT1.0Shift Double time piece of Sunday 7<sup>th</sup> day  
OT2.0Shift Triple time piece of Hol Wkd on 6<sup>th</sup> day  
HolPrem Time and ½ piece of working a holiday  
Hol Not Wk Holiday Hrs not worked

If you have any questions or don't understand your pay stub, please contact the hall at 563-355-1181 and we will be able to assist you.

## Attention Retirees

In an effort to get you the weekly Forerunner in a timely fashion, we are doing a trial of sending the Forerunner via email each week. If you are interested, please contact the Union Hall at 563-355-1181 and provide us your email address or simply send an email to [Steelworkers@uswlocal105.com](mailto:Steelworkers@uswlocal105.com) stating you wish to be added to the email list.

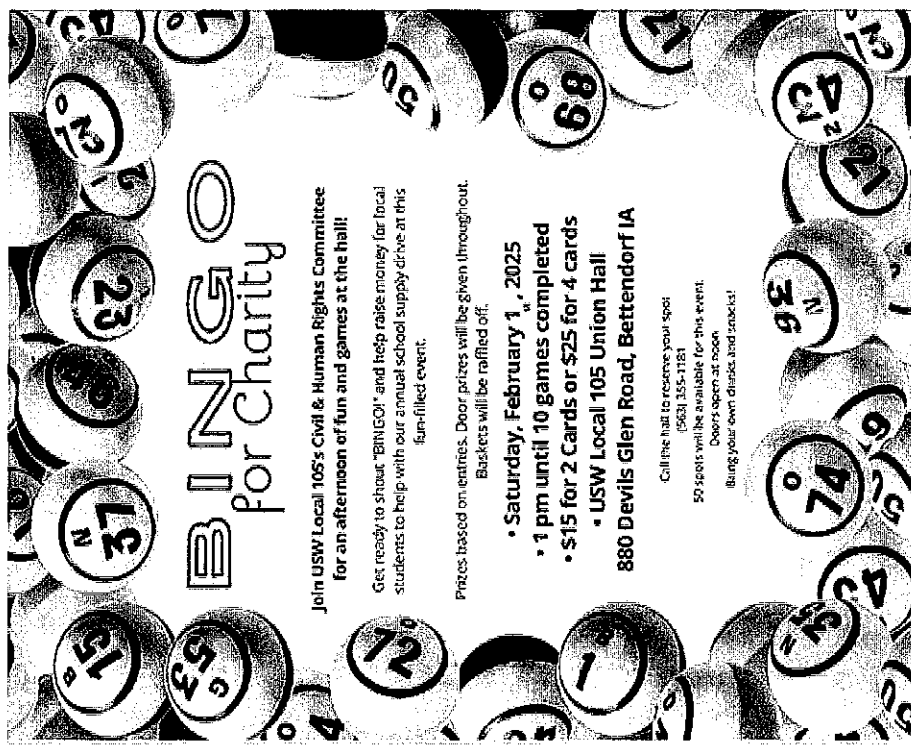
**Note this is now open to all employees, active or retired.**

## CIGNA Services

Connect with EAP 24/7/365  
To get started , call 800-454-2364 or  
Log in to myCigna.com  
Employer ID: Arconic ( for initial registration)

Help with everyday needs and home life referrals, such as:

Financial and legal services  
Community resources  
Childcare and eldercare  
Pet care and home repair



**BINGO**  
for Charity

Join USW Local 105's Civil & Human Rights Committee for an afternoon of fun and games at the hall!

Get ready to shout "BINGO!" and help raise money for local students to help with our annual school supply drive at this fun-filled event.

Prizes based on entries. Door prizes will be given throughout. Baskets will be raffled off.

• Saturday, February 1, 2025  
• 1 pm until 10 games completed  
• \$15 for 2 Cards or \$25 for 4 cards  
• USW Local 105 Union Hall  
880 Devils Glen Road, Bettendorf IA

Call the hall to reserve your spot!  
(563) 355-1181  
50 spots will be available for this event.  
Doors open at noon.  
Bring your own disks and snacks!

## Addressing Work Comp Issues

Over the last 6 months there has been an increasing number of members not receiving adequate care for their work comp injuries. To address this issue, we will be filing grievances, requesting records, and filing petitions for alternate care with the work comp commission. If you feel that you are not receiving adequate care to treat your injuries let your Committee Person know.

Roy Hutt  
USW Local 105  
Vice President

**BE SURE TO  
READ YOUR  
UNION  
NEWSPAPER TO  
STAY IN TOUCH!**