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United Steelworkers Local 105 Forerunner

Local 105 Forerunner

Issue Date: January 9, 2020 Volume #20 Issue #2 Mailed every 3 weeks

Office	Name
President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



Meetings & Events January 2020

1/16	3:30 pm	Committeeperson Mtg. E-Board Mtg.
1/20	6 pm	Q-C Fed Delegates Mtg @Local 25
1/21	6:20am	Regular Business Mtg
	7:20am	" " "
	3:20pm	" " "
	6:20pm	" " "
	11:20pm	" " "
1/22	12 noon	Local 105-2 (Sivyer Steel)
	3 pm	Local 105-2 (Sivyer Steel)

All meetings @ USW Local 105 Union Hall
Unless designated otherwise



Welcome to these Recent New and Returning Members!

Co./Department	Lname	Fname
Plate Mill	Krughel	Train
Plate Mill	Harris	Cory
Plate Mill	Agbolo	Adjima
Plate Mill	Cullen	Porschia
Bowe	Mlekush	Joel
General Mech	James	Michael
General Mech	Williams	Shane
Roll Shop	McGown	Jesse



What My Union Means to Me

We all know that unions are the principal means for workers to organize and protect their rights on the job. The union contract or "collective bargaining agreement" establishes the basic terms and safe conditions of work. But our union does so much more than that. The USW union works to pursue strategies and activities that serve the interests of their members and the community. Some of these include engaging in political action when necessary, Employee Resource Groups and numerous community involvement projects.

I believe unions are important because they help set the standards for education, skill levels, wages, safe working conditions, and quality of life for workers. Unions are more important today than they ever were. Workers have less power when they act individually. But by acting together as a group, they can effect real change. Unions are the collective voice of workers. Unions are the workers' watchdogs, using their power to ensure that workers' rights under the law are protected. Our union has worked hard to ensure fairness and equitable treatment without discrimination.

Also, as a union we have realized that long-term profitability leads to a supply of skilled labor and minimizes turnover. The basic reason for this is simple: if unions provide a voice to workers, the number of dissatisfied workers who leave is reduced, and we have less turnover in the hourly ranks.

Belonging to a union gives you rights under the law that you do not have as an individual. Once you have formed a union, your employer must bargain with your union over your wages, benefits, hours and safe working conditions.

For all that you do, I am thankful. The retirement gifts of a watch, jacket and pocketknife are very nice and I will treasure them forever, but the fact that USW local 105 has always been there for me and my co-workers for over 35 years, means a lot to me.

Thank you,
Bob Guy

2020 Iowa Democratic caucuses

The 2020 Iowa Democratic caucuses will take place on **Monday, February 3, 2020**, as the first nominating contest in the Democratic Party presidential primaries for the 2020 presidential election.

Nearby Iowa Caucus Training

Thursday, January 9, 2020 at 6:00 PM
UFCW hall

Saturday, January 11, 2020 at 9: AM – 10 AM
Eldridge Library!

Sunday, January 12, 2020 at 9:00 PM
Blue Grass at the Public Safety Building

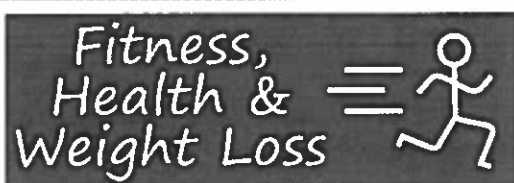
Wednesday, January 15, 2020 at 6 PM – 7 PM
Steelworkers Hall in Bettendorf

With Deepest Sympathy:

The Family of:
Richard Kluger – Retired Former Local 105 Officer

105 Contest Continues

This week's number for direct deposit users to add to the cents of their deposit amount is 63. If the sum totals 105 you win a free T-shirt.



ARCONIC WELLNESS REIMBURSEMENT PROGRAM

Do you know that Arconic LIFE Program reimbursement applies to retirees as well as active employees and their dependents?

The program encourages you to participate in healthy life style programs and events by reimbursing you for some or all of the cost of Fitness Facility Membership, Fitness equipment, weight control programs, or Bix 7 / Ride the River / Road Races. Reimbursement forms are available at the gates or at the union hall. For questions contact: Audrey Jordan at 563 459-3166.

Performance Pay Notes:

The January 2 issue of the Forerunner listed the payroll or work weeks that will be included in each of the first three quarters of 2020 for performance pay.

Performance Pay for the 4th quarter of 2019 will be paid out later this month.

THE PEOPLE'S CAUCUS
DAVENPORT, IOWA | JANUARY 12, 2020

YOU ARE INVITED TO
A PEOPLE POWERED PRESIDENTIAL CANDIDATE FORUM

Davenport North High School
Holzworth Performing Arts Center
626 W 53rd Street
Davenport, IA 52806

Sunday, January 12, 2020
11:30 AM – 3:00 PM
Doors open at 11:00 AM

RSVP Online
<https://peoples-caucus.eventbrite.com>

#PeoplesCaucus2020

LET OUR VOICES BE HEARD!

**SLIPPED
STRAINED
DISLOCATED
INJURED @ WORK?
FRACTURED
RUN OVER
BURNED**

ANY QUESTIONS?

CALL TO SCHEDULE
AN APPOINTMENT:
800.535.4542

Free, Confidential No obligation

What: Workers' Compensation and Personal Injury Legal Consultation

When: 4th Monday of every month beginning @ 9:30am

Where: United Steelworkers Local 105 880 Devils Glen Rd. Bettendorf, IA

2020 DATES AVAILABLE

Jan 27	Feb 24	Mar 23	Apr 27	May 27	Jun 22
Jul 27	Aug 24	Sep 28	Oct 26	Nov 23	Dec --

FREE-RESERVE FOR MEMBERSHIP

CAPRONI • AVGERINOS

WORKERS' COMPENSATION | PERSONAL INJURY | DEFENSE BASE ACT CLAIMS

A. F. Kojetinsky Scholarship Programs

We have received information on their two annual scholarship competitions. The Memorial Scholarship with a value of up to \$5,200 was developed to help students planning to pursue a four year college degree and the Vocational (Career) Education Scholarship with a value of up to \$2,600 was developed for students who choose to pursue career or technical training as opposed to a four year college experience. Applicants can apply for these scholarships while they are still in High School. Stop by the hall for complete instructions and an Application for Certification form.

A.F. Kojetinsky Scholarship Program	Recommended Deadline for Application for Certification	Postmark Deadline for Application for Scholarship
Memorial	February 28, 2020	March 31, 2020
Vocational (Career)	April 30, 2020	May 29, 2020