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United Steelworkers Local 105 Forerunner

Local 105 Forerunner
 Issue Date: June 7, 2018 Volume #18 Issue #21 Mailed every 3 weeks

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President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



Labor scores rare win, Boeing worker unit unionizes in South Carolina

<https://chicago.suntimes.com/business/boeing-workers-union-south-carolina/>

NORTH CHARLESTON, S.C. — Flight-line employees at Boeing Co.'s South Carolina plant have voted to unionize in a rare victory for organized labor in the South.

News outlets report 104 of the 169 workers who cast ballots Thursday voted to have the International Association of Machinists represent them in collective bargaining. The same union failed to attract enough support to represent all of the plant's hourly workers last year.

The aerospace giant campaigned against the organizers, losing a last-minute request to delay the election after an anti-union social media campaign. Company spokesman Victor Scott says Boeing believes the "micro-unit" is illegal, and will appeal.

IAM lead organizer commended the workers for standing up to "Goliath" amid a "nasty campaign."



Arconic Bix Runners Bix 7/ Ride the River/ Road Races Reminder:

The Arconic Life program maximum reimbursement shall be the EARLIEST BIX entry fee for the year. You will need to submit documentation that you finished the Bix 7 along with a copy of your receipt or check.

Kid's Bix – Do not pay for your child when you sign them up for the race. There will be no reimbursements made by the Health & Wellness Committee for that race. When you sign each dependent up for the Kid's Bix – write "Arconic Kid" across the area for the payment amount. This is acceptable for the payment amount.

Meetings & Events

June 2018

6/7	1:30pm	S.O.A.R. Meeting
6/14	3:30 pm	Committeeperson Mtg. E-Board Mtg.
6/18	6 pm	Q-C Fed Delegates Mtg @Local 25
6/19	6:20am	Regular Business Mtg
	7:20am	" " "
	3:20pm	" " "
	6:20pm	" " "
	11:20pm	" " "
6/20	12 noon	Local 105-2 (Sivyer Steel)
	3 pm	Local 105-2 (Sivyer Steel)
6/21	12 noon	Local 105 Retirees Potluck

**All meetings @ USW Local 105 Union Hall
 Unless designated otherwise**



Local 105 and IBEW Golf Tournament

This year's golf tournament will be held Thursday, August 9 at Glynn's Creek Golf course near Scott County Park. Players are expected to be there 45 minutes before the 9am shot gun start. Entry forms are available at the gates and at the hall and must be turned in by Wednesday, August 1. Questions, or if you need help getting a team together or would like to be placed on a team leave your name and phone number with Joe Dobesh, at 563 320-1741.



Golf Towels and Golf Cuzzies for Sale

We have a limited number of golf towels for sale for \$10 each and golf cuzzies for \$2 each. Why not golf in style.

Sivyer Steel reorganizing to handle growth

JIM MEENAN jmeenan@qconline.com Mar 16, 2018)

BETTENDORF — What sounds like ominous news for Sivyer Steel Corp. in Bettendorf actually could be the start of a good time for the company, according to the company's president/CEO Keith Kramer.

Mr. Kramer said Sivyer Steel will continue to employ about 230 people after filing a Voluntary Chapter 11 Petition for Reorganization on Wednesday with the U.S. Bankruptcy Court in Des Moines for the Southern District of Iowa.

"We are not closing," he said. "The company will continue operating with debtor and possession financing from our bank."

Founded in 1909 in Milwaukee, Sivyer Steel moved to Bettendorf in 1962. It produces medium to large steel castings for the mining, military, construction, railroad and energy markets.

In 2015, the company began seeing slower demand from its major customers, according to a company news release. Since then, Sivyer Steel has adjusted its operations and now is seeing demand increase substantially.

"Honestly, the demand for steel castings from our customers has been increasing rapidly sort of since the end of 2017 into 2018 to a point where the reorganization was initiated because we couldn't finance the growth," Mr. Kramer said.

"So we are actually looking for a new investor to be allowed to invest in this company, so that we can keep up with the increased demand that we are facing right now," he said. "It's actually a very good thing that's happening for us."

The company's release states that, with the filing of the bankruptcy petition Wednesday, the company will quickly move ahead with a robust marketing and sale process for substantially all of its assets. That process is boosted by Sivyer Steel having an initial "stalking horse" offer, the release states, which sets a floor and a stage to solicit additional competitive bids.

A stalking horse indicates a buyer is interested in the company, Mr. Kramer said. That is part of the reorganizational bankruptcy filing, he said.

"The intention is to complete this process in the next couple of months and come out the other end with a new owner," Mr. Kramer said. "We are going to continue operating under the direction of the court. We will keep operating through the entire process."

He noted recently discussed federal tariffs on steel will not affect the company.

"It (tariffs) will affect steel in the form of sheet steel or plate steel or barstock steel or rolled steel, steel that comes out of a steel mill," Mr. Kramer said. "A steel foundry is completely different than a steel mill. The difference is we melt steel and pour specific components for our customers."

105 Contest Continues

This week's number for direct deposit users to add to the cents of their deposit amount is 59. If the sum totals 105 you win a free T-shirt.

Protecting Workers from Heat Stress

Heat Illness

Exposure to heat can cause illness and death. The most serious heat illness is heat stroke. Other heat illnesses, such as heat exhaustion, heat cramps and heat rash, should also be avoided.

There are precautions your employer should take any time temperatures are high and the job involves physical work.

Risk Factors for Heat Illness

- High temperature and humidity, direct sun exposure, no breeze or wind
- Low liquid intake
- Heavy physical labor
- Waterproof clothing
- No recent exposure to hot workplaces

Symptoms of Heat Exhaustion

- Headache, dizziness, or fainting
- Weakness and wet skin
- Irritability or confusion
- Thirst, nausea, or vomiting

Symptoms of Heat Stroke

- May be confused, unable to think clearly, pass out, collapse, or have seizures (fits)
- May stop sweating

To Prevent Heat Illness, Your Employer Should

- Establish a complete heat illness prevention program.
- Provide training about the hazards leading to heat stress and how to prevent them.
- Provide a lot of cool water to workers close to the work area. At least one pint of water per hour is needed.



- Modify work schedules and arrange frequent rest periods with water breaks in shaded or air-conditioned areas.
- Gradually increase workloads and allow more frequent breaks for workers new to the heat or those that have been away from work to adapt to working in the heat (acclimatization).
- Routinely check workers who are at risk of heat stress due to protective clothing and high temperature.
- Consider protective clothing that provides cooling.



How You Can Protect Yourself and Others

- Know signs/symptoms of heat illnesses; monitor yourself; use a buddy system.
- Block out direct sun and other heat sources.
- Drink plenty of fluids. Drink often and BEFORE you are thirsty. Drink water every 15 minutes.
- Avoid beverages containing alcohol or caffeine.
- Wear lightweight, light colored, loose-fitting clothes.



What to Do When a Worker is Ill from the Heat

- Call a supervisor for help. If the supervisor is not available, call 911.
- Have someone stay with the worker until help arrives.
- Move the worker to a cooler/shaded area.
- Remove outer clothing.
- Fan and mist the worker with water; apply ice (ice bags or ice towels).
- Provide cool drinking water, if able to drink.

IF THE WORKER IS NOT ALERT or seems confused, this may be a heat stroke. CALL 911 IMMEDIATELY and apply ice as soon as possible.

If you have any questions or concerns, call OSHA at 1-800-321-OSHA (6742).



For more information:

OSHA Occupational Safety and Health Administration
www.osha.gov (800) 321-OSHA (6742)

OSHA 3074 (MAY 2014)



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