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United Steelworkers Local 105 Forerunner

Local 105 Forerunner

Issue Date: July 23, 2020 Volume #20 Issue #33 Mailed every 3 weeks

Office	Name
President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



Plate Mill Job Assignment Issues

If the Union agrees to something we will have a signed agreement. If someone tells you "The Union" agreed to that, then ask to see the signed agreement. There are no agreements signed by the Union about the shift balance and reduction in forces that were completed on July 20th. We did have discussions and asked the company to consider putting off some of the disruption until the September shift balance.

The company then decided to leave the Logistics, USI and Mill/Inspect classifications overpopulated and down grade as needed for the next 6 weeks in order to crew the PC's that are needed to run.

Job selection within the teams should be no different today. Everyone should pick their jobs and then if down grades are needed the junior qualified person will be down graded to fill the open down grade position. Servicers should not be bumped out of their job by a downgraded employee.

The reduction in forces on July 20th as well as the reduction on September 14 have both been completed according with Article IX of the master agreement.

COVID 19 - Update

We are at Case #28 as of Wednesday July 22nd, a Plate Mill department salaried employee. The pre-shift screening as you drive in to the plant will continue for at least 2 weeks past the date that the company is notified of a confirmed positive case.

While there is no perfect answer on how to contain this virus and stop the spread we do know that face coverings or face shields will help. The current company rule is that if you cannot physically distance at least 6 feet from other employees at the plant, while working, on break, walking to the clock or thru the tunnels or hallways, you **MUST** wear a face covering or face shield. You are also required to wear the face covering or face shield if you are at the gate areas prior to shift end and do not have 6 feet between you and everyone else. If you do not want to wear a mask or face shield then maintain at least 6 feet between you and everyone else.

While I expect the company to continue to help us with cleaning supplies, PPE, etc. we also need to do everything we can to protect ourselves, our families, our union brothers and sisters. The company has ordered cooling gaiters and new masks that are expected to be delivered in August.

**Use face coverings or face masks
when less than 6 feet from other
individuals.**

Update from the Company on VSW Program

Davenport Works has now provided the Iowa Workforce Development with the backdated hours for April, May, June and the first three weeks of July. Please allow at least two weeks for the IWD to review and process everything. We will provide an update once we get confirmation the IWD has issued payments. Please remember, the state runs the VSW program and determines all payment amounts. We appreciate your continued patience as we work through this process.

Marie Gleason

Candidate, Iowa House District 94

Thank you for the opportunity to continue to share my positions with you on topics that are of importance in our current times.

I am running for the Iowa Legislature because I want to create legislation that is:

- Fair and respectful
- Solves real problems
- Matches our values and needs
- Prioritizes what is most important

Prioritizing those on the front lines of the U.S. economy is of utmost importance. Those on production lines and driving trucks that haul goods, those staffing grocery stores, gas stations, and restaurants, those delivering mail and doing direct-care work, and all the other jobs that keep our communities going day-in and day-out. These are essential to keeping our communities running.

Even though this work is essential too often workers' wages and lack of adequate sick time and healthcare have left them with risking their own health to go to work throughout this pandemic. Hazard pay and healthcare safeguards - including proper Personal Protective Equipment (PPE), paid sick leave, and health insurance - would make a difference and solve a real problem.

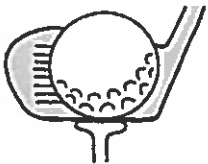
It is time to not just say "thank you" to our essential workers but to show with our actions that this work is respected. Our actions must align with our values.

I hope you will join me on this journey to do so.

Sincerely,
Marie Gleason
Candidate, Iowa HD94

Winter Texans Alcoa Retiree's Group

The winter Texans Alcoa retiree's group that normally meet at Mr. Gratti's Pizza in McAllen, TX have canceled their rendezvous until further notice. Questions? Contact: Gerry Hueser at 563 340-3132.



Deadline is Thur., July 30 Local 105 and IBEW Golf Tournament

This year's golf tournament will be held Thursday, August 13 at Glynn's Creek Golf course, near Scott County Park, north of Eldridge, IA. We will have a shot-gun start at 8:30 a.m. and players should be there 30 minutes prior to the start. There will be a limit of two people per cart this year and social distancing will be required. The tournament will be played as a 4 person preferred ball with the entry fee of \$200 per team. Questions call Joe Dobesh at 563 320-1741.

Scholarships to look for that may be of interest to some of our members

Organization	Contact for application:	Approx. Announcement Date	Approx. Deadline Date	Amount	Applicant	Sponsorship Requirement
USW Local 105	U.S.W. Local 105	October	Beginning of December	\$500	College student	Son/Daughter or grandchild of Local 105 active or retired member
USW A.F. Kojetinsky Vocational	U.S.W. Local 105	January	April	\$2,600	Graduating Senior from High School	Son/Daughter/Legal Ward of Active U.S.W. member
USW A.F. Kojetinsky Memorial	U.S.W. Local 105	January	February	\$5,200	Graduating Senior from High School	Son/Daughter/Legal Ward of Active U.S.W. member
Union Plus Scholarship Program	https://www.unionplus.org/benefits/money/union-plus-scholarships	Mid June	January	\$500 to \$4000	Graduating Senior from High School or Undergraduate/Graduate College Students	Union member or Dependent Child of Active or Retired affiliated union member
Scott County Democrats	brockington1129@att.net	January	May	\$500	Graduating Senior from Scott County High School	
Arconic Sons & Daughters	www.arconic.com/foundation/en/sons-and-daughters-scholarship-program.asp	September	February	\$1000 annually if renewed	High School Senior	Child or dependent child of Active Alcoa employee
Ascentra Credit Union	https://www.ascentra.org/resources/ascentra-scholarship-competition	September	End of February	\$1,000	Graduating from High School or continuing education students	Ascentra Credit Union membership