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United Steelworkers Local 105 Forerunner

Local 105 Forerunner

Issue Date: March 26, 2020 Volume #20 Issue #14 Mailed every 3 weeks

Office	Name
President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



Meetings & Events April 2020

4/16	3:30 pm	Committeeperson Mtg. E-Board Mtg.
4/20	6 pm	Q-C Fed Delegates Mtg @Local 25
4/21	6:20am	Regular Business Mtg
	7:20am	" " "
	3:20pm	" " "
	6:20pm	" " "
	11:20pm	" " "
4/22	12 noon	Local 105-2 (Sivyer Steel)
	3 pm	Local 105-2 (Sivyer Steel)

All meetings @ USW Local 105 Union Hall
Unless designated otherwise

Special Edition Reduction of Hours

Earlier today the company informed the Union that they were going to implement a plan that reduces employee's work hours.

I have shared the calendars that the company proposed with committee persons and board members. The company is also supposed to meet with the committee persons and work on a communication to their department employees. While the company believes they had this all figured out we are finding issues with their plan that will need to be addressed.

The Union did not agree to this!

The Company never reached out to the Union for their input. The company did not

discuss this issue as required by the "Partnership Agreement" in our contract!

The Union has requested to bargain over the effects of the company's decision to reduce employees working hours. Employees schedule could be limited to a minimum of 32 hours a week per the contract -Article XXII – Section 37. While the company has the right to take these actions the Union believes that there are better options to help employees, their families, communities, and the company. The Union must be involved in addressing these issues!

Negotiations started last Friday to get an agreement on helping our members through the COVID-19 crisis. Our proposed agreement on helping our members who test positive for COVID-19, are ill with the flu, have family members to care for and children at home due to school closures was reasonable. Although the company has sent us counter proposals, they have yet to submit a reasonable proposal. We need meaningful solutions to these issues now, not just a cost saving measures by the company. Most likely the company will get a bailout of tax payer's money to help them while we are left with short work weeks.

What we need from the membership:

- Be your sisters/brother's keeper. Keep each other safe.

- Respectfully let the company know your feelings on how they are handling the reductions of hours and treatment of employees affected by COVID-19.
- Use and follow the CDC's guidelines on social distancing, washing hands, and cleaning PC's.
- Pull your help chain if you don't have cleaning supplies in your area. Contact your coach.
- Follow all work rules.

The Union will continue to try and engage the company and we will bargain in good faith to do what is best for the membership, our communities, and company.

In Solidarity

The Bargaining Committee

UNION HALL OFFICE
CLOSED TO WALK IN VISITS

We will be here at the office taking calls and emails. We continue to work on members issues.

If a face to face meeting is required, we will make those arrangements with you on an individual basis.

Thank you for your understanding.

We will continue to work on benefits and contractual issues as always.

Brad D. Greve
President
USW Local 105

CONTACT INFORMATION

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Constitution Convention

Nominations for the International Constitution Convention Delegates will take place at the April 21, 2020 Monthly Business Meeting. Nominees must meet the business meeting attendance requirement to be eligible. The USW International Convention will take place August 3-6, 2020 in Las Vegas, NV.

We will be electing delegates at the May Regular Business Meeting on May 19, 2020.

Anyone nominated that wants to be on the ballot must *submit to the Financial Secretary (Mike Nicholas) written acceptance by midnight of the 5th day (calendar days) following nomination which is midnight Sunday April 26, 2020. In the absence of the Financial Secretary, it may be submitted to an Executive Board Officer.*

POSTPONEMENTS:

STEWARDS SCHOOL – POSTPONED

Our Steward's School originally scheduled for April is now postponed. The University of Iowa Labor Center staff can not teach any face to face classes due to the COVID-19 outbreak. We will reschedule as soon as they are allowed to continue classes.

USW DISTRICT CONFERENCE & W.O.S. CONFERENCE POSTPONED

USW District 11 Conference & W.O.S.conference scheduled for April are postponed to the following dates in November.

Saturday, Nov. 14 and Sunday, Nov. 15 for the Women of Steel Conference. The conference will end at noon on Sunday.

Monday, Nov. 16th thru noon on Wednesday, Nov. 18 for the District 11 Conference.

105 Contest Continues

This week's number for direct deposit users to add to the cents of their deposit amount is 54. If the sum totals 105 you win a free T-shirt.

With Deepest Sympathy:

The Family of:
Richard Weston (Retired Member)

Website of the Week:

<https://onlabor.org/>

A blog devoted to workers, unions, and their politics. Categories include: Gig Economy, Unions and Organizing, Wage & Hour, Workplace Discrimination, Workplace Health & Safety, Politics, and Miscellaneous.