

RETURN SERVICE REQUESTED

United Steelworkers Local 105 Forerunner

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Issue Date: March 13, 2020 Volume #20 Issue #11 Mailed every 3 weeks

Office	Name
President	Brad Greve
Vice. Pres.	Robert Bartholomew ("Bart")
Guide	Roy Hutt
Rec Sec	Pat Stock
Griev Chair	Josh Meyrer
Fin Sec	Mike Nicholas



Meetings & Events March 2020

3/16	6 pm	Q-C Fed Delegates Mtg @Local 25
3/17	6:20am	Regular Business Mtg
	7:20am	" " "
	3:20pm	" " "
	6:20pm	" " "
	11:20pm	" " "
3/18	12 noon	Local 105-2 (Sivyer Steel)
	3 pm	Local 105-2 (Sivyer Steel)
3/19	12 noon	Local 105 Retirees Polluck

All meetings @ USW Local 105 Union Hall
Unless designated otherwise

The following information was provided to us by Arconic this morning:



Notice to Employees

The Company is taking the following preliminary steps to address the Coronavirus global pandemic (Covid-19).

Attendance Management Policy process change from March 13th through April 30th.

Employees who have the Coronavirus or the flu are encouraged to stay home. They do not need to come to work and report to the Arconic Medical Department. They need to submit a certified health care provider's (doctor's) note to the Medical Department for the first day of work that they miss.

The note needs to state one of the following very clearly:

- Fever in excess of 100.4 degrees or higher
 - Respiratory symptoms (coughing or difficulty breathing)
- It is preferred that the employee e-mail his/her doctor's note to Lisa.Travis-Hilbert@arconic.com or fax it to the Arconic Medical Department at (563) 459-1986 as soon as possible. If not, he/she needs to bring it with him/her upon return to work.
 - If the doctor's note does not meet the above criteria, the employee's absence(s) will not be excused and subjected to the normal Arconic Attendance Management Policy.
 - Employees who have been in contact with individuals who have confirmed or suspected Covid-19 are also encouraged to stay home. Employees must produce documentation from the infected individual that he/she has been exposed.

Employees must continue to follow the normal Arconic Attendance Management

Policy protocol for reporting off work due to illness for all absences.

Frequently Asked Questions

- 1) What if I am out due to illness for an extend time?
 - a. File a Short-Term Disability claim with The Hartford by calling 1 888 800 3518 or visiting <https://abilityadvantage.thehartford.com>.
- 2) What if I meet the criteria for the doctor's note, but do not meet the waiting period for Short-Term Disability?
 - a. File an FMLA claim with Morning Star Health by calling 1 877 328 9757 or visiting <https://mshonline.net>. Claims will be reviewed on a case-by-case situation to verify if the illness qualifies for a protected leave.
- 3) What happens if my doctor's note meets the criteria, but I do not want to use Short-Term Disability or FMLA?
 - a. In this case, and only from March 13th through April 30th, employees will be allowed to use all attendance tools that they have available.

Plate Mill Restructure – Update

As reported last week the company can create a new classification under our master agreement – Article V. New and Changed Job Classifications found on page 15.

Even though the company can create this classification – we have the right to bargain over the affects that creating this classification will have on our members. Some of the affects are wages for the classification, team structure, bidding process, etc.

We met with the company on Tuesday to continue to bargain over the affects and then offered a written proposal.

On Wednesday the company responded with their counter proposal and we are reviewing that proposal and will respond.

105 Contest Continues

This week's number for direct deposit users to add to the cents of their deposit amount is 66. If the sum totals 105 you win a free T-shirt.

Thanks Received:

"Thank you for the retirement gifts of jacket, watch, and knife. And thanks for the representation. A special thank you to Clayton Steines for doing a great job as committeeman." John "Jack" Williams (Plate Mill Retiree)

Local 105 and IBEW 1379 Golf Tournament

The date for this year's golf tournament has been set for Thursday, August 13 at Glynns Creek Golf Course near Scott County Park, so mark your calendars and adjust your schedule if you are interested. More information will be published as it becomes available.

Arconic Retiree Life Insurance

If you retired from Arconic (formally Alcoa) Davenport Works and need to update your beneficiary, your address, or your beneficiary's address, you can contact Metlife regarding the company provided life insurance at 1-800-451-4192. It is important that when you contact them that you inform them you are a retiree of Arconic and the Company number for the policy is 0223306.

Local 105 Presidents

1950 - 1950	Russell Hauger	3 months
1950 - 1952	John DeFosse	2 years
1952 - 1955	Eugene Creen	3 years
1956 - 1962	Hilton "Max" Webster	6 years
1962 - 1978	Charlie Smith	16 years
1978 - 1984	Leo Ruth	6 years
1984 - 1988	Mark Flaherty	4 years
1988 - 1994	Larry Meek	6 years
1994 - 1997	Robert Cawley	3 years
1997 - 2002	Larry Shoultz	5 ½ years
2002 - 2012	Charles "Skip" McGill	9 ½ years
2012 - 2016	Jeff Hartford	4 years
2016- Present	Brad Greve	

Local 105 Union Name and Affiliation

1949-1950	Aluminum Workers Council	AFL
1950-1953	Aluminum Workers Int. Council	AFL
1953-1955	Aluminum Workers Int. Union	AFL
1955-1981	Aluminum Workers Int. Union	AFL-CIO
1981-1982	Aluminum, Brick and Clay Workers Int. Union	AFL-CIO
1982-1997	Aluminum, Brick and Glass Workers Int. Union	AFL-CIO
1997-2005	United Steel Workers of America	AFL-CIO
2005-Present	United Steel Workers	AFL-CIO



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ATTN: USW LOCAL 105 Members!!

The call for the USW Constitutional Convention has been received. The convention is in Las Vegas, Nevada from August 3rd thru 6th, 2020.

The call will be read, and nominations taken at the March 17th, 2020 regular business mtg. Must qualify with required meeting attendance.

The vote will be at the April 21st, 2020 regular business meeting.

Pat Stock
Recording Secretary
USW Local 105