

U.S.W. Local 105
880 Devils Glen Road
Bettendorf, IA 52722
Phone # (563) 355-1181
Fax # (563) 359-3529
Steelworkers105@gmail.com
Website: <https://uswlocals.org/local-105-bettendorf-iowa>

RETURN SERVICE REQUESTED

Non Profit
Organization
U.S. Postage
PAID
Bettendorf, IA
52722
Permit #26

United Steelworkers Local 105 Forerunner

Local 105 Forerunner

Issue Date: July 30, 2020 Volume #20 Issue #34 Mailed every 3 weeks

Office	Name
President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



now have a revised policy that will go in effect on Monday August 3rd.

Notable changes:

- The pay elements of this policy are intended for one time use only going forward from August 3rd.
- You are not covered if you travel to a "Hot Spot" as identified on the New York Times hot spot map by county. (self reporting)
- If the employee does test positive the company will pay the days missed during the 7 day wait (after the fact) and no overtime days.
- If officially quarantined and do not qualify for S&A the company will pay the equivalent S&A rate for the 2nd week.
- You are responsible to get required paperwork to the company. Test results, doctor notes, etc.
- The Company will not contest unemployment claims if you are not being paid by them under this policy. That does not mean that Iowa WorkForce Development will grant your unemployment automatically.

For specific details - READ THE FULL POLICY. The full policy is available at the gates or contact your coach or union rep.

Thanks Received:

"Thank you very much for the 41 ½ years of representation; Also thanks for the hat, coat, and knife." Union Man For Life, Dave Irons (Rolling Dept Retiree)

Monthly Meetings August 2020

8/17/20 Quad City Federation of Labor Delegate Meeting

Due to the continued escalation of COVID cases, we will be suspending all Local 105, 105-1, and 105-2 Committeeperson, Executive Board, and Business Meetings for the month of August.

If anyone has questions or needs help, please contact the Union Hall at 563 355-1181

From the President:

The Temporary Leave and Work Schedule COVID policy dated March 16 was a temporary policy negotiated between the company and the Union and without contractual obligation. As stated in that policy - the company agreed to have discussions with the Union before making any changes to it. The company made the request to discuss changes in early July.

I believe that policy was workable but naturally the company thought the current policy was too good for us. They also stated that they felt there were too many employees using the COVID policy multiple times and were abusing the policy. I disagree and I believe the policy was doing what it was designed to do and that is to keep sick people at home and protect the rest of us that are at work.

After discussions between the International and the company, with input from the local presidents we

Study: These are the six COVID-19 symptom clusters to watch for

by: Nexstar Media Wire Posted: Jul 27, 2020

<https://www.ourquadcities.com/news/national-news/study-these-are-the-six-covid-19-symptom-clusters-to-watch-for/>

DALLAS (NEXSTAR) — A new study of COVID-19 from researchers at London's King's College found there are six distinct types of the virus with different symptom groups. The data was uncovered using a tracking app following 1,600 patients in the U.K. and United States during March and April.

The researchers behind the study hope the data helps doctors treat people and more accurately predict the type of medical care they might need.

Here are the six clusters of symptoms outlined in the study, according to CBS News:

1. **Flu-like with no fever:** Headache, loss of smell, muscle pains, cough, sore throat, chest pain, no fever.
2. **Flu-like with fever:** Headache, loss of smell, cough, sore throat, hoarseness, fever, loss of appetite.
3. **Gastrointestinal:** Headache, loss of smell, loss of appetite, diarrhea, sore throat, chest pain, no cough.
4. **Severe Level 1, fatigue:** Headache, loss of smell, cough, fever, hoarseness, chest pain, fatigue.
5. **Severe Level 2, confusion:** Headache, loss of smell, loss of appetite, cough, fever, hoarseness, sore throat, chest pain, fatigue, confusion, muscle pain.
6. **Severe Level 3, abdominal and respiratory:** Headache, loss of smell, loss of appetite, cough, fever, hoarseness, sore throat, chest pain, fatigue, confusion, muscle pain, shortness of breath, diarrhea, abdominal pain.

"I think it's very, very interesting," Dr. Bob Lahita told CBSN. "Among the patients I see, those who recovered, many of them present different ways: some people with fever and some without fever, and some with nausea and vomiting, some people with diarrhea, etc."

The researchers have been able to predict the likelihood patients suffering from each of the symptom clusters might need breathing support. For example, the first type, "flu-like with no fever," has a 1.5% chance of needing breathing support such as a ventilator. To contrast, the second type, "flu-like with fever," has a 4.4% likelihood.

According to CBS News, the most severe type of COVID-19, "severe level three, abdominal and respiratory," carries a 20% chance patients would need breathing support.

The U.K. researchers discovered patients in the severe clusters trended older and often had pre-existing conditions.

On the Passing of the Rev. C.T. Vivian and the Hon. John Lewis

AFL-CIO Staff July 23, 2020

Over the weekend, the civil rights community suffered the loss of two giants in the movement—the Rev. C.T. Vivian (95) and Rep. John Lewis (80). As the nation grapples with protests and demands for racial equality, we remember their unwavering commitment to social, racial and economic justice. Both friends to labor and colleagues of the Rev. Dr. Martin Luther King Jr., their lives were the embodiment of "good trouble, necessary trouble."

John Lewis, a revered member of Congress serving in Georgia's 5th District for more than three decades—and the longest-serving member of the Congressional Black Caucus—carried his passion for equal rights throughout his career. He began his fight for civil rights by using his young voice to dismantle the Jim Crow South. At age 23, Lewis was the youngest person to speak at the historic 1963 March on Washington. He also participated in lunch counter sit-ins, joined the Freedom Riders in their quest to register Black voters, and helped found the Student Nonviolent Coordinating Committee. Most notably, Lewis was on the front lines of the march across the Edmund Pettus Bridge in Selma, Alabama, to demand African Americans' constitutional right to vote.

C.T. Vivian was a minister, civil rights leader and key adviser to King, organizing critical civil rights campaigns that shaped our country. His work spans more than six decades beginning with sit-in demonstrations in Peoria, Illinois, in the 1940s—more than a dozen years before the momentous lunch counter protests made national news. Referred to by King as "the greatest preacher to ever live," Vivian was a national director of affiliates for the Southern Christian Leadership Conference and an active participant in the Freedom Rides in Mississippi, which made headlines across the South.

President Obama honored both Vivian and Lewis with the Presidential Medal of Freedom, noting their lifelong work and commitment to the movement for equal rights.

The labor and civil rights communities mourn their deaths and take this moment to celebrate the incredible work they led. In remembrance of their legacies, we will continue to carry the torch for social justice and equality for all.

As we face a new wave of vicious attacks aimed at dismantling the voting rights for which these brothers so valiantly fought, we must be more resolved than ever to restore the Voting Rights Act, combat voter suppression and ensure every eligible voter in our nation is registered. As Lewis once said, "The vote is precious. It is almost sacred. It is the most powerful nonviolent tool we have in a democracy." It is our duty to protect and defend this tool, and may the passing of these civil rights giants renew our commitment to the fight for fairness, equity and justice.