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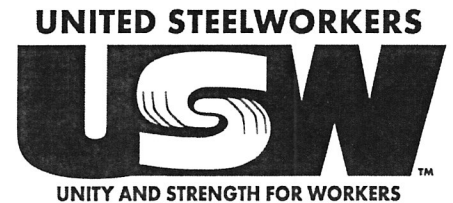
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United Steelworkers Local 105 Forerunner

Local 105 Forerunner

Issue Date: March 8, 2018 Volume #18 Issue #10 Mailed every 3 weeks

Office	Name
President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



Meetings & Events

March 2018

3/15	12 noon	Local 105 Retirees Potluck
3/15	3:30 pm	Committeeperson Mtg. E-Board Mtg.
3/19	6 pm	Q-C Fed Delegates Mtg @Local 25
3/20	6:20am	Regular Business Mtg
	7:20am	" " "
	3:20pm	" " "
	6:20pm	" " "
	11:20pm	" " "
3/21	12 noon	Local 105-2 (Sivyer Steel)
	3 pm	Local 105-2 (Sivyer Steel)

All meetings @ USW Local 105 Union Hall
Unless designated otherwise

Bucket Collection for: Tammy Anderson



There will be a bucket collection for I.P.S. union sister, Tammy Anderson on Wednesday, March 21 and Thursday, March 22.

Tammy has off on Sickness and Accident benefits for since July of 2017 and can use all the support we can give her. Please donate generously to our union sister in need!

Free Showing of Sequel to "An Inconvenient Truth" this Saturday

Reprinted in part from: <http://qctimes.com/>

Former Vice President Al Gore's 2006 documentary "An Inconvenient Truth" sought to educate people about the reality and causes of climate change; his "Truth to Power: An Inconvenient Sequel" cements the urgency of dealing with changing conditions on Earth and finds causes for hope.

Released last July, Gore's documentary sequel will be the headline offering on Saturday, March 10, at

the 13th annual Environmental Film Fest to be held at Olin Center at Augustana College, Rock Island.

The film will air at 11 a.m., followed by two other full-length features and a selection of shorts, concluding at 5 p.m. Admission is free.

IF YOU GO

What: The 13th annual Environmental Film Fest

When: 11 a.m. to 5 p.m. Saturday, March 10, with doors opening at 10:30 a.m.

Where: Olin Center, in the campus Quad of Augustana College, 733 35th St., Rock Island. Parking is available along 38th Street and 7th Avenue and in visitor lots.

How much: Free.

Q & A of Interest to New Hires

Q: When do my health insurance (medical, dental, and vision) benefits start?

A: Your health care coverage begins on the first day you are actively at work. If you enroll eligible dependents within 31 days of your initial eligibility, their coverage starts at the same time as yours.

Q: How long is the probationary period?

A: Probation period is 700 hours worked. The new employee orientation hours do not count toward the 700 hours worked.

Q: How long do I have to work before I am entitled to a vacation?

A: An employee must have one year of seniority and worked 1,000 hours in a calendar year to be eligible for vacation.

Q: Do I have to work a required number of days to qualify for the floating holidays?

A: The employee must have 30 days' seniority as of the date of the holiday to qualify for Holiday pay.

Q: Does my hire in date matter to qualify for the two floating holidays (Presidents Day & Good Friday)?

A: Only to the extent that you have to be able to have 30 days seniority in before you can qualify for a floating holiday. It does not matter that you hire in after the two holidays that were exchanged for floating holidays.

Q: As an Arconic employee are there discounts available on some new cars or other consumer goods?

A: Yes, as an Arconic employee, you are eligible for discounts on some cars, computers, cell phones, electronics, and more. These discounts are offered through relationships with customers, suppliers, and Arconic businesses, as well as through other special programs that Arconic makes available to you. From a shop floor computer go to the Arconic Intranet net homepage. Click on HRDirect, Employee Discounts for more information.

Q: Are hours worked while on probation disqualified for purposes of performance pay?

A: No. An eligible employee...is an hourly employee covered by the Performance Pay Agreement who had actual hours worked during the payroll weeks disbursed in the quarter and who either had employee status on the last calendar day of the quarter or whose employee status terminated during the quarter due to death or retirement.

Q: How much are union dues?

A: Monthly dues for a member shall be an amount equal to 1.45% of said member's total earnings during the month provided that monthly dues shall not be less than \$5.00 and provided further that monthly dues shall not be more than 2.5 times the member's average hourly earnings. For lump sum payments, dues shall be calculated separately by applying the 1.45% to such payments. Organizing dues are \$.02 per hour. The initiation fee is \$10.

Q: When can I contribute to a 401(k)?

A: As a new or rehired employee, you can enroll in the plan at any time, either online or by phone.. Shortly after you are hired, you'll receive an Arconic Savings Plan Kit for New Employees that explains how to enroll, if you haven't already done so.

If you are hired (or rehired) after August 1, 2006, you will be automatically enrolled in the plan following 60 days of eligible employment, unless you enroll earlier. This means that each pay period, 3 percent of your eligible earnings will be deducted from your pay and contributed to your Savings Plan account on a pre-tax basis. You may cancel the automatic enrollment before it becomes effective.

Q: If I am entitled to one week of vacation, do I have to take it all at once or can I take it as day at a time.

A: Employees may take up to two weeks of regular vacation on a Day-At-A-Time basis for eligible vacation during the vacation year being scheduled. Prior to scheduling vacations, employees will be required to declare the number of weeks of Day-At-A-Time vacation they will be taking.

Q: What do I do when I need new metatarsal shoes?

A: You should be given a voucher for new shoes when you are hired in. If you later need replacement shoes or to special order shoes, go to center gate security with your current shoes and they will direct you from there.

105 Contest Continues

This week's number for direct deposit users to add to the cents of their deposit amount is 65. If the sum totals 105 you win a free T-shirt.

Thanks Received:

"Thank you for the retirement gifts and 38 years of representation." – Gerald Barenthin (Ingot Plant Retiree)

Tariffs Are Good for Workers

Posted: March 06, 2018

From the AFL-CIO

Working people have seen two camps inside the White House: one for Wall Street and corporate CEOs and one for workers. The plans announced by President Trump to crack down on predatory trade practices show the rise of the worker camp.

The plan to impose tariffs on steel and aluminum is long overdue and good for America because we need new economic rules that allow working families and our communities to thrive.

Wall Street CEOs and multinational corporations say the tariffs will start a trade war, but the truth is Wall Street has been waging a war on working people for decades.

The results have been devastating. As America has lost our industrial capacity with each shuttered plant and closed production line, workers lose jobs and communities lose a tax base and an economic cornerstone.

64,000: That's how many good-paying jobs in America's steel industry have been lost since 2000 because of predatory steel practices by our nation's trading partners, which also has resulted in the loss of nearly one-quarter of America's steel-making capacity.

Working people who still have jobs often face lower pay and worse benefits, while local roads, parks, libraries and schools face cuts from lost funding.

Trade enforcement isn't a trade war. It's a smart way to ensure a fair economy that protects our freedoms and allows us to join together and negotiate with our employers for a better life, no matter what country we live in or what industry we work in.

The steel and aluminum tariffs announced by President Donald Trump are good for working people because they punish the predatory practices of countries that use lax trade rules to hurt American companies and working people.

"This is a great first step toward addressing trade cheating, and we will continue to work with the administration on rewriting trade rules to benefit working people," said AFL-CIO President Richard Trumka.