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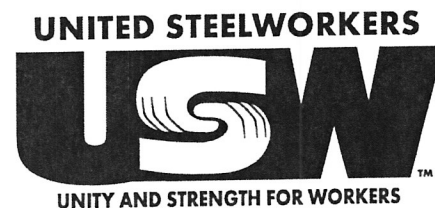
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United Steelworkers Local 105 Forerunner

Local 105 Forerunner
 Issue Date: March 2, 2017 Volume #17 Issue #09 Mailed every 3 weeks

Office	Name
President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



Meetings & Events

March 2017

3/2	1:30pm	S.O.A.R. Meeting
3/16	3:30pm	Committeeperson Mtg. E-Board Mtg.
3/16	12 noon	Local 105 Retirees Potluck
3/20	6 pm	Q-C Fed Delegates Mtg @Local 25
3/21	6:20am	Regular Business Mtg
	7:20am	" " "
	3:20pm	" " "
	6:20pm	" " "
	11:20pm	" " "
3/22	12 noon	Local 105-2 (Sivyer Steel)
	3 pm	Local 105-2 (Sivyer Steel)

All meetings @ USW Local 105 Union Hall
 Unless designated otherwise

USW Local 105 Civil and Human Rights Committee Goals and Duties

Work within the local union to help eliminate and prevent discrimination in the workplace.

Educate and inform all members on past and current civil and human rights issues.

Build solidarity at our local and in the community by promoting diversity and inclusion.

Strengthen the Union and the labor movement through union and community activism.

The committee will be responsible for the locals civil and human rights complaint procedure. You can get complaint forms from the committee or from members of the Civil and Human Rights committee. That procedure shall be as follows.

1. A complaint is made known to the committee. Completed forms should be turned in to your committee person, dropped off at the hall, or given to a member of the committee.

2. Copies of the complaint will be filed with the appropriate individuals.
3. The committee will use the proper resources and investigate the complaint.
4. If the facts show that employment discrimination or discriminatory harassment has occurred, the committee should meet with the appropriate parties or representatives to correct the situation or problem and resolve the complaint.
5. If the complaint has no merit or basis of employment discrimination or discriminatory harassment, but a valid issue is found the committee will pursue the issue to resolve the complaint. This will include but will not be limited to the grievance procedure and any other forms of dispute resolution processes.
6. All complaints shall be treated as confidential.
7. Complaints will receive a written report from the committee after the investigation and/or resolution.

Members of USW Local 105's Civil and Human Rights Committee: IPS Ric Ramirez, Genaro Gomez, and Roy Hutt. Plate: Don Mayes, Laura Rojas, and Amber St. Clair. Sheet: Donnie Pearson and Lisa Boddie. Roll shop: Reggie Reed. FSD: Eldon Sambdman.

Bucket Collection Results for: Felika Correa

The bucket collection for Plate Mill union brother, Felika Correa on February 22 & 23 totaled \$2680. Felika has been off work over a year due to serious health problems. Thank you to all who contributed or helped out with the collection.



XL Tank Tops for Sale!

We have some yellow XL Tank Top shirts for sale with USW logo imprinted on them. They are being sold at a close out price of \$5 each and are available at the Union Hall.



Poker Tournament

The USW Local 105 Next Gen. committee is having a poker tournament on Friday, March 10 at the Local 105 Union Hall to benefit the Quad Cities Autism Center. Doors will open at 6pm and the tournament will start at 7pm. Buy ins are \$30 with cash prizes awarded depending on the number of entries.

Thanks Received:

"Thank you to all my union brothers and sisters from the bottom of my heart for the bucket collection." – Feliciano Correa

"Thank you for all the support over the years and for the retirement gifts." – Rick Gerischer (Rolling Dept. Retiree)

AFSCME Files Lawsuit on Iowa's New Collective Bargaining Law

<http://www.afscmeiowa.org/index.cfm?action=article&articleID=21426A14-6446-41E0-AB40-4C4862BCCA1B>

Lawsuits were filed with the Polk County District Court at 8:00 AM on Monday, February 20, 2017. They challenge the constitutionality of HF 291, the bill gutting collective bargaining for public employees in Iowa. HF 291 was signed by Governor Branstad with the full support of soon-to-be Governor Reynolds on Friday, February 17, 2017, less than 24 hours after it passed the House and Senate.

The lawsuit states the amendments violate Article 1, Section 6 and Article 1 Section 20 of the Iowa Constitution. Article 1 Section 6 of the Iowa Constitution requires, "all laws of a general nature shall have a uniform operation; the general assembly shall not grant to any citizen, or class of citizens, privileges or immunities, which, upon the same terms shall not equally belong to all citizens."

105 Contest Continues

This week's number for direct deposit users to add to the cents of their deposit amount is 81. If the sum totals 105 you win a free T-shirt

Workers Uniting Concerned About Hedge Fund Efforts to Oust Arconic CEO

<http://www.workersuniting.org/connect/news/workers-uniting-concerned-about-hedge-fund-efforts-to-oust-arconic-ceo>

Workers Uniting has serious concerns about efforts by several hedge funds to oust the CEO of Arconic, the specialized metals and components company formed in late 2016 after the breakup of Alcoa, Inc. Read more here.

Workers Uniting, the 2 million-member global union formed by UNITE the Union and the United Steelworkers (USW), has serious concerns about efforts by several hedge funds to oust the CEO of Arconic, the specialized metals and components company formed in late 2016 after the breakup of Alcoa, Inc. Together, UNITE and the USW represent

more than 7,700 Arconic employees in North America and the United Kingdom.

The hedge fund Elliott Management Corp., which states that it owns more than a 12 percent economic interest in Arconic, wrote to the company's board of directors on Feb. 7 urging the board to oust Arconic CEO Klaus Kleinfeld and elect a competing slate of directors. Other hedge funds have expressed their support for Elliott's efforts. Submitting to the demands of these hedge funds, whose interests likely focus on their short-term returns as opposed to the long-term needs of the business, poses too great a risk for Arconic's employees and other stakeholders, as well as for communities in which Arconic operates.

The USW and UNITE have never hesitated to criticize the management of any company when criticism is due. We would call out Arconic management, just as we frequently called out Alcoa's, if we were to conclude that management was not acting in the best interests of our members and the facilities in which they work. In this case, however, Elliot Management and the other hedge funds that have joined its campaign are simply seeking to engineer a short-term price increase at the long-term expense of the company, its other shareholders and its employees.

Arconic operates in advanced manufacturing sectors requiring management to focus sharply on making capital investments, supporting research and development, continually training its work force, and improving workplace safety. The members of our unions demand that these expenditures be made because they understand better than anyone that keeping pace in a global market requires innovation. Indeed, making necessary expenditures and focusing on the long-term prospects of the business are particularly crucial in an environment where aluminum workers are under assault by unfairly traded aluminum from China (an unfortunate reality which Elliot Management ignores in its letter).

Elliot's critique of Arconic's performance misses several other salient factors. The metals sector has been an especially difficult space in which to compete for the past decade as a result of the dramatic expansion of Chinese smelting capacity. Likewise, the aluminum market is inherently cyclical, which Elliot and the other hedge funds fail to explain. Moreover, the activist shareholders' focus on the company's expenses ignores the \$1.5 billion of capital expenditures in the Global Rolled Products business that allowed the company to enter the external automotive market strategically and at the right time.

Our unions were justifiably skeptical of the separation of Alcoa's upstream and downstream businesses that occurred in late 2016, but we carefully studied the matter and were able to negotiate agreements, after tough bargaining, that protected our members as much as possible. At a time of unprecedented risk in the global aluminum sector – risk that falls primarily upon the company's employees and retirees and communities in which it operates – Arconic should be managed by a team whose primary focus is on investing in the business and developing world-class products, navigating a global market roiled by unfair trade, and providing good jobs for its workers. Satisfying the unreasonable demands of hedge funds looking to pad their pockets and move on to their next investment is an unnecessary distraction.

ARCONIC4U
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