

LOCAL 183 OFFICERS AND STEWARDS

Any employee involved in any investigatory discussion with the Hospital will be advised of the reason for the meeting and that it may result in discipline. If the employee requests to have a union representative present at the meeting, the Hospital will provide him/her with a list of union representatives and allow the employee a reasonable amount of time, not to exceed two (2) hours, to contact a union steward and complete scheduling the investigatory meeting. Such meeting shall take place within seventy-two (72) hours of the employee notice.

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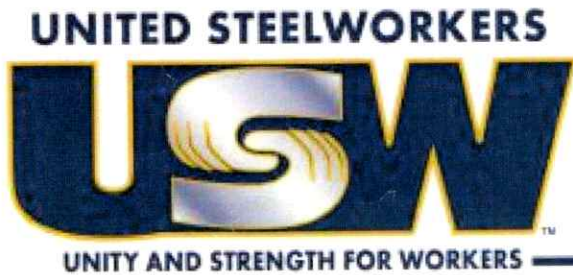
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