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United Steelworkers Local 105 Forerunner

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Union/Solidarity Night at the Quad City Storm

On February 22nd, 2025, the USW Local 105 will host a Union/Solidarity Night at the Quad City Storm Hockey game!

Tickets for the event are available at the Hall and will be \$10.00 and you get a \$5.00 voucher back for food and drinks.

Get in the game and wear your Local 105 gear to show your SOLIDARITY!

ATTENTION!

FMLA Czar Hired

Arconic Davenport Works has hired a new HR generalist. The company believes that there are employees who abuse FMLA and short-term disability. Part of the job duties of this new HR generalist will be to address these so-called abuses. We would imagine that this person will be looking for patterns or overuse. Please make sure you are using FMLA properly and let a Union Rep know if you experience any issues.

With Deepest Sympathy:

The Family of:

<p>Lewis Marshall Jr (Retired Member) (Lewis Marshall Father) (Marvin Marshall Sr Father) (Anthony Marshall Father) (Russ Anderson Father) (Retired Member) (Ellen Braddock Husband) (Randy Beachler Mother) (Wayne Overton Father-in-law)</p>	<p>Louie Anderson Lawrence Casillas Paul Braddock Rita Beachler John Boyles</p>
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Meetings & Events January 2025

1/14	3:00 pm	Women of Steel
1/16	3:30 pm	Comm. & E. Board Mtg
1/20		QC Federation of Labor
1/21	6:20 am	Regular Business Mtg
	7:20 am	" "
	1:30 pm	" "
	3:20 pm	" "
	6:20 pm	" "
1/23	4:30 pm	Local 105-1 (Bowe Machine)

CONTRACT EXPIRES MAY 16, 2026

PREPARE NOW – SAVE \$\$\$\$ –

71 WEEKS REMAINING

ETO Payout

The ETO payout for those that qualify is expected to be on the January 10th paycheck. If you believe you qualified, but did not receive payment, please contact the hall. Each ETO was worth \$50 with a max of 8 ETO's available. If you believe an error has been made, please reach out the union hall ASAP.

Business Meeting Update

Business Meetings for 3-11 are moving to 1:30pm for the months of December, January, and February.

ATTENTION: USW Members

You have a VOTE!!!!

The vote for the election of delegates to the International Convention will be January 21st, 2025 at the Union Hall. Each member can vote for up to 4 delegates to attend the convention.

Any ties will be determined by a coin flip.

Voting times are as follows.

5:15am-8:00am

1:00pm-4:00pm

5:30pm-7:00pm

The following is the ballot order determined by a random draw

Debbie Steele
Rob Reid
Austin Brooks
Dena "Nenda" Tyson
Tony Peck
Scott Muller
Roy Hutt
James Crull
Lee Shaffer
Genaro "G" Gomez
Brian Hibbs
Tonya Clark
Juan Leza
Paul Meier
Jeff Keckler
Troy Ramirez
Andy Keteisen

Absentee ballots are available at the Union Hall for any member who is prevented from appearing at the polls because of service in the armed forces, or any member on approved leave (vacation or work-related activities) that will be 50 miles away or more.

Contact the Union Hall at 563-355-1181 if you will be on approved leave to request an absentee ballot.

Perfect Attendance Awards

Our records indicate the following union members attended or were otherwise excused all of the regular union business meetings that were held for the calendar year 2024 and are therefore eligible to receive a one time credit of up to \$50 for union clothing/ merchandise on hand at the union hall.

Bauer, Craig
Chavez, Jose
Gillum, Daniel
Greve, Brandon
Hibbs, Brian
Inch, John
Meier, Robert
Nicholas, Michael
Peck, Anthony
Reid, Robert
Shaffer, Lee
Steele, Debbie
Stock, Patrick
Zabel, Bryan
Brooks, Austin
Clark, Tonya
Gomez, Genaro
Hartford, Amber
Hutt, Roy
Larson, Zachary
Muller, Scott
Pancrazio, Cory
Raduechel, Arlo
Seitz, Charles
Smith, Jeremy
Stewart, Steven
Tremaine, James

Congratulations to these dedicated union members. If your name isn't listed and you believe your business meeting attendance qualified, please call the hall and we will let you know what meetings you missed.

Merchandise Sale

During the month of January, we will be selling larger size (3X, 4X, and 5X) T-shirts and Sweatshirts. These sizes will be priced as follows

T-Shirts

3X \$7.00

4X \$8.00

5X \$9.00

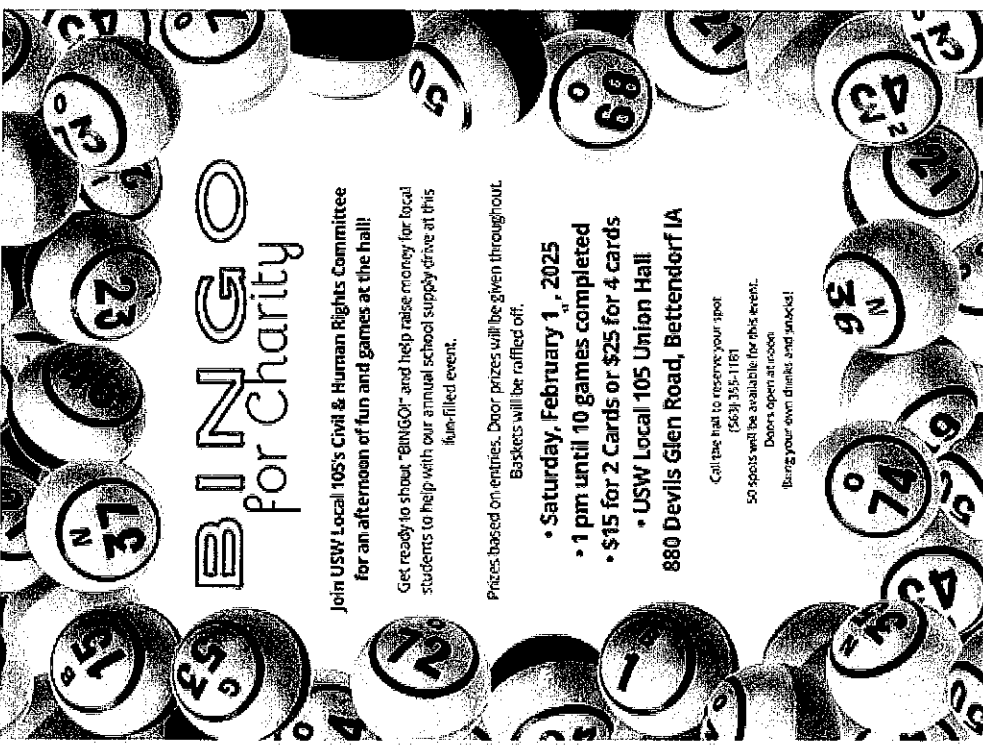
Sweatshirts

3X \$19.00

4X \$20.00

5X \$21.00

This applies for in stock items only and is only through the end of January. Get yours now while the supply lasts.



BINGO
for Charity

Join USW Local 105's Civil & Human Rights Committee for an afternoon of fun and games at the hall!

Get ready to shout "BINGO!" and help raise money for local students to help with our annual school supply drive at this fun-filled event.

Prizes based on entries. Door prizes will be given throughout. Baskets will be raffled off.

- Saturday, February 1, 2025
- 1 pm until 10 games completed
- \$15 for 2 Cards or \$25 for 4 cards
- USW Local 105 Union Hall

880 Devils Glen Road, Bettendorf IA

Call the hall to reserve your spot (563) 355-1181
50 spots will be available for this event.
Doesn't operate on
Bring your own drinks and snacks!

A. F. Kojetinsky Scholarship Programs

We have received information on their two annual scholarship competitions. The Memorial Scholarship with a value of up to \$5,200 was developed to help students planning to pursue a four year college degree and the Vocational (Career) Education Scholarship with a value of up to \$2,600 was developed for students who choose to pursue career or technical training as opposed to a four year college experience. Applicants can apply for these scholarships while they are still in High School. Stop by the hall for complete instructions and an Application for Certification form.

A.F. Kojetinsky Scholarship Program	Recommended Deadline for Application for Certification	Postmark Deadline for Application for Scholarship
Memorial	February 28, 2025	March 31, 2025
Vocational (Career)	April 30, 2025	May 30, 2025