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# United Steelworkers Local 105 Forerunner

Local 105 Forerunner  
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## Get Your W2 ASAP

Your 2023 W-2 tax statement will first be available online through Alight Worklife. You may access it online if you have signed up no later than January 14, 2024.

Otherwise, you'll receive your W-2 by mail, approximately one to two weeks after the statements are available online.

*Previously signed up for online access?* Good news, your election carries over from year to year. There is no need to request online access again.

### Sign up for online access:

1. On HRDirect click on 'Alight Worklife – Benefits and Pay', and then the "Pay" tab at the top of the page
2. Choose "Access Available Online W-2 Tax Statements" under Other Resources
3. Click on "Consent/Withdraw Consent" under Online Tax Form Consent
4. Review and Complete the 3 Steps and click "Consent"

## Meetings & Events January 2024

1/4	1:30 pm	S.O.A.R.
1/9	3:00 pm	Women of Steel
1/11	3:30 pm	Comm. & E. Board Mtg
1/16	6:20 am	Regular Business Mtg
	7:20 am	" "
	1:30 pm	" "
	3:20 pm	" "
	6:20 pm	" "
1/17	4:30 pm	Local 105-1 (Bowe Machine)

## Business Meeting Update

Business Meetings for 3-11 is moving to 1:30pm for the months of January, and February.

## Union/Solidarity Night at the Quad City Storm

On February 3<sup>rd</sup> 2024 the USW Local 105 will hosting a Union/Solidarity Night at the Quad City Storm Hockey game!

Tickets for the event are available at the Hall and will be \$10.00 and you get a \$5.00 voucher back for food and drinks.

Get in the game and wear your Local 105 gear to show your SOLIDARITY!

## ATTENTION VETERANS

Representatives from the VA will be at the plant to help answer questions and get information for benefits that is available to veterans in the cafeteria on the following dates and times:

Monday January 22 from 7:30am-4:00pm  
 Tuesday January 23 from 10:00am-6:00pm

Reach out to your department management to set up a time to go during these times.

## Thanks Received

I want to thank our union for the sweatshirts and Tshirts. Thanks for all the help from USW Local 105, and to all my coworkers I'll miss you all. BUT NOT THE 12 HRS

David Rudolph Sheet Finishing

## With Deepest Sympathy:

The Family of:

Charles Nicholas (Retired Member)  
(Mike Nicholas Father)  
(Craig Park Brother-in-law)  
Joyce Dobbels (Elizabeth Dobbels Mother-in-law)  
Sharon Rios (Rhiauna Rios Mother)  
(Oscar Rios Wife)  
Carlton Sayles (Ike Little Father)

## Payslip Benefits Deduction Descriptions

The following benefits-related payslip deduction descriptions will change effective for 2024:

Current Deduction Description	Deduction Description Effective 2024
Medical Deduct for co Med	Pre-Tax Health/AD&DPretax
Voluntary Healthca	Health Care FSA
Pretax Voluntary Depend	Dependent Care FSA
Pretax Vol Healthcare Spe	Employee HSA Contribution
Supp Insurance	Vol Supplemental Ins
EE NQ Plan Contribution	Deferred Compensation
401k psthx	401k After-Tax Contrib
GUL Optional Employee Cov	GUL Optional Emp Life
GUL Optional Spouse Cover	GUL Opt Sps/Dm Prtnr Life
GUL Optional Dependent Ch	GUL Optional Child Life
Res. Loan - Savings Plan	Res. Loan - 401(k) Plan
Gen. Loan - Savings Plan	Gen. Loan - 401(k) Plan

## Attention recent and future retirees:

A motion passed at the monthly business meetings to give retirees a \$175.00 merchandise credit instead of requiring them to select from a small number of items. If you retired in 2023 and did not receive your gifts, please contact the hall at 563-355-1181 to arrange a time to come down and pick from our in-stock selection of merchandise.

## Flexible Spending Accounts

Health care accounts: \$570 can roll over into 2024 up from \$500 for 2023. You have until March 31<sup>st</sup>, 2024 to submit claims for eligible 2023 expenses.

Dependent care accounts: NO Money can be rolled over into next year, IRS regulations.

## Texas Retirees

Retirees are invited to attend the monthly gathering on the 2<sup>nd</sup> Wednesday of January through March 2024 at Mr. Gattis Pizza on 2<sup>nd</sup> Street in McAllen Texas. Please contact Gerry Hueser at 563-340-3132 for details.

## Beneficiary update

Please make sure to update your beneficiaries for your life insurance policy provided by the Union. Usually, members fill out the beneficiary card when they sign up to join the Union. We believe there are quite a few ex-spouses still listed as beneficiaries.

Roy Hutt  
USW Local 105  
Recording Secretary

## Cancellation of the COVID Attendance Policy

On 5-11-2023 the temporary policy regarding Covid and attendance was cancelled. Covid will now be treated the same as a cold or the flu. Each member will have to decide on whether to come to work sick or seek care from a health care provider. If a health care provider takes you off work, you'll need to try and cover your absence with FMLA (minimum of 3 days unable to work) or short-term disability (minimum of 8 days disabled from work). Normal return to work policies will apply, if applicable. If you have questions, contact a Union rep or call the hall.

## CIGNA Services

Connect with EAP 24/7/365  
To get started , call 800-454-2364 or  
Log in to myCigna.com  
Employer ID: Arconic ( for initial registration)

Help with everyday needs and home life referrals, such as:

Financial and legal services  
Community resources  
Childcare and eldercare  
Pet care and home repair

## Attention Retirees

In an effort to get you the weekly Forerunner in a timely fashion, we are doing a trial of sending the Forerunner via email each week. If you are interested, please contact the Union Hall at 563-355-1181 and provide us your email address or simply send an email to [Steelworkers@uswlocal105.com](mailto:Steelworkers@uswlocal105.com) stating you wish to be added to the email list.

**BE SURE TO  
READ YOUR  
UNION  
NEWSPAPER TO  
STAY IN TOUCH!**