

GOLDEN LODGE NEWS

Volume 68, No. 6

June 2021



By Pat Eslich
President

Future presents many challenges

First off, I would like to thank the Golden Lodge members who participated in the recent officers election.

Your involvement assures that Union Leadership is chosen through the democratic process.

There are a few TimkenSteel issues I would like to layout before tackling a few national issues that will impact our local as well as the steel industry and manufacturing as a whole.

First, department meetings to prepare for the upcoming negotiations will be held June 14th, 15th, 17th, 18th, 21st, and 22nd. There will be three meetings per day. Please come prepared with ideas.

While we will hear these ideas during the sessions, if you could provide a written statement to turn in as well, that will help us keep track of issues members have brought to the sessions.

Negotiator training has been set up for June 10th. We are also working to confirm dates for Grievance Committee training classes.

The Job Evaluation Committee training should take place at the end of June or early July.

On the national level, several issues have been in the news. Specifically, the American Jobs Plan, increasing the minimum wage, and the PRO Act (Protecting the Right to Organize).

Regarding the Biden American Jobs Plan, this plan supports the improvement of our national infrastructure.

While some of the contents of the Act may be politicized as to whether or not the topics are really infrastructure related, the bottom line is that if this, or a decent version of this bill passes, the steel industry will be again a secure and profitable job market.

Simply put, steel will be a necessary part in either directly refurbishing roads, bridges, transportation or a secondary source providing materials to build the equipment that will improve the infrastructure.

Increased demand for steel, especially American steel since this plan does require “buy American” products, will give each and every one of us job security and income through this upcoming contract and into the future.

Just like Roosevelt used the New Deal in the 1930’s to take the country out of the Great Depression, this American Plan could bring us out of the negative economic impact COVID-19 had on the country this past year.

Another equally important issue is the PRO Act. This act will protect our union as well as all workers in the right to organize, expand collective bargaining and strengthen our access to fair union elections.

It will enforce stricter penalties on companies who violate our rights and protect workers who exercise their union rights.

For many years, states, including Ohio, have tried to destroy our unions and reduce our rights. This legislation will reverse that effort. *...continued on page 8*

Union meetings start again at Hall

Twice monthly Union meetings are again being held at the Golden Lodge. They resumed on May 19th. That was the first meeting held since March 4, 2020.

Although we were a little rusty, it is good to be able to conduct business with the membership present. The meeting schedule will continue the practice of 1st Wednesday of month 4:30pm and the 3rd Wednesday 9:00am. Steward classes will be the 2nd Wednesday at 9:00 am and 4:30 pm.

No decision has been made for SOAR meetings.



SUB pay amounts, weeks

Indefinitely laid off Members have asked how long do Supplemental Unemployment Benefits (SUB) last? And what is the weekly amount? If you meet the eligibility requirements, you will be eligible for SUB payments equal to an amount based on the chart shown

Weekly Benefits will be paid according to the normal payroll cycle for each employee. Weekly Benefits will be directly deposited in into a checking or savings account used for regular pay purposes. Weekly Benefits will be considered earnings under the then current Pension Agreements.

Please keep in mind that these amounts are in addition to any state unemployment benefits for which you may be eligible. Years of continuous service are based on your service, **as of the date of lay off**, as determined for pension purposes under the TimkenSteel or Timken Co.

Bargaining Unit Pension Plans. Both companies have a set limit they will pay for SUB benefits during a calendar year. TimkenSteel Corp. limit is \$4.5 million and Timken Co. limit is \$1.5 million. After that limit is met no benefits will be paid for the remainder of the calendar year.

Years of Service	Weekly Benefit Weeks 1 to 26	Weekly Benefit Beginning Week 27	Total Weeks
Less than 2 years	\$0	\$0	0
2 to 19 years	\$150	\$235 for additional 26 weeks*	64
20 or more years	\$180	\$235 for additional 78 weeks	104

*Over the term of both TimkenSteel Corp. and Timken Co. current SUB Agreements, the company will provide an additional 12 weeks of SUB payments payable at \$235 per week to employees with 2 to 19 years of service if they have exhausted their 52 weeks of SUB payments.

Coming

Golden Lodge Family Fun Day Cancelled

June 14

TimkenSteel dept. meetings start. Information on page 5

June 16

Union Meeting
9:00 am

June 27

New Vacation Year

July 5

Independence Day*

July 7

Union Meeting
4:30 pm

July 14

Stewards Class
9:00 am & 4:30 pm

Events

July 21

Union Meeting
9:00 am

August 4

Union Meeting
4:30 pm

August 11

Stewards Class
9:00 am/4:30 pm

August 18

Union Meeting
9:00 am

**Union Negotiated Benefit*

“When a holiday falls on Sunday, the holiday will be observed on the following Monday and Monday only will be the day for which holiday pay will be paid....”

Article VI Paragraph F-1

GOLDEN LODGE NEWS

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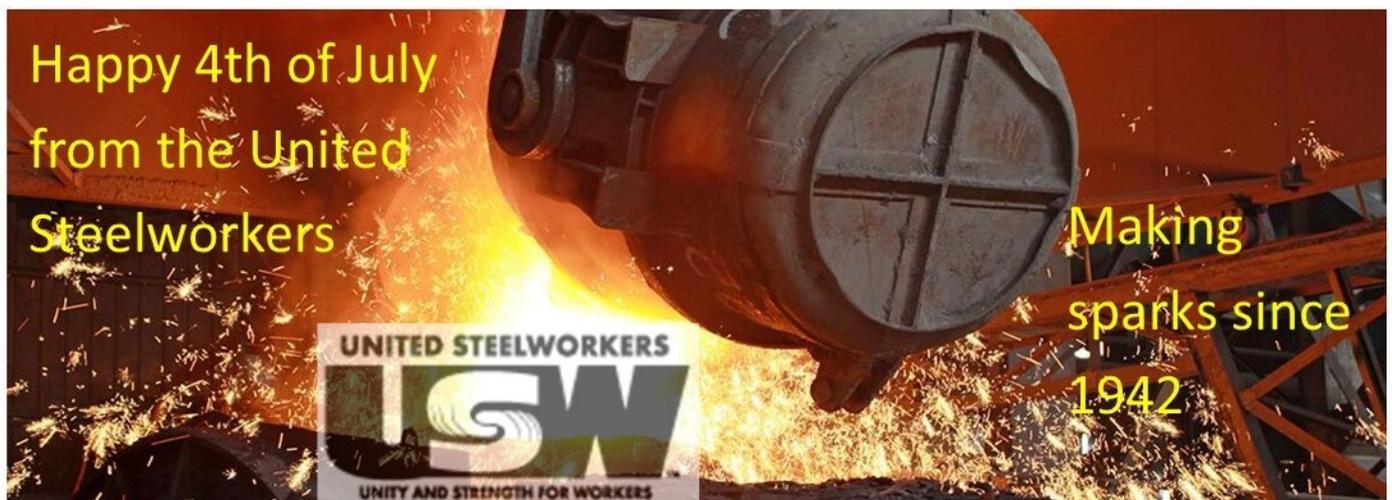
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Here are some basic guidelines regarding water safety

By Joe Plott

*GRP Safety
Chairman*

Every year, thousands of Americans are injured or killed in boating and swimming accidents.

You can protect yourself and your family from such accidents by following these guidelines.

Boating safety

Check weather and water conditions before leaving shore. Do not drink and boat. Alcohol is a factor in many boating accidents.

Choose a designated boat driver who will not drink. Insist that everyone wear a Coast Guard-approved personal flotation device or life jacket while on board.

Always tell someone where you will be boating, when you expect to be back, and what your boat looks like.

Keep Coast Guard-approved visual distress devices, such as pyrotechnic red flares, orange distress flags, or lights on board.

Do not carry more passengers than the maximum listed on the boat's capacity plate.

Home pool safety

Enclose your pool with a fence, wall, or other barrier at least four feet tall. Install self-latching gates that open outward. Do not assume your child can swim.

Many youngsters forget how to swim when panicked. Keep a portable phone in the pool area and program emergency contacts on its speed dial.

Keep a close eye on children and non-swimmers who are using inflatable toys, inner tubes, and mattresses. They could slide off them and drown. Closely supervise children when they are diving or jumping in the pool.

Head and back injuries are likely to occur during these activities. Keep the pool's deck area clear of tripping hazards like toys, dishes, and hoses.

Review safety measures and rules with guests before they swim.

Safety musts for children

Never leave a young child alone in a bathtub, wading pool, swimming pool, lake, or river. If you must answer the phone or get a towel, take the child with you.

Be aware of backyard pools in your neighborhood or apartment building. Your child could wander off and fall in. Enroll children in swimming lessons taught by qualified instructors. But remember, the lessons will not make children "drown-proof." Teach your older children that they risk drowning when they overestimate their swimming ability or underestimate water depth.

Safety musts for adults

Take swimming lessons from a qualified instructor if you are not a strong, competent swimmer. Do not swim if you have been drinking alcohol.

Do not swim alone or allow others to do so. Stay out of the water during thunderstorms and other severe weather. During lightning storms, seek shelter away from metal objects, open areas, and large, lone trees. Do not exceed your swimming ability. Know your limits and stick to them.

Check the water level before diving into a pool, ocean, pond, reservoir, or lake. Always dive with your arms extended firmly over your head and your hands together.

Do not dive into unknown bodies of water, like lakes, rivers, quarries, or irrigation ditches. Jump feet first to avoid hitting your head (and breaking your neck or back) on a shallow bottom, hidden rock, or other obstruction.



Steel Plants Meetings Scheduled

The TimkenSteel/USW 2017 Basic labor Agreement (BLA) terminates on
September 27, 2021.*

In anticipation of upcoming negotiations, plant/department meetings are scheduled for multiple dates in June. The meetings are categorized by steel plants but any TimkenSteel Golden Lodge Member, working or laid off, may attend any meeting.

Meeting dates are:

June 14 - HSP

June 15 - HSP and GSP

June 17- GSP and FSP

June 18 – FSP

June 21 – Maintenance

June 22 – Maintenance



Meeting times are:

8:30 am

1:00 pm

4:30 pm

Negotiators:

HSP – Scott Mathie

FSP – Mike Poole

GSP- -Joe Pena

*Note: The 2017 TimkenSteel/USW Insurance, SUB, 401k and Pension Agreements terminate December 31, 2021. Any changes to those agreements, as a result of negotiations, take affect January 1, 2022.

June, an anniversary month for the Golden Lodge

By Ron Roberts

Associate Editor

June 2021 is an important anniversary month for the Golden Lodge. It marks the 85th birthday of the Steel Workers Organizing Committee (SWOC). The SWOC was a precursor to the United Steelworkers and the Golden Lodge was chartered under its banner, (we turn 85 in December).

The SWOC was formed to organize the steel industry for the Congress of Industrial Organizations (CIO).

The American Federation of Labor (AFL) had experienced limited success in steel organizing with the Amalgamated Iron and Steel Workers (AA).

The AFL model featured separate labor groups for different occupations at an employer. The CIO included all occupations under a single Labor Organization.

The SWOC and AA were disbanded at the convention in Cleveland, Ohio on May 22, 1942 that saw the formation of the United Steel Workers of America (USWA).

June 2021 is also the 60th anniversary of the death of Clinton Strong Golden, the namesake of our local and a founding father of the SWOC.

Golden was born in Pottsville, Pa. on November 16, 1884. After the death of his father he went to work in the ore mines at age 12. This experience undoubtedly was a major factor in shaping the future course of his life.

He became dedicated to improving the lot of working people and their families and furthering labor education.

In 1904 he was employed as a locomotive fireman and was a member and officer of the Brotherhood of Locomotive Firemen and Enginemen.

In 1915, he gave up railroading to become a machinist and his interest in labor quickly led to his becoming district representative of the International Association of Machinists in Philadelphia.

From 1921 to 1923, his trade union experience was put to good use on the staff of the Amalgamated Clothing Workers. His interest in development of labor education began to find expression in 1921-22 when he became a founder and president of the Philadelphia Labor College.

In 1923 he became field manager and representative of the Brookwood Labor College at Katonah, N.Y. He resigned this position in 1930 to take up farming and for the next three years was active in the organization of farmers' cooperatives.

After a short return stint with the Amalgamated Clothing Workers, Mr. Golden, in 1934, was appointed senior mediator for the

Department of Labor and Industry by Governor Gifford Pinchot of Pennsylvania.

In 1935, he was appointed director of the National Labor Relations in Pittsburgh. Later he was appointed director for the Sixth Region of the National Labor Relations Board which was established following the passage of the National Labor Relations Act.



Clinton S. Golden at the rededication of the Golden Lodge in 1956

Mr. Golden resigned from the NLRB to become director of the Northeastern Region of the Steelworkers Organizing Committee in 1936.

Mr. Golden was in charge of the successful organizing drive at the Timken Roller Bearing Company in 1936. In 1942 at the convention that formed the USWA he was elected assistant to the president, Phillip Murray.



During World War II years he served the nation in many capacities, including membership of the joint Labor-Management Policy Committee of the War Manpower Committee, Labor Division, War Production Board; the Federal Committee on Apprenticeship; alternate labor member of the National War Labor Board.

He also served as a member of the Board of Directors of the National Planning Association, as trustee of Antioch College and as a member of an advisory committee on trade union fellowships at the Harvard Graduate School of Business Administration.

On April 27, 1961, while making an address at a USW District 20 Conference, Mr. Golden suffered a stroke that led to his death in a Philadelphia rest home on June 12, 1961.

Symbolically, death came for Clint Golden practically on the 25th birthday of the organization that he had been instrumental in breathing life into. He was buried at Solebury, Bucks County, Pennsylvania, on June 14th.



The following members of the Golden Lodge have passed away and Bibles have been presented to their families.

MICHAEL LEE WILLIAMS, Age 40, Dept. 74, passed away November 11th, 2020. Brother Williams joined the Union in 2014 and was active at the time of his death.

NORMAN R. GOBELI, Age 98, Dept. 183, passed away May 4th, 2021. Brother Gobeli joined the Union in 1946 and retired in 1984.

JOHN E GRESSER, Age 72 Dept. 230, passed away May 4th, 2021. Brother Gresser joined the Union in 1966 and retired in 2009.

LOYAL V. SCOTT, Age 83, Dept. 68, passed away May 6th, 2021. Brother Scott joined the Union in 1960 and retired in 2000.

BRUCE A. MILLER, Age 86, Dept. 199, passed away May 7th, 2021. Brother Miller joined the Union in 1955 and retired in 1994.

DAVID L. HAAS, Age 76, Dept. 75, passed away May 8th, 2021. Brother Haas joined the Union in 1976 and retired in 2000.

WAYNE P. ROUD, Age 71, Dept. 97, passed away May 12th, 2021. Brother Roud joined the Union in 1973 and retired in 2005.

RUTH SLAY, Age 80, Dept. 74, passed away May 18th, 2021. Sister Slay joined the Union in 1969 and retired in 2001.

RONALD L. MEOLA, Age 81, Dept. 74, passed away May 23rd, 2021. Brother Meola joined the Union in 1959 and Retired in 1990.

RALPH L. SKINNER, Age 78, Dept. 67, passed away May 26th, 2021. Brother Skinner joined the Union in 1964 and retired in 1997.

Recent Retirees

Congratulations to the following members who have recently retired and will now enjoy their Union negotiated retiree pension and healthcare benefits.

Randy White - GRP

Alan Jacobsen

Mark Lipps

Curtis Barrett

GET INVOLVED

...continued from front page

Finally, the issue of increasing the minimum wage is another hot, and yes, controversial topic.

An undisputed fact is that the American minimum wage of \$7.25/hr. was set in 2009. A simple way to address this issue is to think what your wage was in 2009.

Would you be happy and able to live off that rate today? Using a job class 12 as an example, in 2009 you made \$22.05/hr. Today your rate is \$27.95. That is a 26% increase.

Using that same formula, the national minimum wage of \$7.25 would now be \$9.14.

A new worker, even if not represented by a union, needs a fair wage to survive in this inflationary world.

You can decide what you may think a fair wage is, but it cannot be disputed that an increase in the national minimum wage is long overdue.

With no GLN in July, work safely, stay healthy, enjoy the summer and don't forget to say something nice about your Union.

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USW Locals 1123 and 9187 Women of Steel Committees partnered to participate in the Canton Memorial Day parade. Pictured left to right from 1123; Elsie Fox, Adam Holland, Carrie Holland and Timken Co. retiree and Veteran Edward Phillips. Not pictured from 9187; Andrew Reed, Jo Marteney and Stephanie Lupfer.