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# United Steelworkers Local 105 Forerunner

Local 105 Forerunner  
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## Meetings & Events

### March 2024

|      |          |                            |
|------|----------|----------------------------|
| 3/7  | 1:30 pm  | S.O.A.R.                   |
| 3/14 | 3:30 pm  | Comm. & E. Board Mtg       |
| 3/18 |          | Quad City Fed. Of Labor    |
| 3/19 | 6:20 am  | Regular Business Mtg       |
|      | 7:20 am  | " "                        |
|      | 3:20 pm  | " "                        |
|      | 6:20 pm  | " "                        |
|      | 11:20 pm | " "                        |
| 3/21 | 4:30 pm  | Local 105-1 (Bowe Machine) |

## Plant Wide Communication Meeting Review

At least one member of the bargaining committee was at each meeting. Here are the Bargaining Reps take aways:

We would like to thank everyone that asked questions or made statements regarding using seniority for daily job assignments and the Lead Op agreement cancellation, they made a difference in bargaining.

The Union has not made any deal with the company to relieve them of their contractual commitment to provide members with access to the attendance records, balance reports, hours worked for vacation and FMLA. The Union has been discussing craft wages with the company since the conclusion of the 2022 contract. A proposal and business case has been developed by the Union on retention and attraction pay. The proposal was given to the company last week and the business case will be presented next week.

It is good to hear the plant is doing well, there are around 114 weeks until our current contract expires on 5-16-26. Save some money and prepare for what we can only assume will be some very tough negotiations.



## Lead Operator Cancellation Effects Bargaining Update

We have heard some questions from the membership regarding the Specialists agreement and role. Here are some Q and A.

**When will the roles start? At this time, we don't know when roles will be able to be filled. There is still work to be done regarding the interview questions and bid process. The problem with getting information out to the membership as soon as possible is not every question may be able to be answered.**

**Will current Lead Operators be placed in the Specialist role? No, they will need to pass the interview for the role to be considered. Seniority will be used for determining a bid winner if a tiebreaker is needed.**

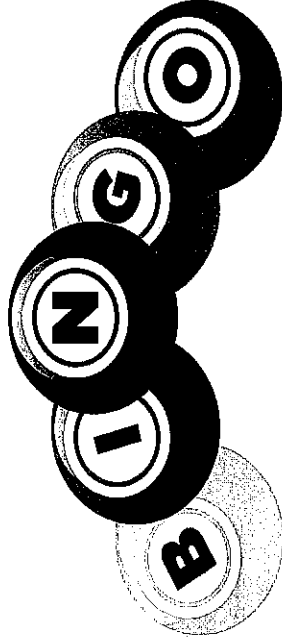
**How many Specialist roles will be available? An exact number is not available currently. Each department will be developing that with Union representatives over the coming weeks.**

**Can a Specialist get bumped for one shift to another and is OT awarded to those qualified to be a specialist? The short answer to this question is NO. The Specialist role is not a separate classification. The Specialist role is treated no different than the Star Point roles were when it comes to shift changes and OT.**

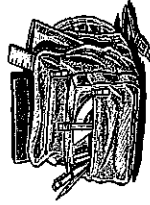
## Texas Retirees

Retirees are invited to attend the monthly gathering on the 2<sup>nd</sup> Wednesday of January through March 2024 at Mr. Gattis Pizza on 2<sup>nd</sup> Street in McAllen Texas. Please contact Gerry Hueser at 563-340-3132 for details.

## Bingo at the Hall Update



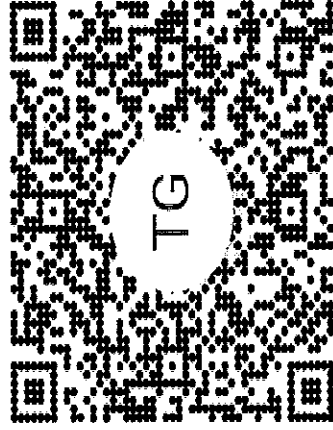
Thank you to everyone who attended and participated in the charity bingo event held at the hall on 3-2-24. The Civil and Human Rights committee raised \$600. That money will be used to purchase backpacks for a local school supply drive.



## Bucket Collection for Tom Godat

We are holding a bucket collection for Crane Repair Electrician Tom Godat on March 11<sup>th</sup> and 12<sup>th</sup>. Tom has been out since last summer, needing multiple surgeries and he has no return in sight. Tom also has a daughter with serious health issues and all this together has created a major financial burden on his family. Any donations that can be made will greatly help Tom and his family in their time of need.

I also included a QR code for his Venmo below. Otherwise his Venmo is @tgodat.



**venmo**

## With Deepest Sympathy:

The Family of:

Gary Wilharber (John Wilharber Brother)  
Harold Schwerdtfeger (Robert Schwerdtfeger  
Father)



## Spring Forward!

Mar 10, 2024 –  
Daylight Saving Time Starts

Wen local standard time is about to reach:

Sunday, March 10, 2024, 2:00:00 am clocks are turned forward 1 hour to:

Sunday March 10, 2024, 3:00:00 am local daylight time instead

## United Way Winners

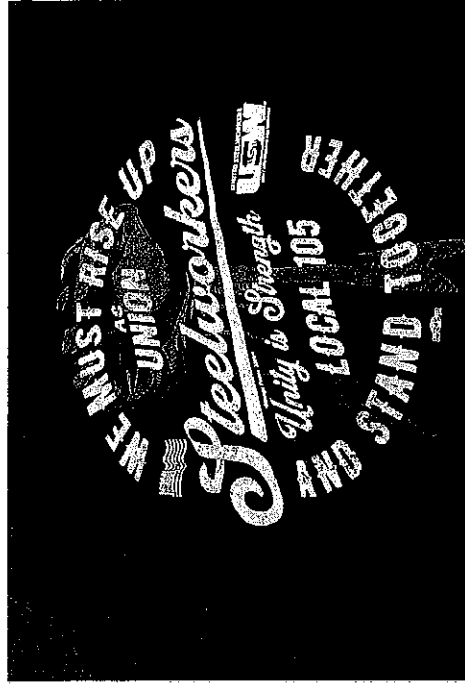
We finally got the information from our United Way campaign. We had 2521 donors and 21 leadership givers for a total of \$153,093. Below are the winners of our raffle. I'm planning to announce this in this week's In the Works and the letters/prizes out to employees this week.

|                      |           |                   |
|----------------------|-----------|-------------------|
| Thomas Stillings     | Mach Shop | Bandits Suite     |
| Jared Bussie         | FSD       | Bandits Suite     |
| Angela White         | Sheet     | Paid Day Off      |
| Jayda Fiero-Martinez | Oiler     | Golf Balls        |
| Leland Hadley        | Sheet     | Putnam Membership |
| Ismael Napon         | Ingot     | Putnam Membership |
| Jesus Perez          | Gen Mech  | 4 Bandits tickets |

## New "Local 105" Hoodie Sweatshirts for Sale

### Hoodie Sweatshirts Zip & Pullover

| SIZE      | PRICE   |
|-----------|---------|
| Large, XL | \$34.00 |
| XXL       | \$37.00 |
| 3XL       | \$38.50 |
| 4XL       | \$40.00 |



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