

# Local 105 Forerunner

## *Special Forced Overtime Edition*

7/14/2021

Forced overtime remains a problem in many departments in the plant. Please join us in solidarity with those being forced scheduled by wearing orange shirts on Thursdays!!!!

### **Forced OT in Plate Mill out of control!**

The managers in Plate continue to RAM FORCED overtime down our members throats, using the 'we have a business to run excuse' We have been discussing this since the middle of May. The Union has provided solutions to help reduce the amount of forcing but that has fallen on deaf ears and the old excuse of its 'too much work' is the company reasoning! I've seen 10-year-old kids run lemonade stands better than management in Plate. While some members are ok with the overtime as they may be saving up for our contract next year, others simply want to work their scheduled shift and not have to miss doctor appointments and family events. We do understand that business is picking up and that is good for our plant, but it shouldn't come at the expense of our members personal life! We need work/life balance and not a prison sentence! We hope you join us on Thursdays and wear orange in solidarity for those being forced in on OT!

In Solidarity  
Amber Hartford  
USW 105 Vice President

**PLEASE TURN OVER!!!!**

## **Department Staffing**

With forced overtime on the rise in many departments, the question must be asked "Is the headcount adequate in these departments?" If department crewing levels truly take into account vacations and short-term disability liability shouldn't there be less forcing? Your bargaining committee has asked these very questions to Davenport Works management, and we have been told these liabilities are calculated into the department headcount. With most departments forcing to full team size this does not seem accurate. Going forward we will be filling grievances on this issue involving forced overtime.

## **Watch out for Safety**

With the forced overtime throughout the plant, we still need to keep an eye on safety. Look out for yourself and your co-workers and take the time to do things safe. We want everyone to leave after their shift as they came in.

**SENTENCED TO**



**FORCED OVERTIME**

*There's a reason the barbed wire faces in*

**UNITED STEELWORKERS**



**UNITY AND STRENGTH FOR WORKERS**

**LOCAL 105**