



# United Steelworkers Local 105 Forerunner

Local 105 Forerunner  
 Issue Date: June 10, 2021 Volume #21 Issue #22 Mailed every 3 weeks

**CONTRACT EXPIRES – MAY 15, 2022  
 PREPARE NOW – SAVE \$\$\$\$ - 339 DAYS REMAINING**

<b>Office</b>	<b>Name</b>
President	Pat Stock
Vice. Pres.	Amber Hartford
Guide	Lee Shaffer
Rec Sec	Roy Hutt
Griev Chair	Rob Reid
Fin Sec	Mike Nicholas



### Meetings & Events May 2021

6/10	4pm	Comm. & E. Board Mtg.
6/15	6:20am	Regular Business Mtg
	7:20am	" " "
	3:20pm	" " "
	6:20pm	" " "
	11:20pm	" " "
6/16	1 pm	Local 105-2 (Sivyer Steel)
	3 pm	Local 105-2 (Sivyer Steel)
6/17	4:30 pm	Local 105-1 (Bowe Machine)
6/21	6pm	Q-C Fed Delegates Mtg @Local 25

All meetings @ USW Local 105 Union Hall  
Unless designated otherwise

to not wear one. Until we can bargain a fair policy change there is no change in the policy for hourly USW employees.

## Davenport FMLA numbers

In last week's Forerunner we shared the company's concern over FMLA use at the plant. Here is the numbers that were shared.

FMLA Claims in 2020 per 100 Employees			
Category	DPW	National Average	Variance
Intermittent FML claims approved	20%	6%	2.2

Continuous use of FMLA or STD of 7 days or more were also over the national average by 31%. We believe this number was impacted by covid and policy's regarding covid.

## Arconic's new mask policy "The Scarlet Sticker"

The Union believes that the company's decision to implement a new mask policy that requires you to give proof of a vaccination is unnecessary. Furthermore, these actions can create a divided workplace. The International has requested to bargain over this policy change. The Union is concerned that this new policy does not maintain the memberships rights to confidentiality in regard to their vaccination status. This is a right granted to employees under the ADA. We will keep the membership informed with any updates. With positives cases very low at the plant the company should simply let employees that want to wear a mask wear one and those that don't want to wear one should have the option



### Contract Logo Contest

We will be accepting drawings at the hall for the contract logo contest from now until Aug. 31<sup>st</sup>. Drawings should be submitted on plain white paper. Winner or winners will be announced as soon as possible after Sept. 1<sup>st</sup>. Winners will receive \$50 of USW Local 105 merchandise.

## Local 105 Union Name and Affiliation

1949 - 1950	Aluminum Workers Council	AFL
1950 - 1953	Aluminum Workers International Council	AFL
1953 - 1955	Aluminum Workers International Union	AFL
1955 - 1981	Aluminum Workers International Union	AFL-CIO
1981 - 1982	Aluminum, Brick and Clay Workers International Union	AFL-CIO
1982 - 1997	Aluminum, Brick and Glass Workers International Union	AFL-CIO
1997 -	United Steel Workers of America	AFL-CIO

## STAY STRONG!

Sorry this took so long, but here goes: During my 42 years of working for Alcoa and Arconic, I have had the honor of also being on U.S.W. Local 105's Executive Board and serving the members. I want to thank the members and the members of the Bargaining Committees for all they have done for me throughout my years. I was one of the charter members and urge you to stay strong.

Remember you get what You Vote For!

In Solidarity,  
John Lane (Retiree)



### Local 105 and IBEW Golf Tournament

This year's golf tournament will be held Thursday, August 12.. Entry forms are available at the union hall and at the gates. Entry fee of \$200 for 4 person preferred ball tournament is due at the hall by Wednesday, August 4. Questions: Call Joe Dobesh at 563 320-1741.

## OSHA® QUICK CARD™

### Protecting Workers from Heat Stress

#### Heat Illness

Exposure to heat can cause illness and death. The most serious heat illness is heat stroke. Other heat illnesses, such as heat exhaustion, heat cramps and heat rash, should also be avoided.

There are precautions your employer should take any time temperatures are high and the job involves physical work.

#### Risk Factors for Heat Illness

- High temperature and humidity, direct sun exposure, no breeze or wind
- Low liquid intake
- Heavy physical labor
- Waterproof clothing
- No recent exposure to hot workplaces

#### Symptoms of Heat Exhaustion

- Headache, dizziness, or fainting
- Weakness and wet skin
- Irritability or confusion
- Thirst, nausea, or vomiting

#### Symptoms of Heat Stroke

- May be confused, unable to think clearly, pass out, collapse, or have seizures (fits)
- May stop sweating

#### To Prevent Heat Illness, Your Employer Should

- Establish a complete heat illness prevention program.
- Provide training about the hazards leading to heat stress and how to prevent them.
- Provide a lot of cool water to workers close to the work area. At least one pint of water per hour is needed.



For more information:

**OSHA** Occupational Safety and Health Administration  
www.osha.gov (800) 321-OSHA (6742)

OSHA 3194209 2014

## OSHA® QUICK CARD™

- Modify work schedules and arrange frequent rest periods with water breaks in shaded or air-conditioned areas.
- Gradually increase workloads and allow more frequent breaks for workers new to the heat or those that have been away from work to adapt to working in the heat (acclimatization).
- Routinely check workers who are at risk of heat stress due to protective clothing and high temperature.
- Consider protective clothing that provides cooling.



#### How You Can Protect Yourself and Others

- Know signs/symptoms of heat illnesses; monitor yourself; use a buddy system.
- Block out direct sun and other heat sources.
- Drink plenty of fluids. Drink often and BEFORE you are thirsty. Drink water every 15 minutes.
- Avoid beverages containing alcohol or caffeine.
- Wear lightweight, light colored, loose-fitting clothes.



#### What to Do When a Worker is Ill from the Heat

- Call a supervisor for help. If the supervisor is not available, call 911.
- Have someone stay with the worker until help arrives.
- Move the worker to a cooler/shaded area.
- Remove outer clothing.
- Fan and mist the worker with water; apply ice (ice bags or ice towels).
- Provide cool drinking water, if able to drink.

**IF THE WORKER IS NOT ALERT or seems confused, this may be a heat stroke. CALL 911 IMMEDIATELY and apply ice as soon as possible.**

If you have any questions or concerns, call OSHA at 1-800-321-OSHA (6742).



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