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# United Steelworkers Local 105 Forerunner

Local 105 Forerunner

Issue Date: March 15, 2018 Volume #18 Issue #11 Mailed every 3 weeks

<b>Office</b>	<b>Name</b>
President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



### Meetings & Events

#### March 2018

3/19	6 pm	Q-C Fed Delegates Mtg @Local 25
3/20	6:20am	Regular Business Mtg
	7:20am	" " "
	3:20pm	" " "
	6:20pm	" " "
	11:20pm	" " "
3/21	12 noon	Local 105-2 (Sivyer Steel)
	3 pm	Local 105-2 (Sivyer Steel)

All meetings @ USW Local 105 Union Hall  
Unless designated otherwise

### **Bucket Collection for: Tammy Anderson**

There will be a bucket collection for I.P.S. union sister, Tammy Anderson on Wednesday, March 21 and Thursday, March 22.

Tammy has off on Sickness and Accident benefits for since July of 2017 and can use all the support we can give her. Please donate generously to our union sister in need!



We want to thank the community and media who came to our International

Women's Day celebration on March 8<sup>th</sup> at our union hall. We would also like to thank our guest speakers who shared their knowledge, experience, and time with us. We are one of several committees that our local union support. We are women with different backgrounds, but with the same goals: To make a difference in our workplace and community. Our committee stays busy all year working on fundraising for community projects such as Pet Drive for King Harvest, food and bake sales for Community Hunger Drive, Susan G. Komen, and Heart Disease. We also raise funds to donate bags for foster children among other projects.

International Women's Day is a joyful celebration and a day to take a break from our busy schedules to be proud of our accomplishments. A day to inspire our younger generation of women and empower them to never settle for nothing less than they can be, to take care of themselves and to also give back to their community for a better place to live.

Thank you.

### **USW Local 105 Women of Steel Committee Members:**

Amber Hartford, Jen Stablein, Kim Jensen, Laura Rojas, Lisa Boddie, Michelle Nezworski, Nenda Tyson, Rhonda Depoorter, Sandy Conway, Shellie Harrod, and Tonya Clark.



### **USW Local 105 Civil and Human Rights Committee Movie Night**

On Thursday, March 29, 2018 we will be showing Cesar Chavez. Famed labor organizer and civil-rights activist Cesar Chavez is torn between his duty to his family and his commitment to securing a living wage for farm workers.

Movie night will be at the USW Local 105 Union Hall located at 880 Devils Glen Rd in Bettendorf and will start promptly at 6:30 p.m.

Water and popcorn will be provided by the committee.

### **105 Contest Continues**

This week's number for direct deposit users to add to the cents of their deposit amount is 27. If the sum totals 105 you win a free T-shirt.

### **Thanks Received:**

"Thank you for the beautiful bible in memory of my mother in law." – Cindy Fuller

## Arconic's Cost of Health Insurance for Active Bargaining Unit Employees

By Terry Fowler

Health care costs are always part of contract negotiations and knowing it's cost to Arconic will let you know one part of what the union is up against in negotiating a total wage and benefit package when the current contract expires May 15, 2019.

COBRA coverage is a continuation of existing health insurance coverage offered by reason of a qualifying event. By law the premium for COBRA coverage cannot exceed 102 percent of the cost to the plan for similarly situated individuals who have not incurred a qualifying event, including both the portion paid by employees and any portion paid by the employer before the qualifying event, plus 2 percent for administrative costs.

2018								
COBRA Health Care Continuation Coverage	Purchase Price to Employee		Purchase Price less 2% Admin Markup		Employee Contribution (Monthly)		Cost to Arconic (Purchase Price less 2% Admin Markup and Employee Contribution)	
	One Person	Employee and Family	One Person	Employee and Family	One Person	Employee and Family	One Person	Employee and Family
Medical	\$697.85	\$1,626.05	\$684.17	\$1594.17				
Dental	\$37.15	\$86.53	\$36.42	\$84.83				
Vision	\$6.12	\$14.28	\$6.00	\$14.00				
<b>Total</b>	<b>\$741.12</b>	<b>\$1,726.86</b>	<b>\$726.59</b>	<b>\$1693.00</b>	<b>\$151.67</b>	<b>\$203.67</b>	<b>\$574.92</b>	<b>\$1489.33</b>

May 31, 2010								
COBRA Health Care Continuation Coverage	Purchase Price to Employee		Purchase Price less 2% Admin Markup		Employee Contribution (\$20 per week or \$86.67 per month regardless of family size and the status of other coverage)		Cost to Alcoa (Purchase Price less 2% Admin Markup and Employee Contribution)	
	One Person	Employee and Family	One Person	Employee and Family	One Person	Employee and Family	One Person	Employee and Family
Medical	\$452.29	\$1,053.83	\$443.42	\$1,033.17	\$86.67	\$86.67		
Dental	\$29.85	\$69.56	\$29.26	\$68.20				
Vision	\$5.28	\$12.30	\$5.18	\$12.06				
<b>Total</b>	<b>\$487.42</b>	<b>\$1,135.69</b>	<b>\$477.86</b>	<b>\$1,113.43</b>	<b>\$86.67</b>	<b>\$86.67</b>	<b>\$391.19</b>	<b>\$1,026.76</b>

May 31, 2006				
COBRA Health Care Continuation Coverage	PURCHASE PRICE TO EMPLOYEE		COST TO ALCOA (PURCHASE PRICE LESS 2% ADMIN MARKUP)	
	Employee	Employee and Family	Employee	Employee and Family
Medical	\$356	\$829	\$349.02	\$812.75
RX Drug Option 6	\$115	\$268	\$112.75	\$262.75
Total Medical and RX Option 6	\$471	\$1097	\$461.77	\$1075.50
Dental	\$34	\$79	\$33.33	\$77.45
Vision	\$6	\$14	\$5.88	\$13.73
<b>Grand Total</b>	<b>\$511</b>	<b>\$1,190</b>	<b>\$500.98</b>	<b>\$1,166.68</b>