

U.S.W. Local 105
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United Steelworkers Local 105 Forerunner

Local 105 Forerunner
Issue Date: March 28, 2024 Volume #24 Issue #13 Mailed every 3 weeks

Office	Name
President	Pat Stock president@uswlocal105.com
Vice Pres.	Amber Hartford vicepresident@uswlocal105.com
Guide	Lee Shaffer guide@uswlocal105.com
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Griev. Chair	Rob Reid grievance@uswlocal105.com
Fin Sec	Mike Nicholas financialsecretary@uswlocal105.com
Office Mgr.	Dan Jobst steelworkers@uswlocal105.com



YOUR UNION YOUR VOICE

Meetings & Events April 2024

4/4	1:30 pm	S.O.A.R.
4/9	3:00 pm	Women of Steel
4/11	3:30 pm	Comm. & E. Board Mtg
4/15		Quad City Fed. Of Labor
4/16	6:20 am	Regular Business Mtg
	7:20 am	"
	3:20 pm	"
	6:20 pm	"
	11:20 pm	"
4/18	4:30 pm	Local 105-1 (Bowe Machine)
4/23	0500-1900	Local 105 Elections

The most important work we do as a union involves bargaining and enforcing good contracts to secure fair wages, dependable benefits, and safe working conditions. However, whether we like it or not, workplace health and safety, wage and overtime regulations, retirement security, even our right to organize and bargain collectively, are all tied to local, state, and federal laws and the people making them.

In 2020 and 2022, we launched Your Union Your Voice efforts to hear about the issues that matter most to you and share some of our union's work to impact government decisions. The feedback helped make sure your priorities were reflected in our union's work. This year, we're doing it again. Join in a town hall meeting to hear about the wins we've achieved and the work ahead. We'll also be asking you for your issue priorities once again. Meeting times are listed below

CONTRACT EXPIRES MAY 16, 2026
PREPARE NOW – SAVE \$\$\$ -
111 WEEKS REMAINING

With Deepest Sympathy:

The Family of:

Kenneth Erickson (Retired Member)
Robert Schalk Sr (Robert Schalk Jr Father)
Louis Wanicki (Richard Wanicki Father)
Janice Kness (Bion Kness Mother)
Gail Bunge (Byron Bunge Mother)

If you have any questions, please contact the USW District 11 office at (612) 623-8045

USW Local Union 105
880 Devils Glen Road
Bettendorf, IA 52722
Wednesday, May 15, 2024
Meeting times: 3:30 pm/6:30 pm

LOCAL 105 ELECTIONS

The following candidates will appear on the Local 105 Election Ballot in a yet to be determined order:

President Pat Stock
Vice President Roy Hutt
Kyle Bouffinghouse
Guide / 2nd V.P. Duties Amber Hartford
Bryan Zabel

Recording Secretary Lee Shaffer
Scott Muller

Financial Secretary Mike Nicholas

Treasurer Brian Hibbs
Tony Peck

Trustees (3 to elect) Tonya Clark
Brandon Greve
Genaro Gomez
Tim Miller
Jose Chavez

Guards (2 to elect) Paul Meier
Debbie Steele
Cory Pancrazio
James Tremaine
Nenda Tyson
Andy Keteisen
Zach Larson

Grievance Comm. Chair Juan Leza
Rob Reid

Delegates (6 to elect) Lee Shaffer
Scott Muller
Genaro Gomez
Brandon Greve
Zach Larson
Tonya Clark
Nenda Tyson
Roy Hutt
Rob Reid
James Tremaine
Juan Leza
Tony Peck
Jose Chavez

Committeepersons:

Ingot Plant Cory Pancrazio

RAPD Nick Laifoon

Rolling Mill Jeff Keckler
Joe Bernauer

Sheet Finishing Brandon Greve
Zach Larson

Plate Mill Jose Chavez
Debbie Steele
Julius Wilmington
Steve Stewart

Inspect/Pack/Ship Genaro Gomez

Mach. Shop/Fire/Scale Mike Eddy
Bryan Zabel

Mill Maintenance Paul Meier

Oiler/Brick Masons To Be Appointed

F.S.D. & Carp/Paint Bill Seaman

Roll Shop To Be Appointed

Truck Repair To Be Appointed

Storeroom To Be Appointed

Labs Tony Peck
Juan Leza

Again, these are the names that will appear on the ballot in a yet to be determined order by lottery drawing at 3:15 p.m. on Monday, March 29

Ballot Position Drawing

The drawing for ballot order position will be held at the USW Local 105 Union Hall at 3:15 p.m. on Thursday, April 4, 2024. If you are running, you may attend yourself, or send someone in your absence. If you have any questions, please call Mike Nicholas at the Union Hall at (563) 355-1181.

Changes to taxes on retirement income in Iowa

Who qualifies for the retirement income exclusion?

To qualify for the retirement income exclusion, the taxpayer must be:

55 years of age or older on December 31 of the tax year, or

Disabled, or

A surviving spouse or a survivor having an insurable interest in an individual who has qualified for the exclusion in the tax year on the basis of age or disability. A survivor other than the surviving spouse is considered to have an "insurable interest" if the survivor is a son, daughter, mother, or father of the annuitant or pensioner.

For married couples, the retirement income exclusion is only applicable to a spouse who meets one of the above conditions. If one spouse does not meet one of the above conditions, retirement income attributable to that spouse is not eligible for the exclusion. If both spouses meet one of the above conditions, the taxpayers may exclude all eligible retirement income.

What retirement income qualifies for the exclusion?

The retirement income exclusion covers "governmental or other pension or retirement plan[s] including defined benefit or defined contribution plans, annuities, individual retirement accounts, plans maintained or contributed to by an employer, or maintained or contributed to by a self-employed person as an employer, and deferred compensation plans or any earnings attributable to the deferred compensation plans...."

The Department is in the process of drafting administrative rules to further explain which types of retirement plans qualify for the retirement income exclusion. As of now, the Department has determined that distributions from the following plans qualify for the exclusion:

Distributions from individual retirement plans (IRA) authorized under section 408 of the Internal Revenue Code (IRC)

Distributions from a simplified employee pension (SEP) plan;

Distributions from a savings incentive match plan for employees (SIMPLE) retirement plan;

Distributions from a Keogh plan;

Distributions from qualified pension plans as described in Treasury Regulation section 1.401-1(b)(1)(i), including IPERS;

Roth conversion income;

Distributions from qualified deferred compensation plans governed by the Employee Retirement Income Securities Act (ERISA) including a 401(k), 403(b), and 457(b) plan;

Annuity distributions pursuant to IRC section 402(a).

Distributions from an Employee Stock Ownership Plan (ESOP) as defined in section 4975(e)(7) of the IRC

If you wish to no longer have Iowa State taxes withheld from your pension checks, you'll need to call Arconic 4 U and speak to someone in the retirement service center (844-927-2664).