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United Steelworkers Local 105 Forerunner

Local 105 Forerunner
 Issue Date: March 21, 2024 Volume #24 Issue #12 Mailed every 3 weeks

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From Local HR

Changes will be occurring in the payroll systems this coming week in accordance with updates to state income tax withholding guidelines implemented by Iowa. The change relates to the way that dependents are claimed, transitioning from allowing a number of dependents to claiming a dollar amount for dependents. The effective start date of this change is January 1st, 2024. As such, retroactive adjustments will automatically be processed in the employees' upcoming pay. Hourly employees will see adjustments to their pay disbursed on 3/19/2024. We have a number of employees impacted.

Due to an Iowa regulatory change for the 2024 W4 for all Iowa employees, we encourage you to file and update your Iowa W-4 using the 2024 IA W-4 form. For any employee that does not update this form, employers are to use the \$40.00 as the total allowance amount and \$0.00 as the additional withholding amount. With this change, there will also be a retroactive adjustment that you will see on your April pay statements.

You can access UPpoint at <http://digital.alight.com/arconic>. IA State Tax Election Form(s) will be available on UPpoint, March 23, 2024. Please complete the appropriate form. Fax the completed form(s) to 1-224-588-8851.

If you have any questions, please contact ARCONIC4U payroll services at 1-844-927-2664.

Arconic Payroll Team

With Deepest Sympathy:

The Family of:

Mark Ptacek (Helen Ptacek Husband)

Meetings & Events

March 2024

3/21 4:30 pm Local 105-1 (Bowe Machine)

Meetings & Events

April 2024

4/4 1:30 pm S.O.A.R.
 4/9 3:00 pm Women of Steel
 4/11 3:30 pm Comm. & E. Board Mtg
 4/15 Quad City Fed. Of Labor
 4/16 6:20 am Regular Business Mtg
 7:20 am " "
 1:30 pm " "
 3:20 pm " "
 6:20 pm " "
 4/18 4:30 pm Local 105-1 (Bowe Machine)
 4/23 0500-1900 Local 105 Elections

CONTRACT EXPIRES MAY 16, 2026

PREPARE NOW – SAVE \$\$\$\$ -

112 WEEKS REMAINING

New Hire Probationary Period

Starting with the most recent group of new hires that were hired in March of 2024, the new hire probationary period will be 90 working days. This is a change from 700 hours worked and should be easier for the company to track. Hopefully the company will no longer wrongfully discharge employees who have completed their probation, again.

We Want to Hear from You Please Take our Survey.

The work we do in Rapid Response always has been and always will be centered around the issues that impact us at the bargaining table and in our workplaces. The legislation and policies we work to push back on or advocate for, center around our union's core issues; collective bargaining, safety and health, job security and trade, domestic economic issues, health care, and retirement security. We know these are our core issues because we know that one hundred percent of our members can agree on them.

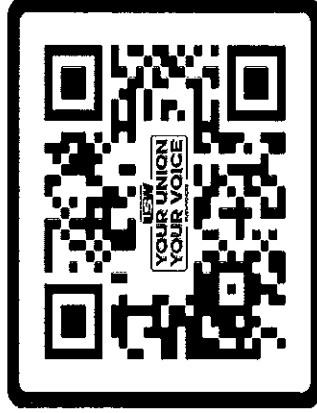
In 2020, we launched Your Union Your Voice to hear about the issues that matter most to you and share some of our union's work to impact government decisions. The feedback we have received from these efforts have helped make sure your priorities are reflected in our union's work. This year, we're doing it again, and it starts with hearing directly from you.

Please take a moment to take our online survey to tell us what issues matter the most to you.

We do our best advocating when we arm ourselves with your priorities. This helps us in our work to be better advocates for the issues that all our members agree can make an impact on their working lives. Please take a quick moment to fill out our survey

Thank you for all the work you do each day to make Rapid Response the best grassroots legislative program in the labor movement.

USW Rapid Response • (412) 562-2291 •
<http://www.uswr.org> •
www.facebook.com/USWRapidResponse



Scholarship Information

Kirschbaum-Fitzsimmons Scott County Democrats Scholarship forms available at the hall. This scholarship is available to graduating seniors from Scott County High Schools for the 2023-2024 academic year. The deadline for forms to be turned in for this \$1,000 scholarship is 5-1-2024.

Bucket Collection Results

Thank you to everyone who donated to the bucket collection for Crane Repair Electrician Tom Godat. Because of your generosity we were able to raise a significant amount to help Tom while he is out. Tom is very grateful for this assistance.

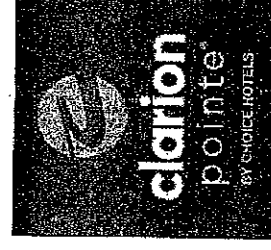
-IBEW Local 1379

USW Local 289 Autism Awareness fundraiser

USW Local 289 is raising money for the Northwest Autism Center. You may order a long or short sleeved T-shirt by stopping by the hall and paying for your shirt. T-shirts cost \$25. Long sleeve t-shirts cost \$35 for S-XL and \$37 for 2XL-4XL. You must pick your shirt at the hall when they come in. Deadline for purchasing these shirts will be 4-15-24.



Hotel Discount



\$55.00 Plus Tax	Nightly Single Occupancy	\$60.00 Plus Tax	Nightly Double Bed Occupancy
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Free hot deluxe breakfast every morning including: Coffee, Juice, Milk, Three types Hot Teas, yogurt with eight toppings, hot waffles, Hot Oatmeal, Apples, Cold Cereals. ***Breakfast exclusively for outage guests can start as early as 4:00AM upon request

Free WiFi and 24 Hour Market Place which includes Chips, Candy, Pop,Wine, Beer, and etc.
Microwave and refrigerator in every room
24 Hour guest Laundry facility with Pool table
Modern Fitness Center
50 inch Flat Screen T.V. with casting
Modern Fitness center
Indoor heated pool and sauna
Conveniently located just seconds off I-74

CLARION POINTE

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52722

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